

**2025**

**2025 - 2027 | 3-year Operating Budget**  
**2025 - 2034 | 10-year Capital Budget**

# **ANNUAL BUDGET**

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# 2025 BUDGET

## TREASURER'S CAPITAL & OPERATING SUMMARY

The forecast for future budgets suggests a promising trend of easing inflationary pressures, indicating that we are beginning to move past the significant challenges posed by recent economic fluctuations. This gradual improvement creates an opportunity for a more stable and predictable financial plan without the use of reserves that mitigated the challenges we have seen in the past 2 budget cycles.

The proposed amount to be collected through 2025 tax levy is currently estimated at \$25.1 million after other sources of funding and revenue are considered. This represents a 13.18% increase from 2024.

As we emerge from this inflationary bump, Perth County's approach to budgeting should be one of optimism mixed with caution. Understanding the economic landscape, reallocating resources strategically, engaging council, and continuous monitoring of ongoing developments, allows Perth County in creating a budget that not only responds to current realities but also positions us for future success.

Perth County residents do not pay taxes directly to the County. The County tax levy is added to the tax bill in each area municipality and then transferred to the County from North Perth, West Perth, Perth East and Perth South. The County's annual budget is then financed by these tax levies as well as government funding, reserve funding, and fees from different service areas.

Tax levies collected by the County are used to:

- Maintain and manage County infrastructure, including bridges and roads
- Deliver paramedic services, regional roads, archives, provincial court and economic development services
- Share in the cost of social services, health unit, and long-term care services directed by the provincial government with Perth County partners (City of Stratford and Town of St. Marys)
- Provide development and community planning for each area municipality and County as a whole

The total 2025 budget includes \$71.7 million of total spending through the operating and capital budgets. \$60.7 million in operations and \$11 million in capital projects.

### Use of Reserves

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2025 again uses reserves to assist in proposed budget impact of inflation and other pressures, such as the reduction in provincial transfers. This use of reserves are temporary in nature and an exit strategy is required when the use of reserves are implemented. The majority of the reserve use will finish in the 2025 to 2026 budget cycle. The remaining reserve use being the connected to the offset against the loss

of the Ontario Municipal Partnership Funding (OMPF). The County will still see the loss of \$533,000 of annual revenues from Provincial transfers at some point after the 2025 fiscal year.

The use of reserves are required to alleviate these pressures and assist with smoothing the increase tax levy.

Transfers from Reserves	Reserve
\$312,300	Levy Stabilization
\$100,000	Working Fund
\$412,300	Total

This reserve use represents a 1.86% levy impact to the 2025 budget.

**Staffing**

Annually, management evaluates existing workloads, considers current and expanded services, and requirement for future years to maintain existing service levels. Through this process, the County has identified areas of increased resourcing to assist with maintain service levels. Service areas and impacts are identified below:

Position	Budget Impact
1 Summer Student (CAO)	0.03%
1 Administrative Assistant (CAO)	0.12%
1 Full time Prosecutor	0.00%
0.40 Planner – Contract	0.21%
1 Economic Development Officer	0.35%
2.48 Paramedic Part-Time Backfill	0.77%

The County has forecasted an increase of approximately 6 Full Time Equivalent, the resource requests have been indicated within each divisional budget.

**Operating Budget**

2025 operating expenses have been approached by departmental staff from a holistic perspective. This approach will not only stabilize our financial footing but also enhance our capacity to serve the community effectively in the coming years.

Other expense increases throughout the budget are required to maintain existing service levels. Internal divisions are seeing increases between 5% and 6%.

These factors impacting operating expenses are highlighted below:

- Paramedic Service’s WSIB expenses – Due to the increase liability related to the actuarial study for WSIB expense, the County was able to obtain additional provincial funding to help address the increased liability related to WSIB within Paramedic Services and allocate additional expenses to WSIB.
- Increase in Winter Maintenance expenses to ensure the County is maintaining budget or generating surplus to manage the depleted Winter Maintenance Reserve
- Municipal drainage continues to be a significant impact to the operation and the County has seen significant increase in Roads expenses to deal with these increased costs for County’s portion. There has been departmental staff discussion related to the treatment of the municipal drains and creation of a reserve to help mitigate this annual fluctuation.

## Capital Budget

Capital investment in public works infrastructure, guided by the County’s asset management plan, is the main driver for the 2025 capital budget. This ensures our roads, bridges, facilities and other assets can be financially sustained into the future. Projects that are part of the 2025 capital plan include:

- 7.65KM of Perth Road 130 Rehabilitation- \$2.6M
- Rehabilitation of Perth Road 140- \$1.9M
- Rehabilitation of Perth Line 44- \$2.3M
- Replacement of concrete culvert located on Perth Road 130 South- \$780K
- Capital renovations to the courthouse building include roof replacement, entrance door rehab/replacement and council chamber/POA Courtroom renovations- \$370K
- Tri-axle plow truck with winter maintenance equipment- \$475K
- 2 Ambulance replacements- \$746K
- Replacement of 18 defibrillator units- \$200K

The County currently has a consistent increase in the dedicated capital levy of approximately 1% of the total levy. Within the 2025 budget the increase to the capital levy is \$280,000 or 1.26% increase. With an annual infrastructure deficit gap to close of approximately \$1.37 million and a project increase to capital levy of \$235 K per year the annual deficit gap will be closed in 6 years.

2025 planned capital investment is projected at 11M. Funding of these capital programs is as follows:

Funding Source	2025 Budget	2024 Budget	Change
Reserves	\$9.06M	\$10.40M	\$(1.34)M
Grants	\$1.94M	\$2.00M	\$(0.06)M
Other	\$0.0M	\$0.5M	\$(0.5)M
Financing	\$0.0M	\$4.1M	\$(4.1)M
<b>Total</b>	<b>\$11.00M</b>	<b>\$17.0M</b>	<b>\$(6.00)M</b>

## Conclusion

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There is a positive outlook for future budgets as we navigate beyond the backside of this inflationary bump. This has created a growing sense of optimism as Perth County anticipates a gradual easing of the inflationary pressures that have created challenges in the recent budget cycles. This is an encouraging approach to budget planning with confidence and strategic foresight into the future.



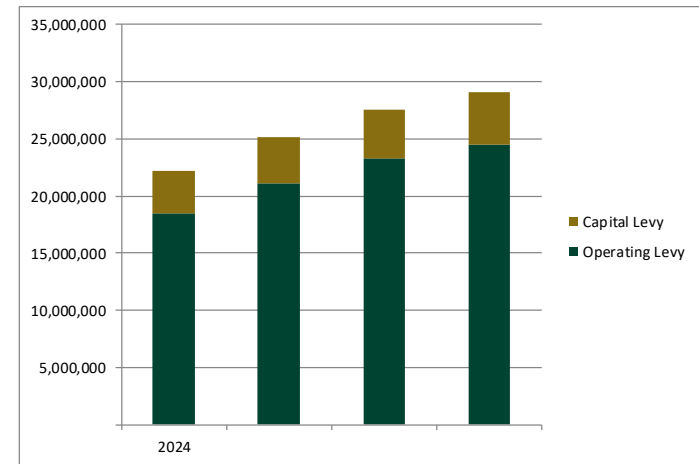
# OVERALL BUDGET

Summary & Reserves

# Overall Budget Summary

	Budget 2024	Budget 2025				Budget 2026				Budget 2027			
				% of Levy	% of Overall			% of Levy	% of Overall			% of Levy	% of Overall
Operating Levy	18,443,354	21,088,337	2,644,983	14.34%	11.92%	23,254,682	2,166,345	10.27%	8.62%	24,515,779	1,261,097	5.42%	4.58%
Capital Levy	3,755,000	4,035,000	280,000	7.46%	1.26%	4,305,000	270,000	6.69%	1.08%	4,575,000	270,000	6.27%	0.98%
Overall Levy	22,198,354	25,123,337	2,924,983		13.18%	27,559,682	2,436,345		9.70%	29,090,779	1,531,097		5.56%

1% Levy Increase  
\$ 221,984



2025 Budgeted Overall Levy		
	\$	%
2024	22,198,354	
2024 Growth	333,250	1.50%
2024 Levy including growth	22,531,604	
2025 Levy Increase	2,591,733	11.68%
2025 Budgeted Levy	25,123,337	
Overall Levy Increase	2,924,983	13.18%

## Tax Impact on Median/Typical Property

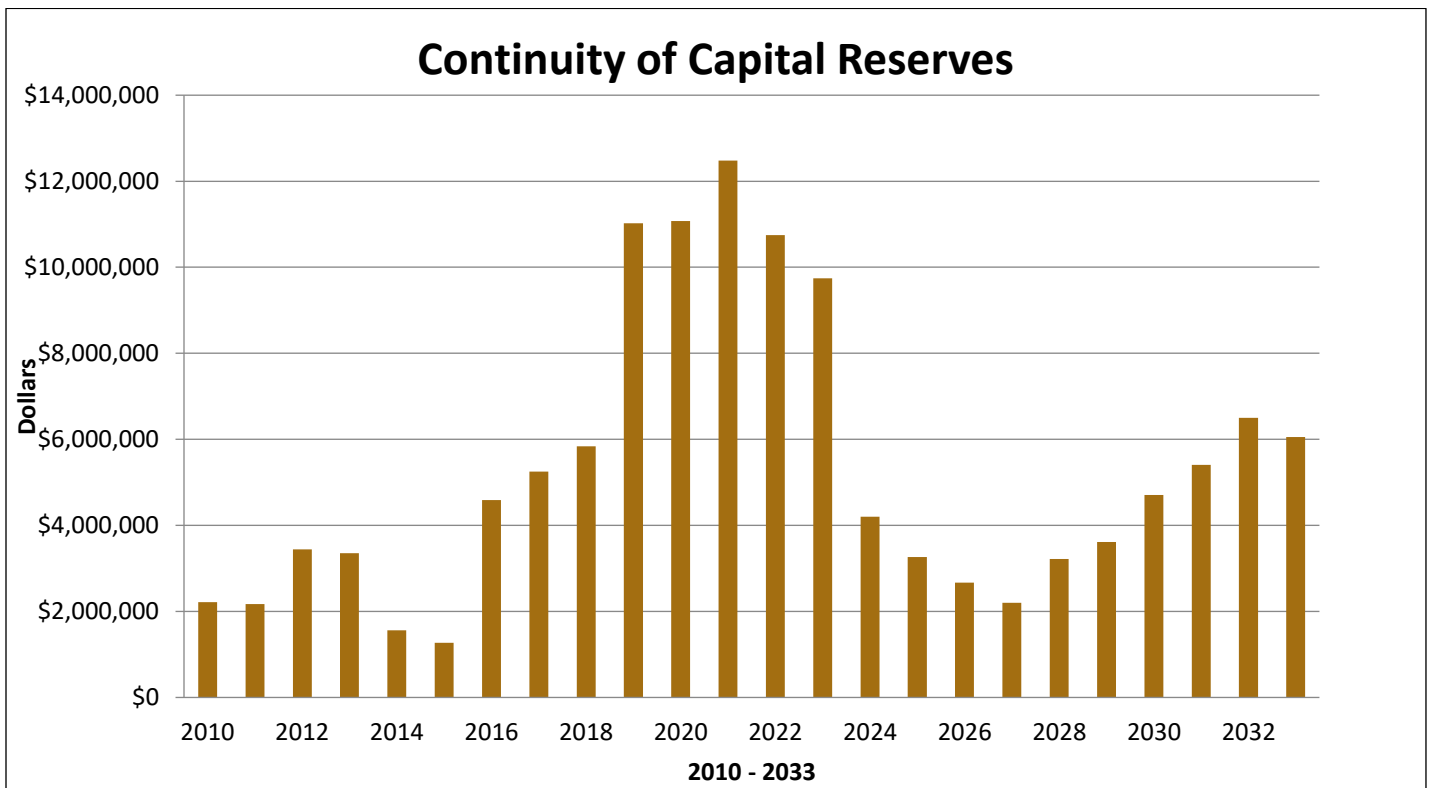
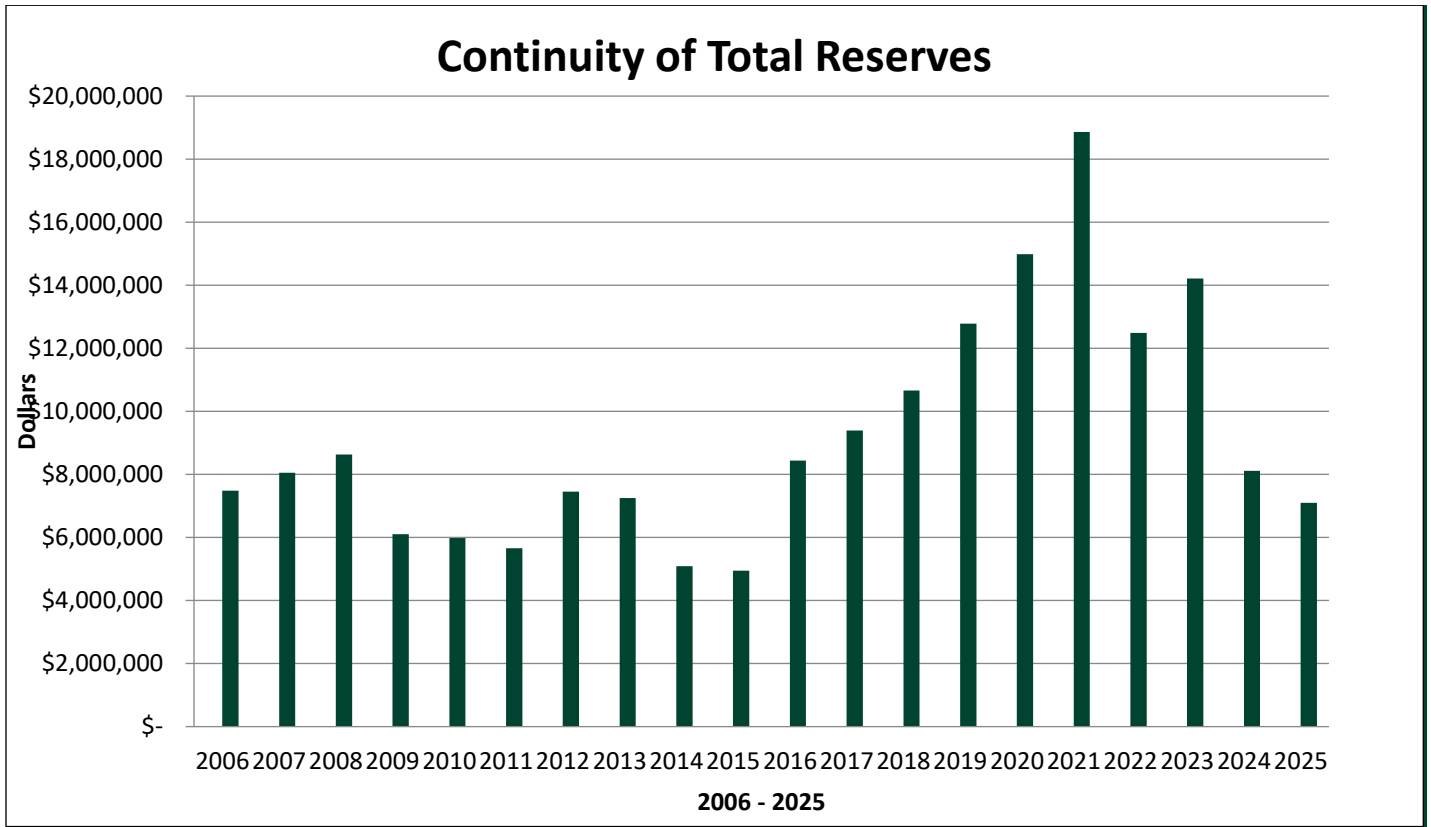
Description	Prop Count	2023 CVA	2024 CVA	% CVA Change	2023 Upper Tier CVA Taxes	2024 Upper Tier CVA Taxes	\$ Tax Change	% Tax Change
Single Family Home	8,692	281,000	281,000	0.00%	817.27	912.72	95.45	11.68%
Seasonal Recreational Dwelling	6	412,000	412,000	0.00%	1,198.27	1,338.23	139.96	11.68%
Residential Condominium Unit	242	110,000	110,000	0.00%	319.93	357.29	37.36	11.68%
Farm House	2,871	182,600	182,600	0.00%	531.08	593.11	62.03	11.68%
Farmland	2,837	1,545,000	1,545,000	0.00%	1,123.38	1,254.59	131.21	11.68%
Managed Forest	35	214,200	214,200	0.00%	155.75	173.94	18.19	11.68%
Apartment Building	24	807,000	807,000	0.00%	2,347.09	2,621.23	274.14	11.68%
Small Office Building	26	240,000	240,000	0.00%	870.36	972.02	101.66	11.68%
Small Retail Commercial Property	79	205,000	205,000	0.00%	743.43	830.27	86.84	11.68%
Standard Industrial Property	83	442,900	442,900	0.00%	2,536.60	2,832.88	296.28	11.68%

# Proposed Continuity of Reserves 2025

	Balance Projected 01-Jan-25	Contributions From Operating / Other	Contributions From Capital Levy	Contributions From Interest	Transfers Between Reserves	Expenditures From Reserves	Balance Projected 31-Dec-25
<b>CAPITAL RESERVES</b>							
3810 Facilities Reserve	2,849,412	300,217	0	88,477		1,575,172	1,662,934
3820 Medical Equipment Reserve	233,161	23,000	245,000	8,604		304,107	205,658
3830 Fleet Reserve	111,006	957,113	0	-3,354		1,346,839	-282,074
3840 Roads Reserve	2,360,565	2,372,000	2,850,000	55,323		7,177,003	460,885
3850 Bridges & Culverts Reserve	1,690,713	217,374	940,000	57,276		1,675,000	1,230,363
3860 Computer Systems Reserve	222,640	205,000	0	4,426	0	276,000	156,066
	<b>\$7,467,497</b>	<b>\$ 4,074,704</b>	<b>\$ 4,035,000</b>	<b>\$ 210,752</b>		<b>\$ 12,354,121</b>	<b>\$3,433,832</b>
<b>EARMARKED RESERVES</b>							
3130 County WSIB Reserve	485,988	0	0	14,580		0	500,568
3140 County Employment Reserve	87,725	0	0	2,632		0	90,357
3150 County Levy Stabilization Reserve	680,724	148,000	0	20,422		412,300	436,846
3175 Paramedic Community Care Fund	18,629	0	0	559		0	19,188
3190 Assessment Appeals	112,810	0	0	3,384		0	116,194
3234 Winter Maintenance Reserve	112,893	0	0	3,387		0	116,280
3310 EMS Employment Reserve	9,455	0	0	284		0	9,739
3330 EMS WSIB Reserve	249,597	0	0	7,488		0	257,085
3340 EMS Inter-Mun Billing Reserve	248,311	0	0	7,449		0	255,760
3400 Archives Equipment Reserve	123,566	0	0	3,707		0	127,273
3410 Archives General Reserve	54,142	0	0	1,624		0	55,766
3420 POA Contingency Reserve	113,333	5,989	0	3,400		0	122,722
3500 Land Division General Reserve	17,652	0	0	530		0	18,182
3600 Planning Photoimagery Reserve	11,012	0	0	330		0	11,342
3700 Huron Perth Health Unit Reserve	145,101	0	0	4,353		47,016	102,438
3800 Official Plan Update Reserve	0	20,000		0			20,000
3900 Archives Special Donation Reserve	8,580	0	0	257		2,000	6,837
	<b>\$ 2,479,517</b>	<b>\$ 173,989</b>	<b>\$ -</b>	<b>\$ 74,386</b>		<b>\$ 461,316</b>	<b>\$ 2,266,576</b>
<b>DISCRETIONARY RESERVES</b>							
3100 County General Reserve	179,475	19,582	0	7,179		1,500	204,736
	<b>\$ 179,475</b>	<b>\$ 19,582</b>	<b>\$ -</b>	<b>\$ 7,179</b>		<b>\$ 1,500</b>	<b>\$ 204,736</b>
<b>SUB-TOTAL RESERVES</b>	<b>10,126,489</b>	<b>4,268,275</b>	<b>4,035,000</b>	<b>292,317</b>	<b>0</b>	<b>12,816,937</b>	<b>5,905,144</b>
3160 Working Fund	1,393,420	0	0	13,934		0	1,407,354
	<b>\$ 1,393,420</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 13,934</b>		<b>\$ -</b>	<b>\$ 1,407,354</b>
<b>TOTAL RESERVES 2025</b>	<b>11,519,909</b>			<b>\$ 306,251</b>			<b>7,312,498</b>

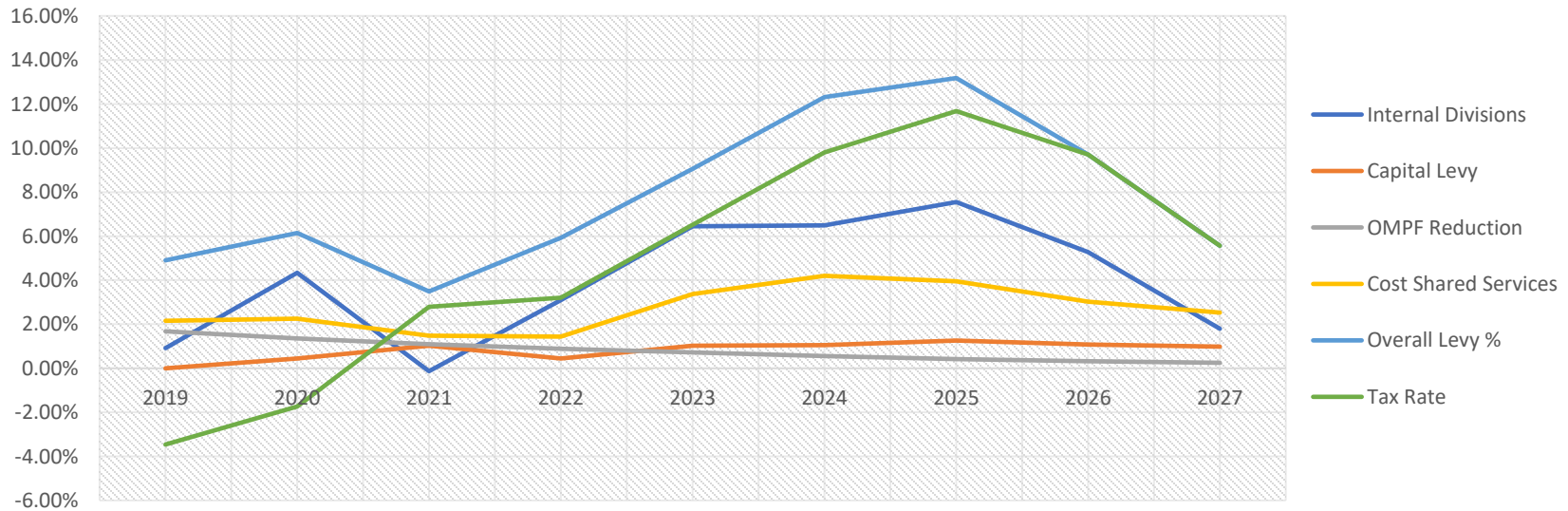
# Proposed Continuity of Reserves 2026

	Balance Projected 01-Jan-26	Contributions From Operating / Other	Contributions From Capital Levy	Contributions From Interest	Transfers Between Reserves	Expenditures From Reserves	Balance Projected 31-Dec-26
<b>CAPITAL RESERVES</b>							
3810 Facilities Reserve	1,662,934	365,944	0	53,676		1,008,024	1,074,530
3820 Medical Equipment Reserve	205,658	20,000	280,000	8,250		298,794	215,114
3830 Fleet Reserve	-282,074	1,087,373	0	477		499,368	306,408
3840 Roads Reserve	460,885	2,428,030	3,025,000	14,047		5,672,464	255,498
3850 Bridges & Culverts Reserve	1,230,363	229,741	1,040,000	49,823		1,239,300	1,310,627
3860 Computer Systems Reserve	156,066	205,000	0	5,045	0	264,894	101,217
	<b>\$3,433,832</b>	<b>\$ 4,336,088</b>	<b>\$ 4,345,000</b>	<b>\$ 131,318</b>	<b>\$ -</b>	<b>\$ 8,982,844</b>	<b>\$3,263,394</b>
<b>EARMARKED RESERVES</b>							
3130 County WSIB Reserve	500,568	0	0	10,011		0	510,579
3140 County Employment Reserve	90,357	0	0	1,807		0	92,164
3150 County Levy Stabilization Reserve	436,846	0	0	8,737		94,000	351,583
3175 Paramedic Community Care Fund	19,188	0	0	384		0	19,572
3190 Assessment Appeals	116,194	0	0	2,324		0	118,518
3234 Winter Maintenance Reserve	116,280	0	0	2,326		0	118,605
3310 EMS Employment Reserve	9,739	0	0	195		0	9,933
3330 EMS WSIB Reserve	257,085	0	0	5,142		0	262,227
3340 EMS Inter-Mun Billing Reserve	255,760	0	0	5,115		0	260,876
3400 Archives Equipment Reserve	127,273	0	0	2,545		0	129,818
3410 Archives General Reserve	55,766	0	0	1,115		0	56,882
3420 POA Contingency Reserve	122,722	958	0	2,454		0	126,134
3500 Land Division General Reserve	18,182	0	0	364		0	18,545
3600 Planning Photoimagery Reserve	11,342	0	0	227		0	11,569
3700 Huron Perth Health Unit Reserve	102,438	0	0	2,049		45,477	59,010
3800 Official Plan Update Reserve	20,000	20,000		400		0	40,400
3900 Archives Special Donation Reserve	6,837			137	0	2,000	4,974
	<b>\$ 2,266,576</b>	<b>\$ 20,958</b>	<b>\$ -</b>	<b>\$ 45,332</b>	<b>\$ -</b>	<b>\$ 141,477</b>	<b>\$ 2,191,388</b>
<b>DISCRETIONARY RESERVES</b>							
3100 County General Reserve	204,736	19,582	0	4,095		1,500	226,913
	<b>\$ 204,736</b>	<b>\$ 19,582</b>	<b>\$ -</b>	<b>\$ 4,095</b>		<b>\$ 1,500</b>	<b>\$ 226,913</b>
<b>SUB-TOTAL RESERVES</b>	<b>5,905,144</b>	<b>4,376,628</b>	<b>4,345,000</b>	<b>180,744</b>	<b>0</b>	<b>9,125,821</b>	<b>5,681,695</b>
3160 Working Fund	1,407,354	0	0	14,074		0	1,421,428
	<b>\$ 1,407,354</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 14,074</b>		<b>\$ -</b>	<b>\$ 1,421,428</b>
<b>TOTAL RESERVES 2026</b>	<b>7,312,498</b>			<b>\$ 194,818</b>			<b>7,103,123</b>



## Levy Percentage History

Year	Internal Divisions	Capital Levy	OMPF Reduction	Cost Shared Services	Overall Levy %	Tax Rate	Total Levy	Levy Change
2016	2.04%	-2.45%	3.08%	0.20%	<b>3.69%</b>	1.90%	13,668,162	486,641
2017	1.34%	0.58%	2.52%	-1.01%	<b>4.08%</b>	-6.21%	14,226,407	558,245
2018	1.77%	0.04%	2.06%	0.77%	<b>4.36%</b>	-4.24%	14,846,188	619,781
2019	0.91%	0.00%	1.68%	2.16%	<b>4.91%</b>	-3.46%	15,574,355	728,167
2020	4.34%	0.45%	1.36%	2.25%	<b>6.15%</b>	-1.73%	16,532,813	958,458
2021	-0.13%	1.03%	1.09%	1.48%	<b>3.49%</b>	2.79%	17,109,458	576,645
2022	3.10%	0.44%	0.89%	1.44%	<b>5.92%</b>	3.21%	18,123,056	1,013,598
2023	6.45%	1.02%	0.72%	3.37%	<b>9.06%</b>	6.52%	19,765,573	1,642,517
2024	6.49%	1.06%	0.56%	4.20%	<b>12.31%</b>	9.80%	22,198,354	2,432,781
2025	7.55%	1.26%	0.42%	3.95%	<b>13.18%</b>	11.68%	25,123,337	2,924,983
2026	5.28%	1.08%	0.32%	3.02%	<b>9.70%</b>	9.70%	27,559,682	2,436,345
2027	1.80%	0.98%	0.25%	2.53%	<b>5.56%</b>	5.56%	29,090,779	1,531,097



# CAPITAL BUDGET

Technology Services, Bridges, Roads,  
Facilities, Fleet, and Equipment

# Capital Budget Summary 2025 Budget Year

	2025 Budget	Grants/ Other	Capital Levy	Reserves	Financing	Other Revenue
Fire Radio Equipment Projects						
CF0001 Fire Radio Equipment	\$40,000			\$40,000		
<b>Total Fire Radio Equipment Projects</b>	<b>\$40,000</b>			<b>\$40,000</b>		
Network Equipment Projects						
CN0001 Network Equipment	\$102,000			\$102,000		
<b>Total Network Equipment Projects</b>	<b>\$102,000</b>			<b>\$102,000</b>		
Printer Projects						
CP0001 Printer Replacements	\$3,000			\$3,000		
<b>Total Printer Projects</b>	<b>\$3,000</b>			<b>\$3,000</b>		
Server Projects						
CV0001 Server Replacements	\$14,000			\$14,000		
<b>Total Server Projects</b>	<b>\$14,000</b>			<b>\$14,000</b>		
Software Projects						
CS0001 Software Licensing	\$22,000			\$22,000		
CS0002 Website Renewal/Enhancements	\$25,000			\$25,000		
<b>Total Software Projects</b>	<b>\$47,000</b>			<b>\$47,000</b>		
Workstation Projects						
CW0002 EMS Toughbook Replacement	\$54,000			\$54,000		
CW0004 Workstation Replacements	\$16,000			\$16,000		
<b>Total Workstation Projects</b>	<b>\$70,000</b>			<b>\$70,000</b>		
Bridge & Culverts Projects						
BC0039 Small Culverts	\$500,000			\$500,000		
BC0059 Structure #180291	\$345,000			\$345,000		
BC0060 Structure #130130	\$780,000			\$780,000		
<b>Total Bridges &amp; Culverts Projects</b>	<b>\$1,625,000</b>			<b>\$1,625,000</b>		
Road Surface Projects						
RS0016 Road 130	\$2,445,000	\$597,500		\$1,847,500		
RS0047 Road 140	\$1,900,000			\$1,900,000		
RS0055 Perth Line 44	\$2,260,000	\$1,341,019		\$918,981		
<b>Total Road Surface Projects</b>	<b>\$6,605,000</b>	<b>\$1,938,519</b>		<b>\$4,666,481</b>		
Work in Progress						
WP0001 Work In Progress	\$25,000			\$25,000		
WP0003 Work in Progress - Bridges	\$50,000			\$50,000		
<b>Total Work in Progress</b>	<b>\$75,000</b>			<b>\$75,000</b>		
Building Projects						
FB0033 Archives-Capital Maintenance	\$16,500			\$16,500		
FB0034 Courthouse-Capital Maintenance	\$370,000			\$370,000		
FB0035 PS HQ-Capital Maintenance	\$27,000			\$27,000		
FB0036 PS Listowel Base-Capital	\$18,000			\$18,000		
Maintenance						
FB0037 PS Milverton Base-Capital	\$15,000			\$15,000		
Maintenance						
FB0038 PS Mitchell Base-Capital	\$7,000			\$7,000		
Maintenance						
FB0040 PW Milverton-Capital	\$65,000			\$65,000		
Maintenance						
FB0041 PW Mitchell-Capital Maintenance	\$10,000			\$10,000		
FB0044 Courthouse Campus	\$50,000			\$50,000		

## Capital Budget Summary 2025 Budget Year

FB0046 24 St. Andrew- Capital Maintenance	\$30,000		\$30,000	
FB0047 Listowel PS Base Replacement	\$50,000		\$50,000	
FB0048 Facilities Condition Assessment	\$70,000		\$70,000	
<b>Total Building Projects</b>	<b>\$728,500</b>		<b>\$728,500</b>	
Furniture Purchases				
FF0001 Miscellaneous Furniture Replacement	\$24,000		\$24,000	
<b>Total Furniture Purchases</b>	<b>\$24,000</b>		<b>\$24,000</b>	
Work in Progress				
WP0002 Work In Progress	\$75,000		\$75,000	
<b>Total Work in Progress</b>	<b>\$75,000</b>		<b>\$75,000</b>	
Class A Maintenance Vehicle				
VA0003 Miscellaneous Equipment Replacement	\$30,000		\$30,000	
<b>Total Class A Maintenance Vehicle</b>	<b>\$30,000</b>		<b>\$30,000</b>	
Class B Tandem Truck				
VB0001 Tandem/Triaxle Truck Replacement	\$475,000		\$475,000	
<b>Total Class B Tandem Truck</b>	<b>\$475,000</b>		<b>\$475,000</b>	
Class C Pickup Truck & SUV				
VC0001 PW Pickup Replacement	\$76,000		\$76,000	
<b>Total Class C Pickup Truck &amp; SUV</b>	<b>\$76,000</b>		<b>\$76,000</b>	
Class D Ambulance				
VD0002 Annual Ambulance Replacements	\$746,000		\$746,000	
<b>Total Class D Ambulance</b>	<b>\$746,000</b>		<b>\$746,000</b>	
Medical Equipment projects				
EM0004 Replacement of Medical Equipment	\$17,935		\$17,935	
EM0006 Pediatric Restraints	\$2,700		\$2,700	
EM0007 Training Mannequins	\$5,972		\$5,972	
EM0011 Powerload Stretcher	\$36,000		\$36,000	
EM0015 Paramedic Defibrillator	\$200,000		\$200,000	
EM0016 Defibrillator Stretcher Stand	\$1,500		\$1,500	
<b>Total Medical Equipment projects</b>	<b>\$264,107</b>		<b>\$264,107</b>	
<b>Sub-total</b>	<b>\$10,999,607</b>	<b>\$1,938,519</b>	<b>\$9,061,088</b>	
RV0001 Transfers to Capital Reserves				
REVENUE Revenue				(100,000)
TRXBRIDGES Bridges & Culverts Reserve		\$940,000	(\$940,000)	
TRXMEDEQUIP Medical Capital Equipment		\$245,000	(\$235,000)	
TRXROADS Roads Reserve		\$2,850,000	(\$2,850,000)	
<b>Total RV0001 Transfers to Capital Reserves</b>		<b>\$4,035,000</b>	<b>(\$4,025,000)</b>	<b>(100,000)</b>
<b>Total</b>	<b>\$10,999,607</b>	<b>\$1,938,519</b>	<b>\$4,035,000</b>	<b>(100,000)</b>
<b>Total</b>	<b>\$10,999,607</b>	<b>\$1,938,519</b>	<b>\$4,035,000</b>	<b>\$5,036,088</b>
<b>Total</b>				<b>(100,000)</b>

# Capital Budget 10 Year Forecast

	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget	2031 Budget	2032 Budget	2033 Budget	2034 Budget
<b>Fire Radio Equipment Projects</b>										
CF0001 Fire Radio Equipment	\$40,000	40,000	40,000	40,000	20,000	20,000	40,000	80,000	40,000	110,000
<b>Total Fire Radio Equipment Projects</b>	<b>\$40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>20,000</b>	<b>20,000</b>	<b>40,000</b>	<b>80,000</b>	<b>40,000</b>	<b>110,000</b>
<b>Network Equipment Projects</b>										
CN0001 Network Equipment	\$102,000	106,000	28,000	35,000	80,000	70,000	30,000	35,000		
<b>Total Network Equipment Projects</b>	<b>\$102,000</b>	<b>106,000</b>	<b>28,000</b>	<b>35,000</b>	<b>80,000</b>	<b>70,000</b>	<b>30,000</b>	<b>35,000</b>		
<b>Printer Projects</b>										
CP0001 Printer Replacements	\$3,000	2,700	1,300	9,000		3,300	3,000	2,700	1,300	
<b>Total Printer Projects</b>	<b>\$3,000</b>	<b>2,700</b>	<b>1,300</b>	<b>9,000</b>		<b>3,300</b>	<b>3,000</b>	<b>2,700</b>	<b>1,300</b>	
<b>Server Projects</b>										
CV0001 Server Replacements	\$14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000
<b>Total Server Projects</b>	<b>\$14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>
<b>Software Projects</b>										
CS0001 Software Licensing	\$22,000	25,000	14,000	17,000	18,000	12,000	29,000	12,000	14,000	
CS0002 Website Renewal/Enhancements	\$25,000									
<b>Total Software Projects</b>	<b>\$47,000</b>	<b>25,000</b>	<b>14,000</b>	<b>17,000</b>	<b>18,000</b>	<b>12,000</b>	<b>29,000</b>	<b>12,000</b>	<b>14,000</b>	
<b>Workstation Projects</b>										
CW0002 EMS Toughbook Replacement	\$54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000
CW0004 Workstation Replacements	\$16,000	18,000	22,000	18,000	20,000	15,000	16,000	18,000	22,000	22,000
<b>Total Workstation Projects</b>	<b>\$70,000</b>	<b>72,000</b>	<b>76,000</b>	<b>72,000</b>	<b>74,000</b>	<b>69,000</b>	<b>70,000</b>	<b>72,000</b>	<b>76,000</b>	<b>76,000</b>
<b>Bridge &amp; Culverts Projects</b>										
BC0023 Structure #119077				700,000						
BC0024 Structure #107030		965,000								
BC0026 Bridge Replacement 163058			1,325,000							
BC0027 Culvert Replacement 163020			285,000							
BC0028 Bridge & Culvert Rehabilitations			150,000	800,000	1,450,000	1,270,000	1,250,000	1,300,000	1,300,000	1,500,000
BC0039 Small Culverts	\$500,000	200,000								
BC0059 Structure #180291	\$345,000									
BC0060 Structure #130130	\$780,000									
<b>Total Bridge &amp; Culverts Projects</b>	<b>\$1,625,000</b>	<b>1,165,000</b>	<b>1,760,000</b>	<b>1,500,000</b>	<b>1,450,000</b>	<b>1,270,000</b>	<b>1,250,000</b>	<b>1,300,000</b>	<b>1,300,000</b>	<b>1,500,000</b>
<b>Road Lighting Projects</b>										
RL0001 Traffic Lights			300,000							

# Capital Budget 10 Year Forecast

	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget	2031 Budget	2032 Budget	2033 Budget	2034 Budget
<b>Total Road Lighting Projects</b>			300,000							
<b>Road Surface Projects</b>										
RS0016 Road 130	\$2,445,000	200,000								
RS0017 Line 55		1,400,000								
RS0031 Line 43		1,850,000								
RS0033 Line 56			1,008,000							
RS0047 Road 140	\$1,900,000									
RS0053 Resurfacing		105,312	1,292,000	5,000,000	5,000,000	5,310,498	5,640,000	5,571,686	5,561,710	6,000,000
RS0055 Perth Line 44	\$2,260,000									
RS0059 Perth Road 135		900,000								
RS0067 Perth Line 32		650,000								
RS0068 Perth Road 107			1,000,000							
RS0070 Whalen Line			1,000,000							
RS0071 Perth Road 120A			400,000							
<b>Total Road Surface Projects</b>	<b>\$6,605,000</b>	<b>5,105,312</b>	<b>4,700,000</b>	<b>5,000,000</b>	<b>5,000,000</b>	<b>5,310,498</b>	<b>5,640,000</b>	<b>5,571,686</b>	<b>5,561,710</b>	<b>6,000,000</b>
<b>Work in Progress</b>										
WP0001 Work In Progress	\$25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
WP0003 Work in Progress - Bridges	\$50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
<b>Total Work in Progress</b>	<b>\$75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>	<b>75,000</b>
<b>Building Projects</b>										
FB0033 Archives-Capital Maintenance	\$16,500					17,500			50,000	
FB0034 Courthouse-Capital Maintenance	\$370,000	100,000	15,000	15,000	25,000	16,000	25,000	130,000	250,000	200,000
FB0035 PS HQ-Capital Maintenance	\$27,000	14,500	17,000	16,500	7,700	5,000	41,000	30,000	50,000	50,000
FB0036 PS Listowel Base-Capital Maintenance	\$18,000	15,000			35,000	26,500	5,000	11,000	25,000	25,000
FB0037 PS Milverton Base-Capital Maintenance	\$15,000		29,000		18,000		35,000	8,500		
FB0038 PS Mitchell Base-Capital Maintenance	\$7,000				37,000	31,000	47,500	9,000	10,000	
FB0039 PS St. Marys Base-Capital Maintenance		12,000	48,000	12,000	20,000	6,000	35,000	25,000	15,000	15,000
FB0040 PW Milverton-Capital Maintenance	\$65,000				3,000	3,000	30,000	15,000		15,000
FB0041 PW Mitchell-Capital Maintenance	\$10,000	20,000	29,500	35,000	15,000		8,000			10,000
FB0042 PW Stratford-Capital Maintenance		20,000		20,000	20,500	7,500	7,500	7,500		7,500

# Capital Budget 10 Year Forecast

	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget	2031 Budget	2032 Budget	2033 Budget	2034 Budget
FB0044 Courthouse Campus	\$50,000									
FB0046 24 St. Andrew- Capital Maintenance	\$30,000									
FB0047 Listowel PS Base Replacement	\$50,000									
FB0048 Facilities Condition Assessment	\$70,000									
<b>Total Building Projects</b>	<b>\$728,500</b>	<b>181,500</b>	<b>138,500</b>	<b>98,500</b>	<b>181,200</b>	<b>112,500</b>	<b>234,000</b>	<b>236,000</b>	<b>400,000</b>	<b>322,500</b>
<b>Furniture Purchases</b>										
FF0001 Miscellaneous Furniture Replacement	\$24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000
<b>Total Furniture Purchases</b>	<b>\$24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>
<b>Work in Progress</b>										
WP0002 Work In Progress	\$75,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
<b>Total Work in Progress</b>	<b>\$75,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
<b>Class A Maintenance Vehicle</b>										
VA0002 Annual Fleet Replacements									600,000	
VA0003 Miscellaneous Equipment Replacement	\$30,000		30,000			30,000				
<b>Total Class A Maintenance Vehicle</b>	<b>\$30,000</b>		<b>30,000</b>			<b>30,000</b>			<b>600,000</b>	
<b>Class B Tandem Truck</b>										
VB0001 Tandem/Triaxle Truck Replacement	\$475,000	425,000	475,000		475,000	475,000	475,000		475,000	475,000
<b>Total Class B Tandem Truck</b>	<b>\$475,000</b>	<b>425,000</b>	<b>475,000</b>		<b>475,000</b>	<b>475,000</b>	<b>475,000</b>		<b>475,000</b>	<b>475,000</b>
<b>Class C Pickup Truck &amp; SUV</b>										
VC0001 PW Pickup Replacement	\$76,000	45,000		76,000	45,000			38,000	38,000	
VC0002 EMS Pickup Trucks				155,000			155,000			155,000
VC0003 CEMC SUV					85,000					
<b>Total Class C Pickup Truck &amp; SUV</b>	<b>\$76,000</b>	<b>45,000</b>		<b>231,000</b>	<b>130,000</b>		<b>155,000</b>	<b>38,000</b>	<b>38,000</b>	<b>155,000</b>
<b>Class D Ambulance</b>										
VD0002 Annual Ambulance Replacements	\$746,000		1,264,000		630,000	630,000	945,000	315,000		1,264,000
<b>Total Class D Ambulance</b>	<b>\$746,000</b>		<b>1,264,000</b>		<b>630,000</b>	<b>630,000</b>	<b>945,000</b>	<b>315,000</b>		<b>1,264,000</b>
<b>Medical Equipment projects</b>										
EM0004 Replacement of Medical Equipment	\$17,935	17,935	17,935	17,935	70,000	17,935	17,935	17,935	17,935	17,935
EM0005 Bariatric Equipment		75,000	132,300	30,000						

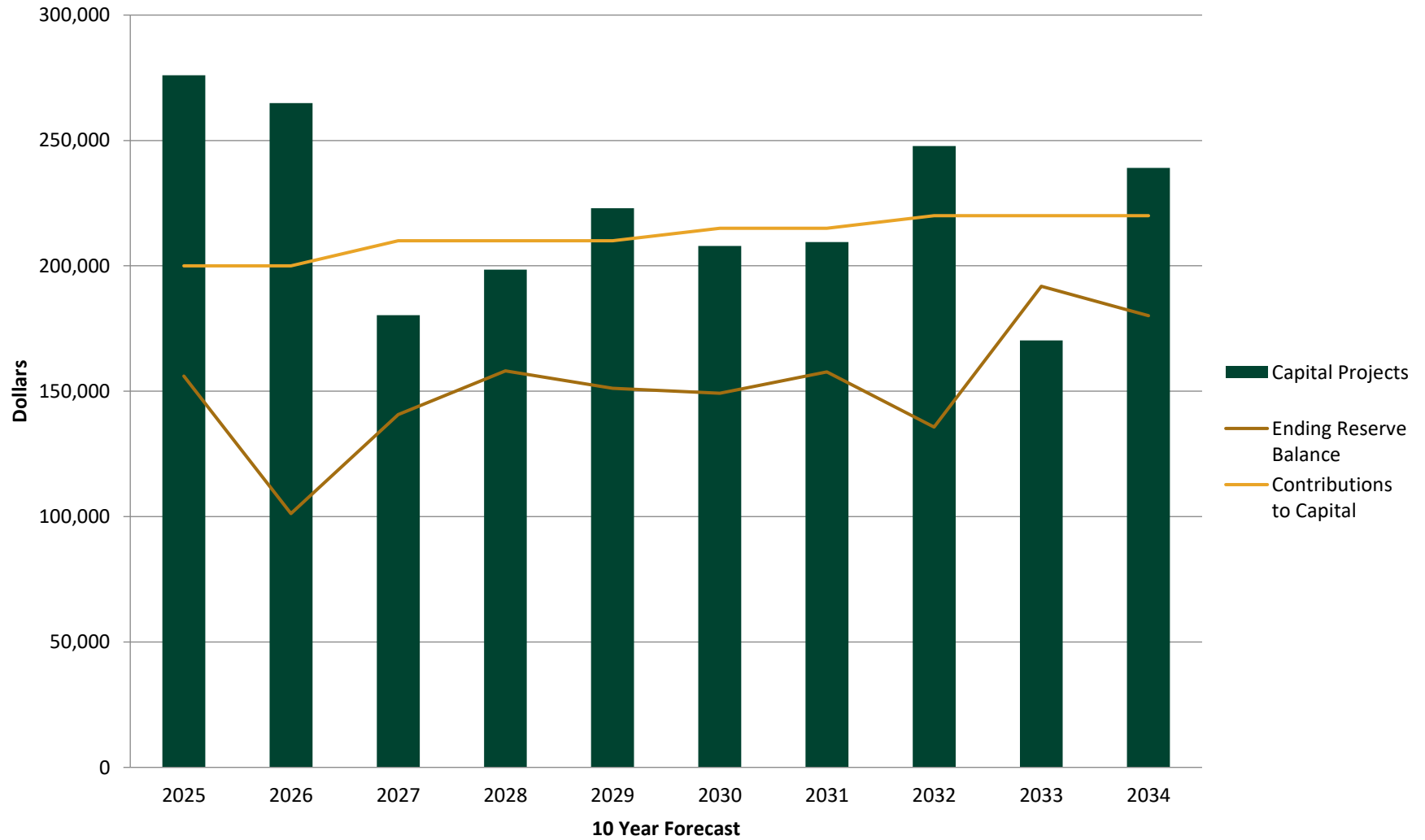
# Capital Budget 10 Year Forecast

	2025 Budget	2026 Budget	2027 Budget	2028 Budget	2029 Budget	2030 Budget	2031 Budget	2032 Budget	2033 Budget	2034 Budget
EM0006 Pediatric Restraints	\$2,700							2,700		
EM0007 Training Mannequins	\$5,972									
EM0010 Stair Chair						56,000				
EM0011 Powerload Stretcher	\$36,000		144,000		72,000	72,000	108,000	36,000		144,000
EM0014 AED								73,000		
EM0015 Paramedic Defibrillator	\$200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
EM0016 Defibrillator Stretcher Stand	\$1,500			1,500	15,000	1,500		1,500		
EM0017 MCI Trailer Equipment						140,000				
<b>Total Medical Equipment projects</b>	<b>\$264,107</b>	<b>292,935</b>	<b>494,235</b>	<b>249,435</b>	<b>357,000</b>	<b>487,435</b>	<b>325,935</b>	<b>331,135</b>	<b>217,935</b>	<b>361,935</b>
RV0001 Transfers to Capital Reserves										
TRXBRIDGES Bridges & Culverts Reserve										
TRXMEDEQUIP Medical Capital Equipment										
TRXROADS Roads Reserve										
<b>Total</b>										
<b>Total Asset Classes</b>	<b>\$10,999,607</b>	<b>7,598,447</b>	<b>9,459,035</b>	<b>7,389,935</b>	<b>8,553,200</b>	<b>8,627,733</b>	<b>9,334,935</b>	<b>8,131,521</b>	<b>8,861,945</b>	<b>10,402,435</b>

# 10 Year Reserve Continuity Schedule Computer Systems

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	<b>222,640</b>	<b>156,066</b>	<b>101,216</b>	<b>140,658</b>	<b>158,071</b>	<b>151,160</b>	<b>149,146</b>	<b>157,689</b>	<b>135,667</b>	<b>191,855</b>
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	53,360	108,828	79,085	57,787	64,904	56,742	60,327	90,085	34,567	47,165
Contributions from Capital Levy - Future	146,640	91,172	130,915	152,213	145,096	158,258	154,673	129,915	185,433	172,835
Total Contributions from Capital Levy	200,000	200,000	210,000	210,000	210,000	215,000	215,000	220,000	220,000	220,000
Grants and Subsidies - Provincial	5,000	5,000	5,000							
Transfer from Modernization Grant Reserve										
Transfer from Archives Equipment Reserve										
<b>Total Contributions To Reserves</b>	<b>205,000</b>	<b>205,000</b>	<b>215,000</b>	<b>210,000</b>	<b>210,000</b>	<b>215,000</b>	<b>215,000</b>	<b>220,000</b>	<b>220,000</b>	<b>220,000</b>
<b>Total Available for Current Projects</b>	<b>427,640</b>	<b>361,066</b>	<b>316,216</b>	<b>350,658</b>	<b>368,071</b>	<b>366,160</b>	<b>364,146</b>	<b>377,689</b>	<b>355,667</b>	<b>411,855</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
CF0001 Fire Radio Equipment	40,000	40,000	40,000	40,000	20,000	20,000	40,000	80,000	40,000	110,000
CN0001 Network Equipment	102,000	106,000	28,000	35,000	80,000	70,000	30,000	35,000		
CP0001 Printer Replacements	3,000	2,700	1,300	9,000		3,300	3,000	2,700	1,300	
CS0001 Software Licensing	22,000	25,000	14,000	17,000	18,000	12,000	29,000	12,000	14,000	
CS0002 Website Renewal/Enhancements	25,000									
CV0001 Server Replacements	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000	14,000
CW0002 EMS Toughbook Replacement	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000	54,000
CW0004 Workstation Replacements	16,000	18,000	22,000	18,000	20,000	15,000	16,000	18,000	22,000	22,000
<i>Inflation Adjustment</i>		5,194	7,001	11,444	16,974	19,602	23,473	32,075	24,933	39,020
<b>Total Commitments To Capital Projects</b>	<b>276,000</b>	<b>264,894</b>	<b>180,301</b>	<b>198,444</b>	<b>222,974</b>	<b>207,902</b>	<b>209,473</b>	<b>247,775</b>	<b>170,233</b>	<b>239,020</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget	3,000					15,000	3,000			
Transfers to Other Reserves										
<b>Total Expenditures Against Reserves</b>	<b>279,000</b>	<b>264,894</b>	<b>180,301</b>	<b>198,444</b>	<b>222,974</b>	<b>222,902</b>	<b>212,473</b>	<b>247,775</b>	<b>170,233</b>	<b>239,020</b>
<b>Closing Balance Before Interest</b>	<b>148,640</b>	<b>96,172</b>	<b>135,915</b>	<b>152,213</b>	<b>145,096</b>	<b>143,258</b>	<b>151,673</b>	<b>129,915</b>	<b>185,433</b>	<b>172,835</b>
Interest Income	7,426	5,045	4,743	5,857	6,063	5,888	6,016	5,752	6,422	7,294
<b>Closing Reserve Balance</b>	<b>156,066</b>	<b>101,216</b>	<b>140,658</b>	<b>158,071</b>	<b>151,160</b>	<b>149,146</b>	<b>157,689</b>	<b>135,667</b>	<b>191,855</b>	<b>180,129</b>

**Computer Systems Capital Reserve**



**Project:** CF0001 Fire Radio Equipment

**Division:** Technology Services

**Year:** 2025

**Project Description**

New equipment will be purchased to replace aging and incompatible equipment providing substantially improved system stability, redundancy and resiliency.

The County is currently responsible for the capital maintenance and replacement of the fire radio Communication equipment infrastructure that enables the County fire departments to communicate. The infrastructure equipment is located throughout the county at several radio tower sites including Stratford, St. Marys, Mitchell, Milverton, and Listowel. Efforts have been made to identify and plan for major equipment replacements but these schedules can be impacted by exposure to severe weather conditions experienced in the County.

The equipment identified for replacement has aged to the point where good system design and maintenance dictates its replacement to ensure continued service levels. In addition, finding replacement or spare parts for this equipment has become difficult if not impossible and presents a risk that can be mitigated by replacing this equipment with current.

**Additional Comments**

All operational costs (for fire radio system infrastructure) are billed to each partner annually, as per the Fire Radio Communications System Agreement. End-user equipment is the property and responsibility of each Fire Dept

**Budget**

	Total	2025	2026	2027	2028	2029	Future	
<b>Expenditures</b>								
<b>Expenditures</b>								
Costs of Purchase	470,000	40,000	40,000	40,000	40,000	20,000	290,000	
	470,000	40,000	40,000	40,000	40,000	20,000	290,000	
<b>Expenditures</b>	<b>Total</b>	<b>470,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>20,000</b>	<b>290,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Computer Systems Reserve	470,000	40,000	40,000	40,000	40,000	20,000	290,000	
	470,000	40,000	40,000	40,000	40,000	20,000	290,000	
<b>Funding</b>	<b>Total</b>	<b>470,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>40,000</b>	<b>20,000</b>	<b>290,000</b>

**Project:** CN0001 Network Equipment

**Division:** Technology Services

**Year:** 2025

Network class equipment will be purchased to meet new operational or service requirements and to replace existing equipment past its useful life (as defined by the current Asset Management policy).

Network equipment planned for purchase includes network switches, a microfilm scanner, mobile phones, microphones, time clocks, and video projection type devices. The average age of the equipment to be replaced is over 8 years.

	Total	2025	2026	2027	2028	2029	Future	
<b>Expenditures</b>								
<b>Expenditures</b>								
Costs of Purchase	486,000	102,000	106,000	28,000	35,000	80,000	135,000	
	486,000	102,000	106,000	28,000	35,000	80,000	135,000	
<b>Expenditures</b>	<b>Total</b>	<b>486,000</b>	<b>102,000</b>	<b>106,000</b>	<b>28,000</b>	<b>35,000</b>	<b>80,000</b>	<b>135,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Computer Systems Reserve	486,000	102,000	106,000	28,000	35,000	80,000	135,000	
	486,000	102,000	106,000	28,000	35,000	80,000	135,000	
<b>Funding</b>	<b>Total</b>	<b>486,000</b>	<b>102,000</b>	<b>106,000</b>	<b>28,000</b>	<b>35,000</b>	<b>80,000</b>	<b>135,000</b>

**Project:** CP0001 Printer Replacements

**Division:** Technology Services

**Year:** 2025

Printing devices will be purchased to replace those beyond their useful life threshold as defined by the current Asset Management policy.

Extending printing devices past their useful life threshold will often result in additional hardware failures that require extra effort, time and costs to maintain and support.

The average age of the printers identified for replacement is over 7 years



	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	26,300	3,000	2,700	1,300	9,000		10,300
	<u>26,300</u>	<u>3,000</u>	<u>2,700</u>	<u>1,300</u>	<u>9,000</u>		<u>10,300</u>
<b>Expenditures</b>	<b>Total</b>	<b>26,300</b>	<b>3,000</b>	<b>2,700</b>	<b>1,300</b>	<b>9,000</b>	<b>10,300</b>
<b>Funding</b>							
<b>Reserves</b>							
Computer Systems Reserve	26,300	3,000	2,700	1,300	9,000		10,300
	<u>26,300</u>	<u>3,000</u>	<u>2,700</u>	<u>1,300</u>	<u>9,000</u>		<u>10,300</u>
<b>Funding</b>	<b>Total</b>	<b>26,300</b>	<b>3,000</b>	<b>2,700</b>	<b>1,300</b>	<b>9,000</b>	<b>10,300</b>

**Project:** CS0001 Software Licensing

**Division:** Technology Services

**Year:** 2025

Software licenses will be purchased to replace those beyond the useful life threshold, to reflect current usage levels and to meet new service level requirements.

The County must ensure that its license inventory matches the current level of software usage in order to remain in legal compliance. Keeping software and the licensing up to date enables staff to benefit from enhanced features, the latest security patches and features and improved performance for their devices.

	Total	2025	2026	2027	2028	2029	Future	
<b>Expenditures</b>								
<b>Expenditures</b>								
Costs of Purchase	163,000	22,000	25,000	14,000	17,000	18,000	67,000	
	163,000	22,000	25,000	14,000	17,000	18,000	67,000	
<b>Expenditures</b>	<b>Total</b>	<b>163,000</b>	<b>22,000</b>	<b>25,000</b>	<b>14,000</b>	<b>17,000</b>	<b>18,000</b>	<b>67,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Computer Systems Reserve	163,000	22,000	25,000	14,000	17,000	18,000	67,000	
	163,000	22,000	25,000	14,000	17,000	18,000	67,000	
<b>Funding</b>	<b>Total</b>	<b>163,000</b>	<b>22,000</b>	<b>25,000</b>	<b>14,000</b>	<b>17,000</b>	<b>18,000</b>	<b>67,000</b>

**Project:** CV0001 Server Replacements

**Division:** Technology Services

**Year:** 2025

Server class computers will be purchased to replace those beyond the useful life threshold as defined in the current Asset Management policy or to meet new operational or service requirements.

Server hardware is a vital component of our digital system, providing access to the applications and data staff rely on to provide services to the public. Server hardware must be reliable and capable to meet service levels (warranty, reliability, and responsiveness) expected and required by County staff.

The manufacturer service warranty of the one server to be replaced will expire in 2024.

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	140,000	14,000	14,000	14,000	14,000	14,000	70,000
	140,000	14,000	14,000	14,000	14,000	14,000	70,000
<b>Expenditures</b>	<b>Total</b>	<b>140,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>70,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Computer Systems Reserve	140,000	14,000	14,000	14,000	14,000	14,000	70,000
	140,000	14,000	14,000	14,000	14,000	14,000	70,000
<b>Funding</b>	<b>Total</b>	<b>140,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>14,000</b>	<b>70,000</b>

**Project:** CW0002 EMS Toughbook Replacement

**Division:** Technology Services

**Year:** 2025

Project Description
Rugged laptops used by Paramedic Services in the ambulances and response vehicles will be purchased to replace those of the fleet beyond the useful life threshold.
Project Justification
Maintaining reliable and capable computers in Paramedic response vehicles plays an important role in ensuring Paramedic Services staff provide the best level of service possible. The rugged laptops used are specifically built to withstand exposure to harsh environments and impacts that can be faced during emergency calls.
Additional Comments
The fleet of rugged laptops has increased in part due to the introduction of the Mobile Integrated Health service and the new requirements for additional devices in the ambulances.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	540,000	54,000	54,000	54,000	54,000	54,000	270,000
	540,000	54,000	54,000	54,000	54,000	54,000	270,000
<b>Expenditures</b>	<b>Total</b>	<b>540,000</b>	<b>54,000</b>	<b>54,000</b>	<b>54,000</b>	<b>54,000</b>	<b>270,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Computer Systems Reserve	540,000	54,000	54,000	54,000	54,000	54,000	270,000
	540,000	54,000	54,000	54,000	54,000	54,000	270,000
<b>Funding</b>	<b>Total</b>	<b>540,000</b>	<b>54,000</b>	<b>54,000</b>	<b>54,000</b>	<b>54,000</b>	<b>270,000</b>

**Project:** CW0004 Workstation Replacements

**Division:** Technology Services

**Year:** 2025

**Project Description**

Desktop computers will be purchased to replace those beyond the useful life threshold as defined in the current Asset Management policy or to meet new organizational staffing requirements.

**Project Justification**

Computers are critical to the day-to-day productivity of staff and the services they provide to the public. Computer hardware has a limited lifespan and must remain reliable and capable so staff can meet service levels expected by the public.

The average age of the computers identified for replacement is over 7 years

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	187,000	16,000	18,000	22,000	18,000	20,000	93,000
	187,000	16,000	18,000	22,000	18,000	20,000	93,000
<b>Expenditures</b>	<b>Total</b>	<b>187,000</b>	<b>16,000</b>	<b>18,000</b>	<b>22,000</b>	<b>18,000</b>	<b>93,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Computer Systems Reserve	187,000	16,000	18,000	22,000	18,000	20,000	93,000
	187,000	16,000	18,000	22,000	18,000	20,000	93,000
<b>Funding</b>	<b>Total</b>	<b>187,000</b>	<b>16,000</b>	<b>18,000</b>	<b>22,000</b>	<b>18,000</b>	<b>93,000</b>

**Project:** CS0002 Website Renewal/Enhancements

**Division:** Technology Services

**Year:** 2025

**Project Description**

The current County website underwent a technological upgrade in 2017. At that time, the interface and navigation were modernized, and a content management system was introduced that allowed certain staff to update the content of the site directly. In 2025, the current site and all content will be migrated to a new, more user-friendly site built on an advanced technology platform. This new platform will provide staff more control of the layout and features of the site.

**Project Justification**

The current site was built on a platform that has reached its limit as far as functionality it can provide staff. In addition, the current support vendor has stated it plans to end support and development on the current platform and will only support clients on its new content management platform. To ensure continued support for the public website and to allow staff to take advantage of new functionality and features, the organization needs to migrate to our vendor's new content management platform. The costs associated are for the one-time build of the website, migration of all current content to the new site, staff training on the new system and project management services.

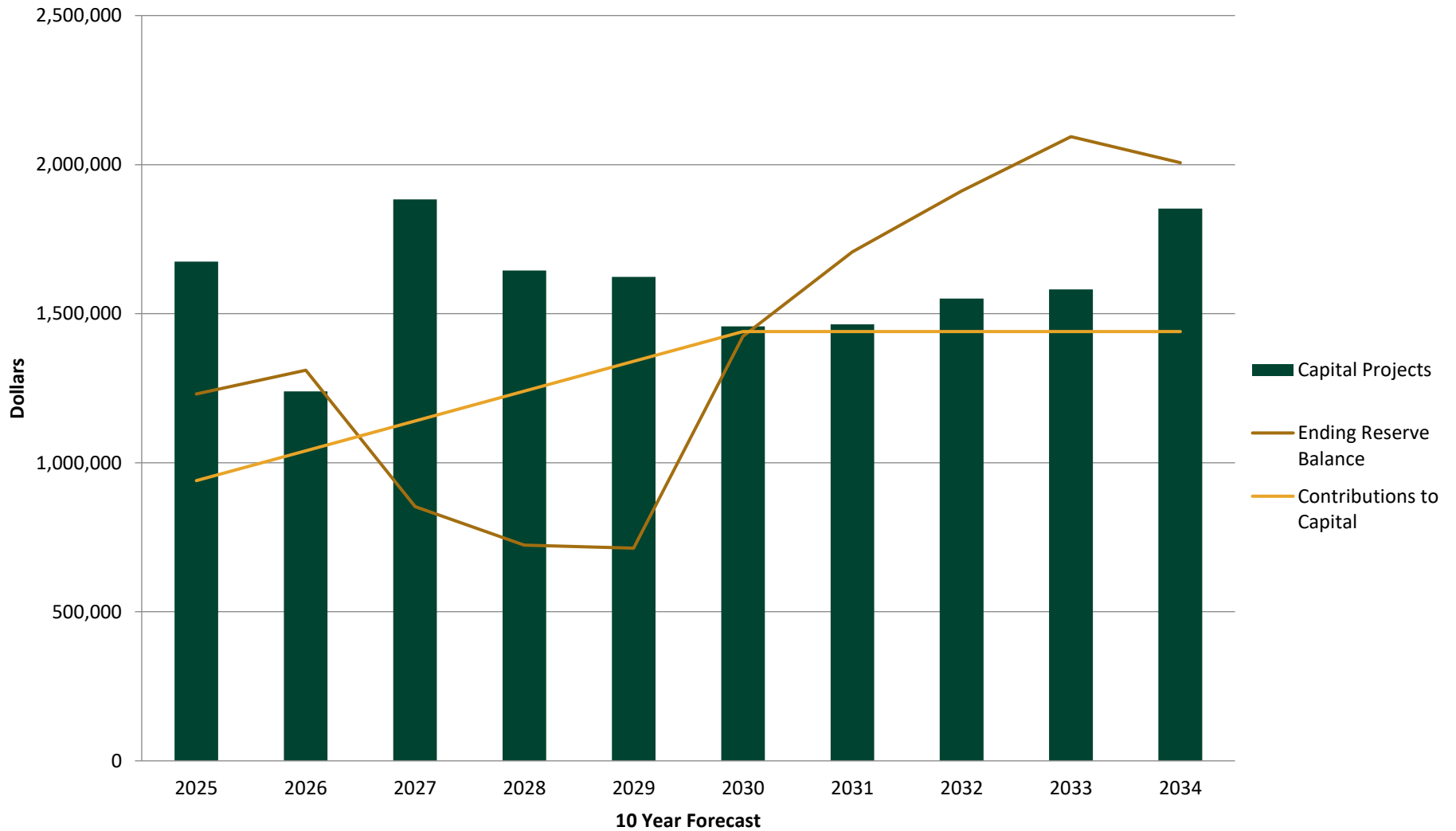
**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Costs of Purchase	25,000	25,000					
		25,000	25,000					
<b>Expenditures</b>	<b>Total</b>	<b>25,000</b>	<b>25,000</b>					
<b>Funding</b>								
<b>Reserves</b>								
	Computer Systems Reserve	25,000	25,000					
		25,000	25,000					
<b>Funding</b>	<b>Total</b>	<b>25,000</b>	<b>25,000</b>					

## 10 Year Reserve Continuity Schedule Bridges & Culverts

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	1,690,713	1,230,363	1,310,627	852,686	723,737	713,314	1,424,451	1,706,788	1,912,000	2,093,887
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	0	0	329,732	547,174	654,863	57,466	0	0	0	0
Contributions from Capital Levy - Future	940,000	1,040,000	810,268	692,826	685,137	1,382,534	1,440,000	1,440,000	1,440,000	1,440,000
Total Contributions from Capital Levy	940,000	1,040,000	1,140,000	1,240,000	1,340,000	1,440,000	1,440,000	1,440,000	1,440,000	1,440,000
Grants and Subsidies - Federal										
Grants and Subsidies - Provincial										
Grants and Subsidies - Municipal						441,632				
Regional Roads Revenue - City of Stratford	217,374	229,741	242,765	245,000	245,000	245,000	245,000	245,000	245,000	245,000
<b>Total Contributions To Reserves</b>	<b>1,157,374</b>	<b>1,269,741</b>	<b>1,382,765</b>	<b>1,485,000</b>	<b>1,585,000</b>	<b>2,126,632</b>	<b>1,685,000</b>	<b>1,685,000</b>	<b>1,685,000</b>	<b>1,685,000</b>
<b>Total Available for Current Projects</b>	<b>2,848,087</b>	<b>2,500,104</b>	<b>2,693,392</b>	<b>2,337,686</b>	<b>2,308,737</b>	<b>2,839,946</b>	<b>3,109,451</b>	<b>3,391,788</b>	<b>3,597,000</b>	<b>3,778,887</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
<b>BC0023 Structure #119077</b>				700,000						
<b>BC0024 Structure #107030</b>		965,000								
<b>BC0026 Bridge Replacement 163058</b>			1,325,000							
<b>BC0027 Culvert Replacement 163020</b>			285,000							
<b>BC0028 Bridge &amp; Culvert</b>										
<b>Rehabilitations</b>			150,000	800,000	1,450,000	1,270,000	1,250,000	1,300,000	1,300,000	1,500,000
<b>BC0039 Small Culverts</b>	500,000	200,000								
<b>BC0059 Structure #180291</b>	345,000									
<b>BC0060 Structure #130130</b>	780,000									
<b>BC0057 Structure #020217</b>										
<b>WP0003 Work in Progress - Bridges</b>	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000	50,000
<b>Inflation Adjustment</b>		24,300	73,124	94,860	123,600	137,412	164,060	200,745	231,660	302,405
<b>Total Commitments To Capital Projects</b>	<b>1,675,000</b>	<b>1,239,300</b>	<b>1,883,124</b>	<b>1,644,860</b>	<b>1,623,600</b>	<b>1,457,412</b>	<b>1,464,060</b>	<b>1,550,745</b>	<b>1,581,660</b>	<b>1,852,405</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget										
<b>Total Expenditures Against Reserves</b>	<b>1,675,000</b>	<b>1,239,300</b>	<b>1,883,124</b>	<b>1,644,860</b>	<b>1,623,600</b>	<b>1,457,412</b>	<b>1,464,060</b>	<b>1,550,745</b>	<b>1,581,660</b>	<b>1,852,405</b>
<b>Closing Balance Before Interest</b>	<b>1,173,087</b>	<b>1,260,804</b>	<b>810,268</b>	<b>692,826</b>	<b>685,137</b>	<b>1,382,534</b>	<b>1,645,391</b>	<b>1,841,043</b>	<b>2,015,340</b>	<b>1,926,482</b>
Interest Income	57,276	49,823	42,418	30,910	28,177	41,917	61,397	70,957	78,547	80,407
<b>Closing Reserve Balance</b>	<b>1,230,363</b>	<b>1,310,627</b>	<b>852,686</b>	<b>723,737</b>	<b>713,314</b>	<b>1,424,451</b>	<b>1,706,788</b>	<b>1,912,000</b>	<b>2,093,887</b>	<b>2,006,889</b>

**Bridges and Culverts Capital Reserve**



**Project:** BC0039 Small Culverts

**Division:** Bridges

**Year:** 2025

**Project Description**

Small Diameter Culvert Replacements

**Project Justification**

Budget allocation for the replacement of various road crossing culverts with spans less than 3.0m which have not been identified separately as an individual asset. Structures with a span of less than 3.0 metres are not considered under the bridge code and do not require an OSIM inspection; these structures are typically not identified as individual assets within the County asset inventory, they are initially accounted for within the road base inventory. As these assets are replaced they are integrated into the inventory as their own asset. 2025 Small Culvert Replacements includes budget allocation for the following projects:

- Scariglia Municipal Drain, Perth Road 120A – project is proceeding through the Municipal Drainage Act;
- Rapien Municipal Drain, Perth Road 180 – 1.8m diameter steel culvert replacement on Perth Road 180 approximately 500m south of Line 49, boundary project with Huron County;
- McLarkey Award Drain, Perth Road 130 – 600mm diameter steel culvert replacement on Perth Road 130 approximately 150m north of Line 11, to be replaced with 1500mm diameter steel culvert.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	700,000	500,000	200,000				
	700,000	500,000	200,000				
<b>Expenditures</b>	<b>Total</b>	<b>700,000</b>	<b>500,000</b>	<b>200,000</b>			
<b>Funding</b>							
<b>Reserves</b>							
Bridges & Culverts Reserve	700,000	500,000	200,000				
	700,000	500,000	200,000				
<b>Funding</b>	<b>Total</b>	<b>700,000</b>	<b>500,000</b>	<b>200,000</b>			

**Project:** BC0059 Structure #180291

**Division:** Bridges

**Year:** 2025

**Project Description**

Structure No. 180291 Replacement (Culvert)

**Project Justification**

Replacement of corrugated multi-plate arch culvert on Perth Road 180 spanning the Melville Municipal Drain. The existing structure was originally constructed in 1979 and is a 3.65m span arch culvert. The culvert asset has been assigned a Bridge Condition Index (BCI) value ranging between 40-45 (2023) which translates to a poor condition rating; OSIM inspections indicate that replacement of the structure should occur within 6 to 10-years of inspection. It is noted that the culvert barrel has medium corrosion and is rusting along the springline. Local permanent deformations have been noted at the ends, and a permanent deformation of the barrel exists. Medium erosion is noted on the west embankment. This structure is located on the boundary of Huron and Perth, and is subject to 50/50 cost sharing between the two parties. Huron County will be administering this project, the detailed design is not complete however it is expected that the replacement structure will be of precast concrete construction however this will be dependent on hydraulic conditions of the site.

**Additional Comments**

Boundary project with Huron County.  
Huron County will administer contract and provide construction project management.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	345,000	345,000					
	345,000	345,000					
<b>Expenditures Total</b>	<b>345,000</b>	<b>345,000</b>					
<b>Funding</b>							
<b>Reserves</b>							
Bridges & Culverts Reserve	345,000	345,000					
	345,000	345,000					
<b>Funding Total</b>	<b>345,000</b>	<b>345,000</b>					

**Photos**



**Project:** BC0060 Structure #130130

**Division:** Bridges

**Year:** 2025

**Project Description**

Structure No. 130130 Replacement (Culvert)

**Project Justification**

Replacement of concrete culvert located on Perth Road 130 south of MTO Highway No. 8 and to the north of the rail line. The existing structure is a 2.4 m span articulated frame concrete culvert on a skew with a length of approximately 18.5 m. Since its span is less than 3.0m it was not historically included or inventoried in the County’s biennial OSIM inspection program.

Recent (2024) structural inspections were undertaken and have resulted in the recommendation to replace the structure. During inspection it was noted that Gabion retaining walls are in place at both ends of the culvert. The footings are undermined, the abutments are off plumb, and there is significant cracking between the top of the abutments and the deck indicating that the abutments are kicking inwards. Since the footings are currently undermined, replacement of the structure in 2025 is recommended. The structure will be replaced with a precast concrete box culvert or large diameter corrugated steel pipe depending on the hydrology and geotechnical conditions of the site.

**Additional Comments**

Road closure and detour route will be required to facilitate this structure replacement project.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	30,000	30,000					
Contractor	750,000	750,000					
	<u>780,000</u>	<u>780,000</u>					
<b>Expenditures</b>	<b>Total</b>	<b>780,000</b>	<b>780,000</b>				
<b>Funding</b>							
<b>Reserves</b>							
Bridges & Culverts Reserve	780,000	780,000					
	<u>780,000</u>	<u>780,000</u>					
<b>Funding</b>	<b>Total</b>	<b>780,000</b>	<b>780,000</b>				

**Photos**



**Project:** WP0003 Work in Progress - Bridges

**Division:** Bridges

**Year:** 2025

**Project Description**

Work In Progress is used for future capital projects for which the specifics are unknown at budget time. The budget amount includes funds for engineering, and for County staff to perform work on projects prior to them becoming capital assets.

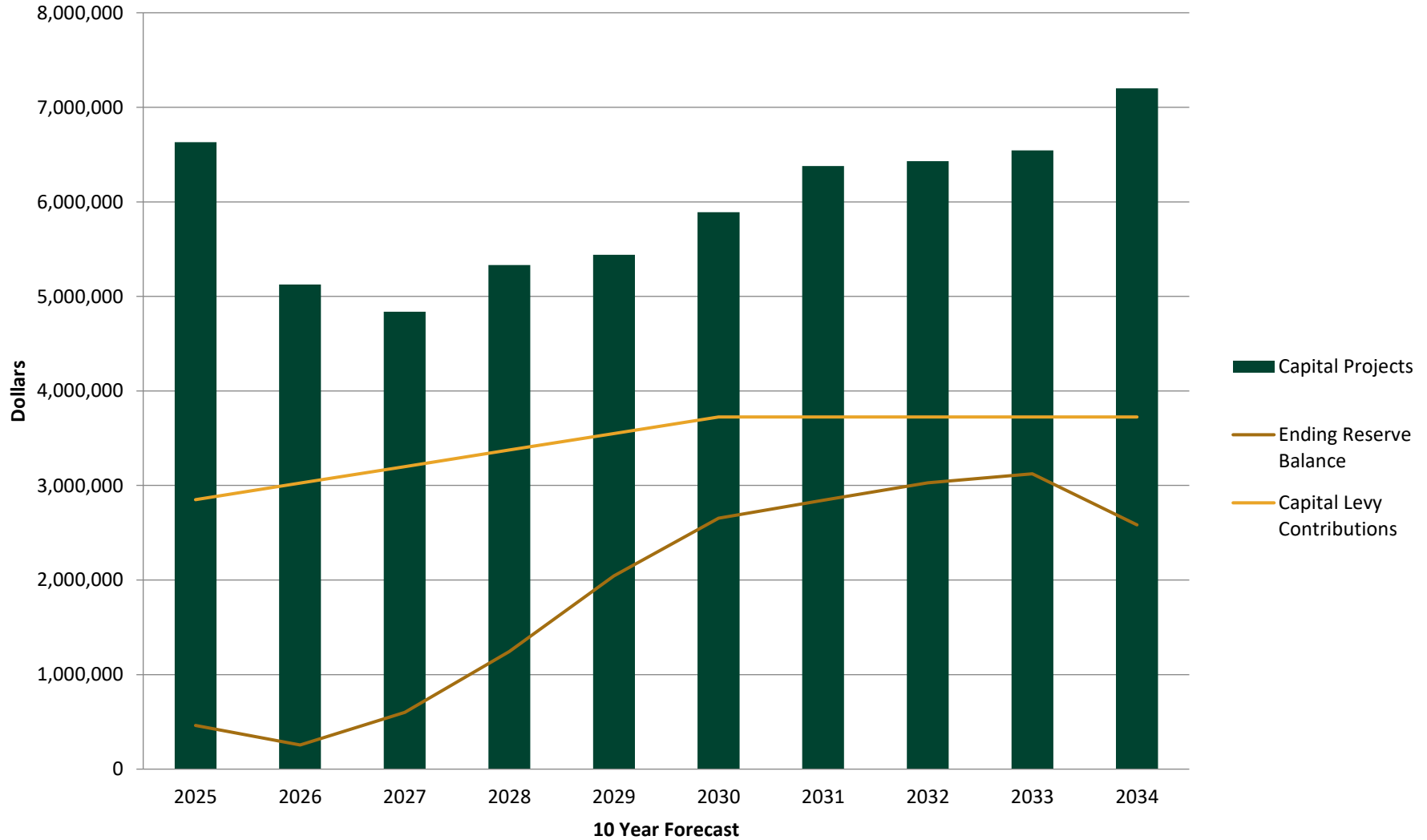
**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Consultant Fees	500,000	50,000	50,000	50,000	50,000	50,000	250,000
		500,000	50,000	50,000	50,000	50,000	50,000	250,000
<b>Expenditures</b>	<b>Total</b>	<b>500,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>250,000</b>
<b>Funding</b>								
<b>Reserves</b>								
	Bridges & Culverts Reserve	500,000	50,000	50,000	50,000	50,000	50,000	250,000
		500,000	50,000	50,000	50,000	50,000	50,000	250,000
<b>Funding</b>	<b>Total</b>	<b>500,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>250,000</b>

# 10 Year Reserve Continuity Schedule Roads

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	<b>2,360,565</b>	<b>460,885</b>	<b>255,497</b>	<b>600,952</b>	<b>1,244,263</b>	<b>2,044,346</b>	<b>2,655,231</b>	<b>2,842,772</b>	<b>3,028,644</b>	<b>3,123,546</b>
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	2,444,438	2,783,549	2,615,841	2,166,918	1,570,137	1,161,918	990,032	811,481	722,085	1,252,271
Contributions from Capital Levy - Future	405,562	241,451	584,159	1,208,082	1,979,863	2,563,082	2,734,968	2,913,519	3,002,915	2,472,729
Total Contributions from Capital Levy	<b>2,850,000</b>	<b>3,025,000</b>	<b>3,200,000</b>	<b>3,375,000</b>	<b>3,550,000</b>	<b>3,725,000</b>	<b>3,725,000</b>	<b>3,725,000</b>	<b>3,725,000</b>	<b>3,725,000</b>
Grants and Subsidies - Federal	1,341,019	1,341,019	1,394,660	1,394,660	1,394,660	1,394,660	1,394,660	1,394,660	1,394,660	1,394,660
Grants and Subsidies - Provincial	597,500	597,500	597,500	610,000	630,000	650,000	660,000	680,000	700,000	700,000
Grants and Subsidies - Municipal										
Other Revenue										
Regional Roads Revenue - City of Stratford	433,481	489,511	527,810	560,000	600,000	640,000	680,000	700,000	700,000	730,000
<b>Total Contributions To Reserves</b>	<b>5,222,000</b>	<b>5,453,030</b>	<b>5,719,970</b>	<b>5,939,660</b>	<b>6,174,660</b>	<b>6,409,660</b>	<b>6,459,660</b>	<b>6,499,660</b>	<b>6,519,660</b>	<b>6,549,660</b>
<b>Total Available for Current Projects</b>	<b>7,582,565</b>	<b>5,913,915</b>	<b>5,975,467</b>	<b>6,540,612</b>	<b>7,418,923</b>	<b>8,454,006</b>	<b>9,114,891</b>	<b>9,342,432</b>	<b>9,548,304</b>	<b>9,673,206</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
RL0001 Traffic Lights			300,000							
RS0016 Road 130	2,445,000	200,000								
RS0017 Line 55		1,400,000								
RS0031 Line 43		1,850,000								
RS0033 Line 56			1,008,000							
RS0047 Road 140	1,900,000									
RS0053 Resurfacing			917,000	5,000,000	5,000,000	5,310,498	5,640,000	5,571,686	5,561,710	6,000,000
RS0055 Line 44	2,260,000									
RS0059 Perth Road 135		900,000								
RS0067 Perth Line 32		650,000								
RS0068 Perth Road 107			1,000,000							
RS0070 Whalen Line			1,000,000							
RS0071 Perth Road 120A			400,000							
WP0001 Work in Progress	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
<i>Inflation Adjustment</i>		100,500	187,860	307,530	414,060	555,425	714,923	832,227	958,679	1,175,478
<b>Total Commitments To Capital Projects</b>	<b>6,630,000</b>	<b>5,125,500</b>	<b>4,837,860</b>	<b>5,332,530</b>	<b>5,439,060</b>	<b>5,890,923</b>	<b>6,379,923</b>	<b>6,428,913</b>	<b>6,545,389</b>	<b>7,200,478</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget	547,003	546,964	553,448							
Transfers to Other Reserves										
<b>Total Expenditures Against Reserves</b>	<b>7,177,003</b>	<b>5,672,464</b>	<b>5,391,308</b>	<b>5,332,530</b>	<b>5,439,060</b>	<b>5,890,923</b>	<b>6,379,923</b>	<b>6,428,913</b>	<b>6,545,389</b>	<b>7,200,478</b>
<b>Closing Balance Before Interest</b>	<b>405,562</b>	<b>241,451</b>	<b>584,159</b>	<b>1,208,082</b>	<b>1,979,863</b>	<b>2,563,082</b>	<b>2,734,968</b>	<b>2,913,519</b>	<b>3,002,915</b>	<b>2,472,729</b>
Interest Income	55,323	14,047	16,793	36,181	64,483	92,149	107,804	115,126	120,631	111,925
<b>Closing Reserve Balance</b>	<b>460,885</b>	<b>255,497</b>	<b>600,952</b>	<b>1,244,263</b>	<b>2,044,346</b>	<b>2,655,231</b>	<b>2,842,772</b>	<b>3,028,644</b>	<b>3,123,546</b>	<b>2,584,654</b>

**Roads Capital Reserve**



**Project:** RS0016 Road 130

**Division:** Roads

**Year:** 2025

**Project Description**

Perth Road 130 Rehabilitation – Perth Line 20 to 600m south of Hwy No. 8 Rehabilitation of Perth Road 130 from Perth Line 20 to 600m south of Hwy. No. 8 (Sebringville), a project length of approximately 7.65km. Construction scope to include small diameter culvert replacements, recycling and resurfacing of the existing asphalt platform, sign and tree maintenance and granular shoulder placement through the rural cross-section. Curb and gutter, storm sewer infrastructure replacement and renewal within the semi-urban cross-section of the Hamlet of Avonton.

**Project Justification**

Perth Road 130 is orientated in a north/south direction and is considered a Class 3 roadway under O.Reg. 239/02 with an Annual Average Daily Traffic (AADT) volume which exceeds 4000 vehicles (2023 data). The road sections within the project limits were assessed and assigned condition ratings most recently in 2024. Pavement Condition Index (PCI) ratings ranged from 5 to 55 which is equal to an average assessment rating of poor condition. The assessment evaluated the existing road surface which is noted to have frequent non-structural thermal/transverse cracking and repeated age-related distresses and wearing. Fatigue cracking exists in many forms in localized areas throughout; alligator, edge cracking, and wheel path deformation are worsening notably as the condition deteriorates over time. This north section of road, from Line 26 north of Avonton to Hwy. 8 was last reconstructed in 2001 and the south portion was reconstructed last in 1997. The entire road section received a Type II Micro-surfacing pavement preservation application in 2014. The project limits are set with consideration given to work that is required of the rail crossing, which is to be coordinated and carried out by the rail authority, and the replacement of an existing culvert crossing on Perth Road 130 north of the rail tracks which are scheduled for 2025.

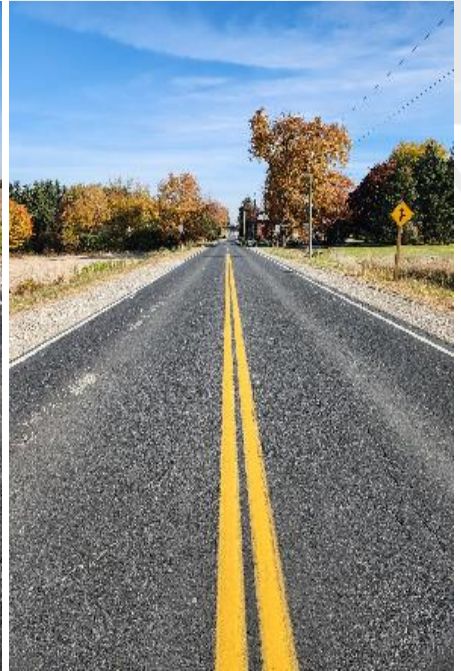
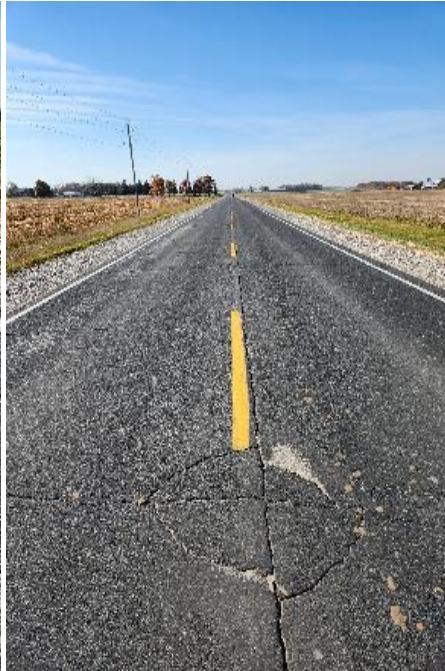
**Additional Comments**

The remaining 600m portion of Perth Road 130 is planned to be included in the 2026 budget following the completion of these aforementioned projects. Consideration will be given to include Structure 130130 culvert replacement (BC0060) under the scope of this project

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	20,000	20,000					
Contractor	2,573,620	2,373,620	200,000				
Labour	51,380	51,380					
	<u>2,645,000</u>	<u>2,445,000</u>	<u>200,000</u>				
<b>Expenditures Total</b>	<b>2,645,000</b>	<b>2,445,000</b>	<b>200,000</b>				
<b>Funding</b>							
<b>Grants</b>							
Provincial Grants	597,500	597,500					
	<u>597,500</u>	<u>597,500</u>					
<b>Reserves</b>							
Roads Reserve	2,047,500	1,847,500	200,000				
	<u>2,047,500</u>	<u>1,847,500</u>	<u>200,000</u>				
<b>Funding Total</b>	<b>2,645,000</b>	<b>2,445,000</b>	<b>200,000</b>				

Photos



**Project:** RS0047 Road 140

**Division:** Roads

**Year:** 2025

**Project Description**

Perth Road 140 Rehabilitation – Perth Road 140/Perth Line 91 Roundabout Intersection Improvements Boundary Road project administered by Wellington County which includes the rehabilitation of Perth Road 140 (Wellington Road 9) from Perth Line 91 (Wellington Road 8) to Perth Line 93 (Wellington Road 123), including the construction of a roundabout intersection control at the intersection of Perth Road 140 (WR9) and Perth Line 91 (WR8).

**Project Justification**

Perth Road 140 is a boundary road lying between Perth and Wellington County, it is orientated in a north/south direction and is bound by Perth Line 93 at its north and Perth Line 86 at its south. It is a Class 3 roadway with an AADT ranging from 1800 to 2800 vehicles per day throughout its sections. The pavement condition between Perth Line 91 and Perth Line 93 was last assessed in 2024, based on the observed distresses in both lanes the road sections were assigned a Pavement Condition Index (PCI) value of 15 and 20 out of 100 for the two sections assessed. Observed pavement distresses include extensive – moderate severity longitudinal cracking, transverse cracking, and wheel track rutting. Other noticeable pavement distresses include frequent – moderate severity pavement edge breaks, pavement edge cracking, intermittent – moderate severity alligator cracking and potholes. Localized intermittent – slight severity raveling can also be observed.

Included in the scope of this project is the construction of a single-lane roundabout at the intersection of Perth Road 140 and Perth Line 91. In late 2020, both Perth and Wellington Councils approved the installation of temporary traffic signals, as an interim safety measure, at this intersection. Wellington County undertook an intersection study which recommended a single-lane roundabout resulting in both Counties budgeting for it to be included as part of the 2025 planned road reconstruction project. It should be noted that the roundabout design “fits” within the current limits of the road allowances and does not require land acquisition or a Class EA Study. Also included in the project budget is the replacement of a concrete box culvert (which is part of the municipal drain system) and is located within the intersection.

**Additional Comments**

Wellington County performs both routine and winter maintenance duties for this boundary road section. Capital construction costs will be shared 50/50 between Perth and Wellington Counties. Wellington will provide contract administration and construction project management with support from engineering consultant service.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
Contractor	1,900,000	1,900,000					
	1,900,000	1,900,000					
<b>Expenditures</b>	<b>Total</b>	<b>1,900,000</b>	<b>1,900,000</b>				
<b>Funding</b>							
<b>Reserves</b>							
Roads Reserve	1,900,000	1,900,000					
	1,900,000	1,900,000					
<b>Funding</b>	<b>Total</b>	<b>1,900,000</b>	<b>1,900,000</b>				

**Project:** RS0055 Perth Line 44

**Division:** Roads

**Year:** 2025

**Project Description**

Perth Line 44 Rehabilitation – Road 160 to Perth Road 180. Rehabilitation of Perth Line 44 from Road 160 to Perth Road 180, a project length of approximately 10km. Construction scope to include recycling and resurfacing of the existing asphalt platform, sign and tree maintenance, and granular shoulder placement through rural cross-section. Curb and gutter, recycling, resurfacing and boulevard enhancements within the built-up cross section of portions of Brodhagen.

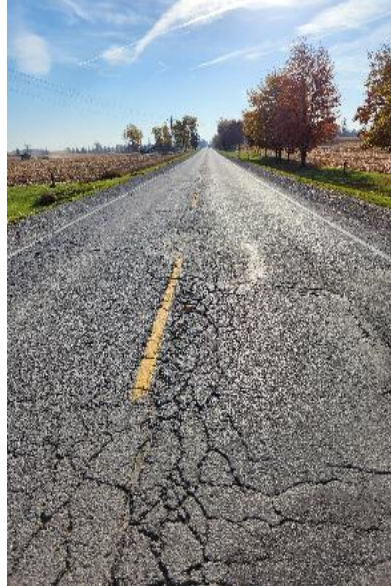
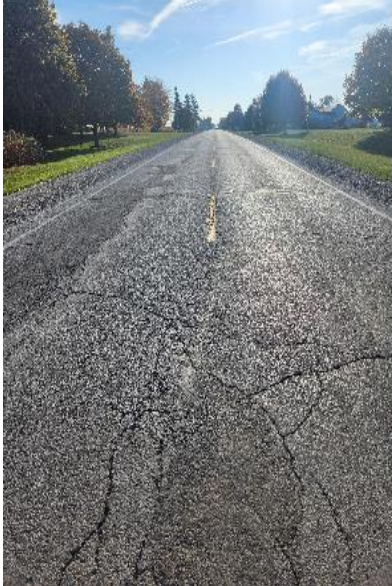
**Project Justification**

Perth Line 44 is orientated in an east/west direction and is considered a Class 3 roadway under O.Reg. 239/02 with an Annual Average Daily Traffic (AADT) volume of approximately 1500 vehicles (2023 data). The road sections within the project limits of Road 160 to Perth Road 180 were assessed and assigned condition ratings most recently in 2024. Pavement Condition Index (PCI) ratings ranged from 20 to 45 which is equal to a very poor to poor assessment score. The existing road surface has frequent non-structural thermal/transverse cracking and repeated age-related distresses and wearing. Fatigue cracking exists in many forms in localized areas throughout; alligator, edge cracking, and wheel path deformation are worsening notably as the condition deteriorates over time. Perth Line 44 in its entirety is approximately 28kms in length extending westerly from Perth Road 119 to Perth Road 180 at the Huron County boundary. This project represents the final phase of the rehabilitation of Perth Line 44 in its entirety. Phase I was completed in 2023 which rehabilitated from Perth Road 119 to Perth Road 135 and Phase II was completed the following year in 2024 which rehabilitated from Perth Road 135 to Road 160.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	20,000	20,000					
Contractor	2,188,620	2,188,620					
Labour	51,380	51,380					
	<u>2,260,000</u>	<u>2,260,000</u>					
<b>Expenditures</b>	<b>Total</b>	<b>2,260,000</b>	<b>2,260,000</b>				
<b>Funding</b>							
<b>Grants</b>							
Federal Grants	1,341,019	1,341,019					
	<u>1,341,019</u>	<u>1,341,019</u>					
<b>Reserves</b>							
Roads Reserve	918,981	918,981					
	<u>918,981</u>	<u>918,981</u>					
<b>Funding</b>	<b>Total</b>	<b>2,260,000</b>	<b>2,260,000</b>				

Photos



**Project:** WP0001 Work In Progress

**Division:** Roads

**Year:** 2025

**Project Description**

Work In Progress is used for future capital projects for which the specifics are unknown at budget time. The budget amount includes funds for engineering, and for County personnel to perform work on projects prior to them becoming capital assets. Throughout the year, once the work to be started is identified as belonging to a particular project that will result in a future asset, the budget dollars will be moved from this project to that project, for a zero-net effect.

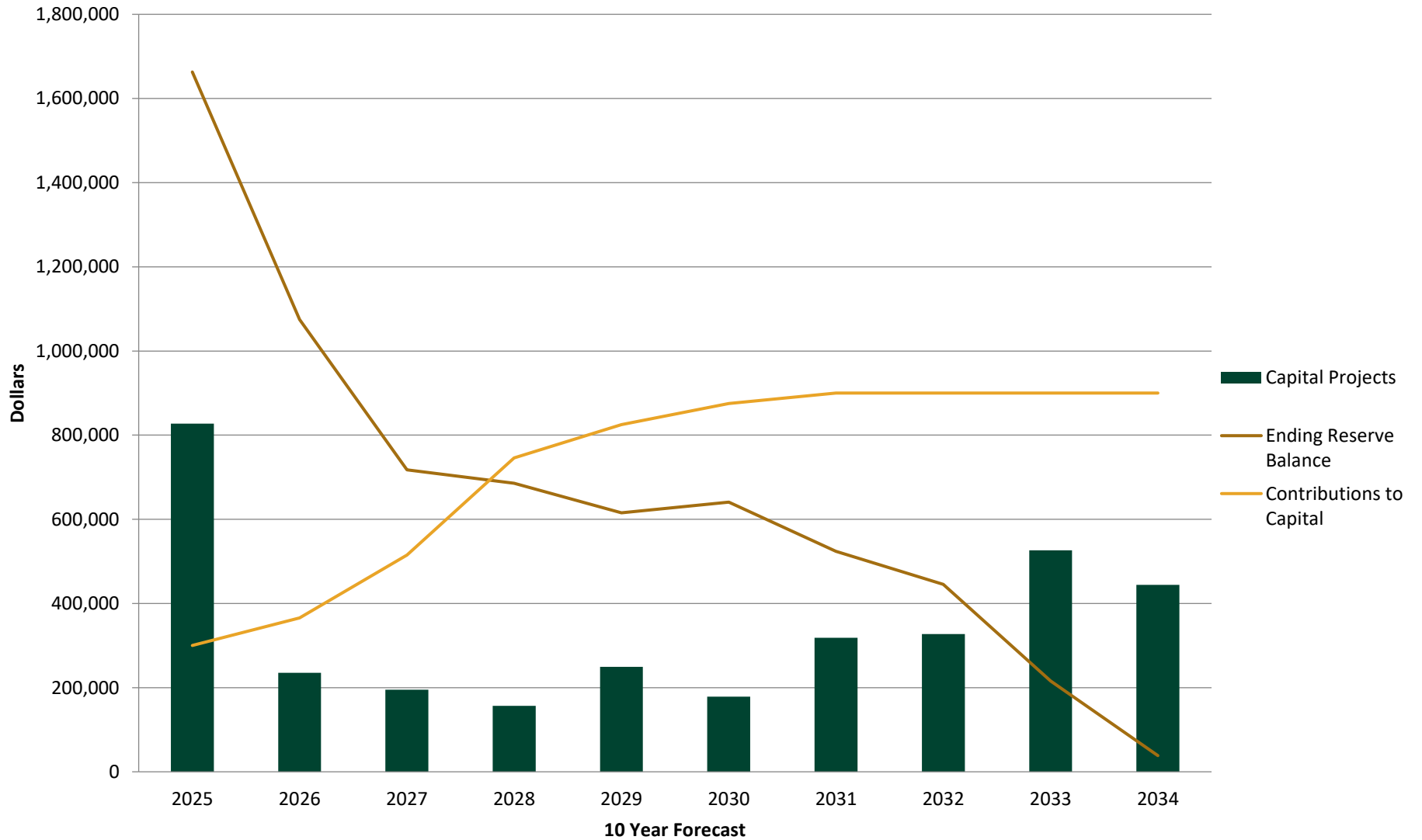
**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	150,000	15,000	15,000	15,000	15,000	15,000	75,000
Equipment Own	100,000	10,000	10,000	10,000	10,000	10,000	50,000
	<u>250,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>125,000</u>
<b>Expenditures</b>	<b>Total</b>	<b>250,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Roads Reserve	250,000	25,000	25,000	25,000	25,000	25,000	125,000
	<u>250,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>125,000</u>
<b>Funding</b>	<b>Total</b>	<b>250,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>

# 10 Year Reserve Continuity Schedule Facilities

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	<b>2,849,412</b>	<b>1,662,934</b>	<b>1,074,530</b>	<b>717,460</b>	<b>685,831</b>	<b>615,305</b>	<b>640,666</b>	<b>523,833</b>	<b>445,330</b>	<b>216,032</b>
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	0	0	0	87,734	235,208	258,960	399,000	473,673	696,936	866,545
Contributions from Capital Levy - Future	300,217	365,944	514,971	658,315	589,792	616,040	501,000	426,327	203,064	33,455
Total Contributions from Capital Levy	300,217	365,944	514,971	746,049	825,000	875,000	900,000	900,000	900,000	900,000
Grants and Subsidies - Provincial										
<b>Total Contributions To Reserves</b>	<b>300,217</b>	<b>365,944</b>	<b>514,971</b>	<b>746,049</b>	<b>825,000</b>	<b>875,000</b>	<b>900,000</b>	<b>900,000</b>	<b>900,000</b>	<b>900,000</b>
<b>Total Available for Current Projects</b>	<b>3,149,629</b>	<b>2,028,878</b>	<b>1,589,501</b>	<b>1,463,509</b>	<b>1,510,831</b>	<b>1,490,305</b>	<b>1,540,666</b>	<b>1,423,833</b>	<b>1,345,330</b>	<b>1,116,032</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
FB0033 Archives - Capital Maintenance	16,500					17,500			50,000	
FB0034 Courthouse - Capital Maintenance	370,000	100,000	15,000	15,000	25,000	16,000	25,000	130,000	250,000	200,000
FB0035 PS HQ - Capital Maintenance	27,000	14,500	17,000	16,500	7,700	5,000	41,000	30,000	50,000	50,000
FB0036 PS Listowel Base- Capital Maintenance	18,000	15,000	0	0	35,000	26,500	5,000	11,000	25,000	25,000
FB0037 PS Milverton Base- Capital Maintenance	15,000	0	29,000	0	18,000	0	35,000	8,500	0	0
FB0038 PS Mitchell Base- Capital Maintenance	7,000	0	0	0	37,000	31,000	47,500	9,000	10,000	0
FB0039 PS St. Marys Base- Capital Maintenance	0	12,000	48,000	12,000	20,000	6,000	35,000	25,000	15,000	15,000
FB0040 PW Milverton- Capital Maintenance	65,000	0	0	0	3,000	3,000	30,000	15,000	0	15,000
FB0041 PW Mitchell - Capital Maintenance	10,000	20,000	29,500	35,000	15,000	0	8,000	0	0	10,000
FB0042 PW Stratford - Capital Maintenance	0	20,000	0	20,000	20,500	7,500	7,500	7,500	0	7,500
FB0044 Courthouse Campus	50,000									
FB0046 24 St. Andrew Capital Maintenance	30,000									
FB0047 Listowel Base Replacement	50,000									
FB0048 Facilities Condition Assessment	70,000									
FF0001 Miscellaneous Furniture Replacement	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000
WP0002 Work in Progress	75,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000
<i>Inflation Adjustment</i>		4,610	7,575	9,027	18,968	16,812	35,715	42,380	77,048	72,480
<b>Total Commitments To Capital Projects</b>	<b>827,500</b>	<b>235,110</b>	<b>195,075</b>	<b>156,527</b>	<b>249,168</b>	<b>178,312</b>	<b>318,715</b>	<b>327,380</b>	<b>526,048</b>	<b>443,980</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget										
Transfers to Other Reserves										
Financing Payments	747,672	772,914	712,103	648,667	671,870	695,953	720,952	670,127	616,217	638,598
<b>Total Expenditures Against Reserves</b>	<b>1,575,172</b>	<b>1,008,024</b>	<b>907,178</b>	<b>805,194</b>	<b>921,038</b>	<b>874,265</b>	<b>1,039,667</b>	<b>997,507</b>	<b>1,142,265</b>	<b>1,082,578</b>
<b>Closing Balance Before Interest</b>	<b>1,574,457</b>	<b>1,020,854</b>	<b>682,323</b>	<b>658,315</b>	<b>589,792</b>	<b>616,040</b>	<b>501,000</b>	<b>426,327</b>	<b>203,064</b>	<b>33,455</b>
Interest Income	88,477	53,676	35,137	27,516	25,512	24,627	22,833	19,003	12,968	4,990
<b>Closing Reserve Balance</b>	<b>1,662,934</b>	<b>1,074,530</b>	<b>717,460</b>	<b>685,831</b>	<b>615,305</b>	<b>640,666</b>	<b>523,833</b>	<b>445,330</b>	<b>216,032</b>	<b>38,444</b>

**Facilities Capital Reserve**



**Project:** FB0033 Archives-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital maintenance work identified for Archives facility through annual inspections and Facility Condition Assessment.

**Project Justification**

\$12,000 identified for exterior sign replacement.  
\$4,500 budgeted for Building Automation System upgrades and enhancement.

**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Contractor	84,000	16,500					67,500
		84,000	16,500					67,500
<b>Expenditures</b>	<b>Total</b>	<b>84,000</b>	<b>16,500</b>					<b>67,500</b>
<b>Funding</b>								
<b>Reserves</b>								
	Facilities Reserve	84,000	16,500					67,500
		84,000	16,500					67,500
<b>Funding</b>	<b>Total</b>	<b>84,000</b>	<b>16,500</b>					<b>67,500</b>

**Photos**



**Project:** FB0034 Courthouse-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance work at the Perth County Courthouse identified through the Facility Condition Assessment and routine maintenance inspections.

**Project Justification**

A number of projects at the Courthouse are being carried over from previous years due to logistical and timing implications brought on by the 5 Huron Reno & Connecting Link project and Courthouse Elevator project. These projects include:

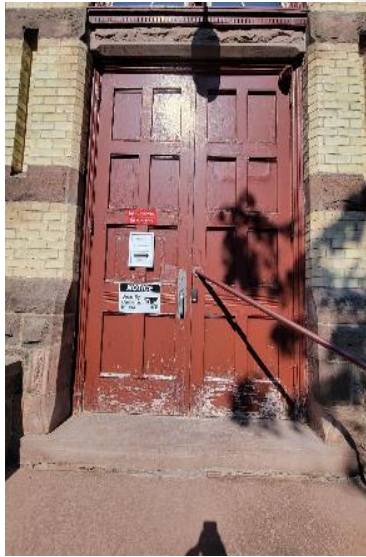
- Vault Roof Replacement (\$50,000)
- Exterior Wood Entrance Door Rehab/Replacement (\$100,000)
- Council Chamber/POA Courtroom Renovations (\$100,000)
- Masonary Repointing of Brick (\$50,000)

The majority of County staff currently working in the Courthouse will be moving over to the renovated 5 Huron building. Moving forward in 2025, a number of offices in the Courthouse will be rented out. \$50,000 is earmarked for any capital improvements or renovations to these spaces prior to renting. \$20,000 is being budgeted for upgrades to the Building Automation System within the Courthouse which will enhance coordination/monitoring of existing systems and integration with similar platform for new controls of link addition/renovated building.

**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Contractor	1,146,000	370,000	100,000	15,000	15,000	25,000	621,000
		1,146,000	370,000	100,000	15,000	15,000	25,000	621,000
<b>Expenditures</b>	<b>Total</b>	<b>1,146,000</b>	<b>370,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>25,000</b>	<b>621,000</b>
<b>Funding</b>								
<b>Reserves</b>								
	Facilities Reserve	1,146,000	370,000	100,000	15,000	15,000	25,000	621,000
		1,146,000	370,000	100,000	15,000	15,000	25,000	621,000
<b>Funding</b>	<b>Total</b>	<b>1,146,000</b>	<b>370,000</b>	<b>100,000</b>	<b>15,000</b>	<b>15,000</b>	<b>25,000</b>	<b>621,000</b>

Photos



**Project:** FB0034 Courthouse-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance work at Paramedic Services Headquarters identified through annual maintenance inspections and Facility Condition Assessment.

**Project Justification**

\$27,000 is budgeted for upgrades and enhancements to the Building Automation System and HVAC controls. The original HVAC system at HQ has been an ongoing maintenance issue with balancing of temps between Administration areas, training/meeting rooms and crew/garage areas being the major problem. Facilities has been transitioning and upgrading its BAS systems over to a common platform (across all buildings) for better control, monitoring and remote adjustments.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	258,700	27,000	14,500	17,000	16,500	7,700	176,000
	<u>258,700</u>	<u>27,000</u>	<u>14,500</u>	<u>17,000</u>	<u>16,500</u>	<u>7,700</u>	<u>176,000</u>
<b>Expenditures</b>	<b>Total</b>	<b>258,700</b>	<b>27,000</b>	<b>14,500</b>	<b>17,000</b>	<b>7,700</b>	<b>176,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	258,700	27,000	14,500	17,000	16,500	7,700	176,000
	<u>258,700</u>	<u>27,000</u>	<u>14,500</u>	<u>17,000</u>	<u>16,500</u>	<u>7,700</u>	<u>176,000</u>
<b>Funding</b>	<b>Total</b>	<b>258,700</b>	<b>27,000</b>	<b>14,500</b>	<b>17,000</b>	<b>7,700</b>	<b>176,000</b>

**Project:** FB0036 PS Listowel Base-Capital Maintenance

**Division:** Facilities

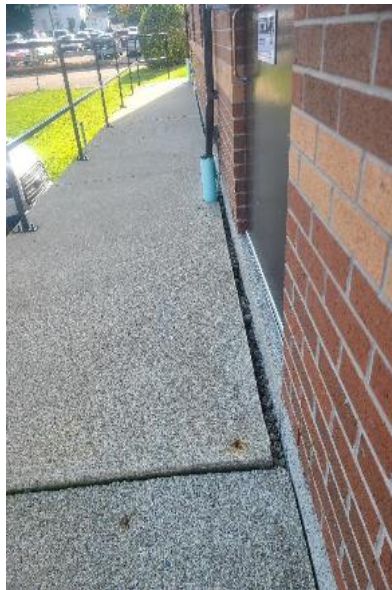
**Year:** 2025

Project Description
Capital Maintenance work at Listowel Paramedic Services Base identified through annual inspections and Facility Condition Assessment.
Project Justification
\$18,000 is earmarked for masonry/concrete repairs, interior doors, locker/storage replacements.
Additional Comments
Note: There is a separate Capital Project for the potential replacement/relocation of the Listowel PS Base.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	160,500	18,000	15,000			35,000	92,500
	160,500	18,000	15,000			35,000	92,500
<b>Expenditures</b>	<b>Total</b>	<b>160,500</b>	<b>18,000</b>	<b>15,000</b>		<b>35,000</b>	<b>92,500</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	160,500	18,000	15,000			35,000	92,500
	160,500	18,000	15,000			35,000	92,500
<b>Funding</b>	<b>Total</b>	<b>160,500</b>	<b>18,000</b>	<b>15,000</b>		<b>35,000</b>	<b>92,500</b>

**Photos**



**Project:** FB0037 PS Milverton Base-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance work at Milverton PS Base identified through annual inspections and Facility Condition Assessment

**Project Justification**

\$15,000 budgeted for exhaust extension and upgrade for diesel generator.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	105,500	15,000		29,000		18,000	43,500
	105,500	15,000		29,000		18,000	43,500
<b>Expenditures</b>	<b>Total</b>	<b>105,500</b>	<b>15,000</b>	<b>29,000</b>		<b>18,000</b>	<b>43,500</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	105,500	15,000		29,000		18,000	43,500
	105,500	15,000		29,000		18,000	43,500
<b>Funding</b>	<b>Total</b>	<b>105,500</b>	<b>15,000</b>	<b>29,000</b>		<b>18,000</b>	<b>43,500</b>

**Photos**



**Project:** FB0038 PS Mitchell Base-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance work at Mitchell PS Base identified through annual inspections and Facility Condition Assessment.

**Project Justification**

\$7,000 budgeted for masonry/concrete repairs.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	141,500	7,000				37,000	97,500
	141,500	7,000				37,000	97,500
<b>Expenditures Total</b>	<b>141,500</b>	<b>7,000</b>				<b>37,000</b>	<b>97,500</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	141,500	7,000				37,000	97,500
	141,500	7,000				37,000	97,500
<b>Funding Total</b>	<b>141,500</b>	<b>7,000</b>				<b>37,000</b>	<b>97,500</b>

**Project:** FB0040 PW Milverton-Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance work at Milverton Public Works identified through annual inspections and Facility Condition Assessment.

**Project Justification**

Relocation and reutilization of diesel generator from Courthouse Campus. Project will require new tank, concrete pad, electrical and transfer switch installation. Budgeted \$65,000.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	131,000	65,000				3,000	63,000
	131,000	65,000				3,000	63,000
<b>Expenditures Total</b>	<b>131,000</b>	<b>65,000</b>				<b>3,000</b>	<b>63,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	131,000	65,000				3,000	63,000
	131,000	65,000				3,000	63,000
<b>Funding Total</b>	<b>131,000</b>	<b>65,000</b>				<b>3,000</b>	<b>63,000</b>

**Photos**



**Project:** FB0041 PW Mitchell-Capital Maintenance

**Division:** Facilities

**Year:** 2025

Project Description
Capital Maintenance work at Mitchell Public Works Garage identified through annual inspections and Facility Condition Assessment.
Project Justification
\$10K budgeted for solar panel maintenance.

Budget								
		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
Contractor		127,500	10,000	20,000	29,500	35,000	15,000	18,000
		<u>127,500</u>	<u>10,000</u>	<u>20,000</u>	<u>29,500</u>	<u>35,000</u>	<u>15,000</u>	<u>18,000</u>
<b>Expenditures</b>	<b>Total</b>	<b>127,500</b>	<b>10,000</b>	<b>20,000</b>	<b>29,500</b>	<b>35,000</b>	<b>15,000</b>	<b>18,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Facilities Reserve		127,500	10,000	20,000	29,500	35,000	15,000	18,000
		<u>127,500</u>	<u>10,000</u>	<u>20,000</u>	<u>29,500</u>	<u>35,000</u>	<u>15,000</u>	<u>18,000</u>
<b>Funding</b>	<b>Total</b>	<b>127,500</b>	<b>10,000</b>	<b>20,000</b>	<b>29,500</b>	<b>35,000</b>	<b>15,000</b>	<b>18,000</b>

**Project:** FB0044 Courthouse Campus

**Division:** Facilities

**Year:** 2025

**Project Description**

Renovation and Connecting Link project expected to be completed by end of 2024.

**Project Justification**

Staff move-in to the newly renovated offices will begin in December 2024 and likely continue into January 2025. \$50,000 is budgeted for any unforeseen accessories or minor items not accounted for in the new build.

**Budget**

**Photos**

Main Elevation



**Project:** FB0046 24 St. Andrew- Capital Maintenance

**Division:** Facilities

**Year:** 2025

**Project Description**

Capital Maintenance at 24 St. Andrew facility.

**Project Justification**

24 St. Andrew building is currently being renovated by the Here For Now Theatre for opening in summer of 2025. Certain infrastructure and capital maintenance work will be required by the County. This includes the security and access system which will be needed to be upgraded and installed. (\$30,000)

**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Contractor	30,000	30,000					
		30,000	30,000					
<b>Expenditures</b>	<b>Total</b>	<b>30,000</b>	<b>30,000</b>					
<b>Funding</b>								
<b>Reserves</b>								
	Facilities Reserve	30,000	30,000					
		30,000	30,000					
<b>Funding</b>	<b>Total</b>	<b>30,000</b>	<b>30,000</b>					

**Project:** FB0047 Listowel PS Base Replacement

**Division:** Facilities

**Year:** 2025

**Project Description**

This project is to initiate the study and potential options for the Listowel Paramedic Services Base.

**Project Justification**

The Listowel Paramedic Services Base is the oldest base in the County's facility portfolio. Constructed in 1990, the building is located at 255 Sarah Avenue which is a site with a limited footprint for potential renovation/expansion. The growth and demand in the area has realized a need for additional ambulance services which the current base cannot accommodate. \$50,000 has been budgeted to investigate options to house Paramedic Services in the Listowel area for the near and foreseeable future.

**Additional Comments**

Public Works has no yard or facilities in the North Perth area. This should be considered in conjunction with the Paramedic Services operational needs for potential synergies and enhanced operations with a common/shared facility.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Contractor	50,000	50,000					
	50,000	50,000					
<b>Expenditures</b>	<b>Total</b>	<b>50,000</b>	<b>50,000</b>				
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	50,000	50,000					
	50,000	50,000					
<b>Funding</b>	<b>Total</b>	<b>50,000</b>	<b>50,000</b>				

**Photos**



**Project:** FB0048 Facilities Condition Assessment

**Division:** Facilities

**Year:** 2025

**Project Description**

This project is to update the County's Facility Condition Assessments for all buildings within the facility portfolio

**Project Justification**

Facility Condition Assessments were last performed in 2017 for all County buildings. The assessments are essential for effective asset management of County owned facilities and building a long-term capital plan to maintain the infrastructure. A Facility Condition Index (FCI) is assigned to various components of the building. This data is uploaded to the County's asset management platform and is used to build the 10-year capital facility budget. \$70,000 is budgeted to perform the assessments which would be procured through a RFT/RFP process.

**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
	Consultant Fees	70,000	70,000					
		70,000	70,000					
<b>Expenditures</b>	<b>Total</b>	<b>70,000</b>	<b>70,000</b>					
<b>Funding</b>								
<b>Reserves</b>								
	Facilities Reserve	70,000	70,000					
		70,000	70,000					
<b>Funding</b>	<b>Total</b>	<b>70,000</b>	<b>70,000</b>					

**Project:** FF0001 Miscellaneous Furniture Replacement

**Division:** Facilities

**Year:** 2025

**Project Description**

Project is for miscellaneous furniture replacements that occur annually at the various County facilities.

**Project Justification**

This is an annual project, with actual expenditures varying from year to year based on need.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Material	240,000	24,000	24,000	24,000	24,000	24,000	120,000
	240,000	24,000	24,000	24,000	24,000	24,000	120,000
<b>Expenditures</b>	<b>Total</b>	<b>240,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>120,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	240,000	24,000	24,000	24,000	24,000	24,000	120,000
	240,000	24,000	24,000	24,000	24,000	24,000	120,000
<b>Funding</b>	<b>Total</b>	<b>240,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>24,000</b>	<b>120,000</b>

**Project:** WP0002 Work In Progress

**Division:** Facilities

**Year:** 2025

**Project Description**

Work In Progress is used for future Facility capital projects for which the specifics are unknown at budget time.

**Project Justification**

The budget amount includes funds for engineering, and for County personnel to perform work on projects prior to them becoming capital assets. It is usually necessary to prepare for capital projects a year or more in advance. This project contains funds for pre-engineering, consulting as well as miscellaneous works.

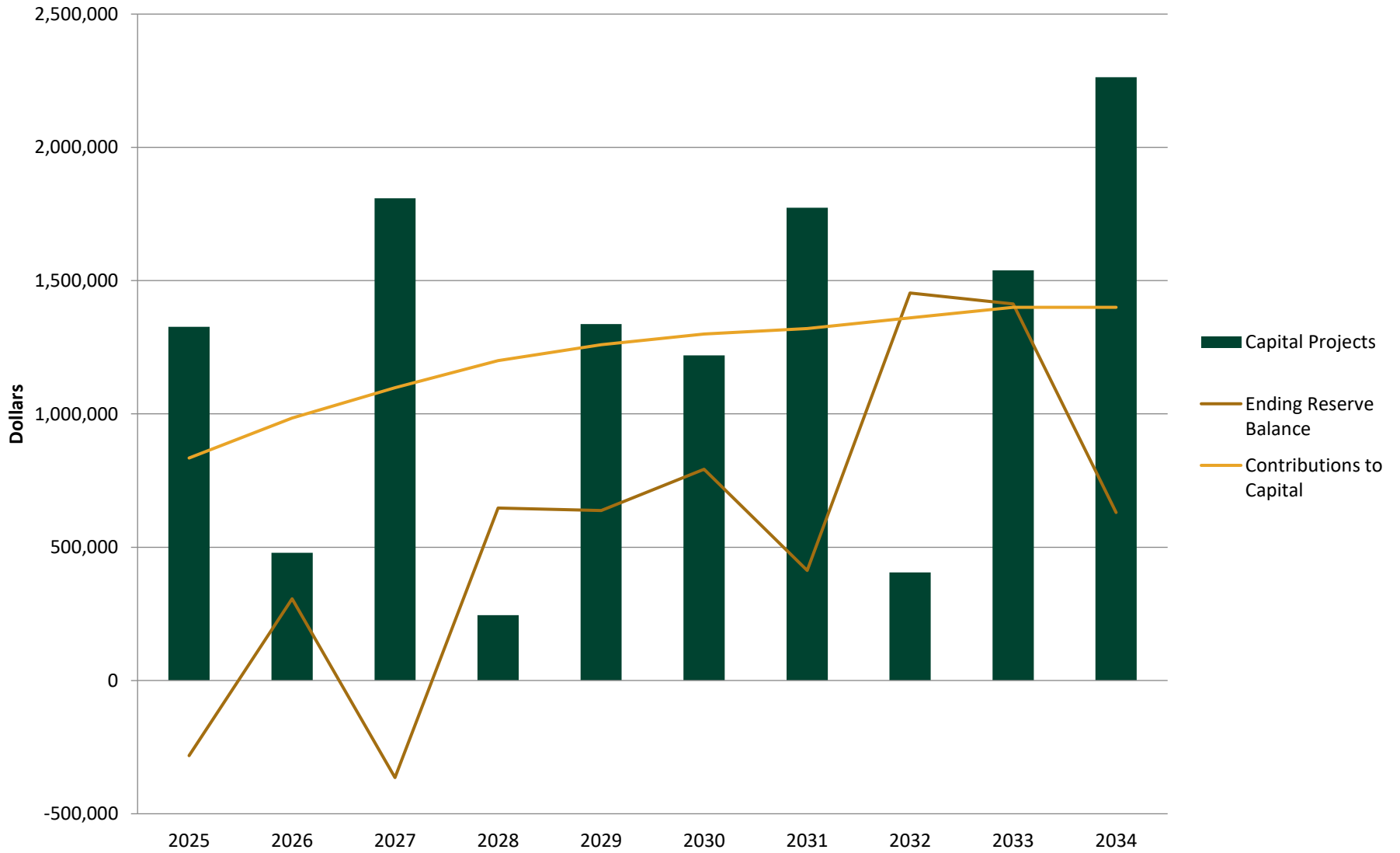
**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Consultant Fees	300,000	75,000	25,000	25,000	25,000	25,000	125,000
	<u>300,000</u>	<u>75,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>125,000</u>
<b>Expenditures</b>	<b>Total</b>	<b>300,000</b>	<b>75,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Facilities Reserve	300,000	75,000	25,000	25,000	25,000	25,000	125,000
	<u>300,000</u>	<u>75,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>25,000</u>	<u>125,000</u>
<b>Funding</b>	<b>Total</b>	<b>300,000</b>	<b>75,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>	<b>125,000</b>

# 10 Year Reserve Continuity Schedule Fleet

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	<b>111,006</b>	<b>-282,074</b>	<b>306,408</b>	<b>-364,289</b>	<b>646,967</b>	<b>637,590</b>	<b>792,807</b>	<b>412,679</b>	<b>1,453,632</b>	<b>1,413,030</b>
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	1,113,333	678,942	1,461,402	558,576	647,597	0	0	0	0	0
Contributions from Capital Levy - Future	-278,720	305,931	-363,154	641,424	612,403	1,300,000	1,320,000	1,360,000	1,400,000	1,400,000
Total Contributions from Capital Levy	834,613	984,873	1,098,248	1,200,000	1,260,000	1,300,000	1,320,000	1,360,000	1,400,000	1,400,000
Grants and Subsidies - Federal										
Grants and Subsidies - Provincial	22,500	22,500								
Grants and Subsidies - Municipal										
Transfers from Other Reserves										
Sale of Fleet - Proceeds	100,000	80,000	61,600	68,800	60,800	66,500	70,000	70,000	62,500	62,500
<b>Total Contributions To Reserves</b>	<b>957,113</b>	<b>1,087,373</b>	<b>1,159,848</b>	<b>1,268,800</b>	<b>1,320,800</b>	<b>1,366,500</b>	<b>1,390,000</b>	<b>1,430,000</b>	<b>1,462,500</b>	<b>1,462,500</b>
<b>Total Available for Current Projects</b>	<b>1,068,119</b>	<b>805,299</b>	<b>1,466,256</b>	<b>904,511</b>	<b>1,967,767</b>	<b>2,004,090</b>	<b>2,182,807</b>	<b>1,842,679</b>	<b>2,916,132</b>	<b>2,875,530</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
VA0002 Annual Fleet Replacements									800,000	
VA0003 Equipment Replacement	30,000								475,000	475,000
VB0001 Tandem Truck Replacement	475,000	425,000	475,000		475,000	475,000	475,000		475,000	475,000
VC0001 PW Pickup Replacement	76,000	45,000		76,000	45,000			38,000	38,000	
VC0002 EMS Pickup Trucks				155,000			155,000			155,000
VC0003 CEMC Vehicle					85,000					
VD0002 Annual Ambulance Replacements	746,000		1,264,000		630,000	630,000	945,000	315,000		1,264,000
<i>Inflation Adjustment</i>		9,400	70,256	14,137	101,764	115,031	198,765	52,491	225,311	369,519
<b>Total Commitments To Capital Projects</b>	<b>1,327,000</b>	<b>479,400</b>	<b>1,809,256</b>	<b>245,137</b>	<b>1,336,764</b>	<b>1,220,031</b>	<b>1,773,765</b>	<b>405,491</b>	<b>1,538,311</b>	<b>2,263,519</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget	19,839	19,968	20,154	17,950	18,600	19,300	20,000	20,150	21,000	21,950
Transfers to Other Reserves										
<b>Total Expenditures Against Reserves</b>	<b>1,346,839</b>	<b>499,368</b>	<b>1,829,410</b>	<b>263,087</b>	<b>1,355,364</b>	<b>1,239,331</b>	<b>1,793,765</b>	<b>425,641</b>	<b>1,559,311</b>	<b>2,285,469</b>
<b>Closing Balance Before Interest</b>	<b>-278,720</b>	<b>305,931</b>	<b>-363,154</b>	<b>641,424</b>	<b>612,403</b>	<b>764,760</b>	<b>389,042</b>	<b>1,417,038</b>	<b>1,356,821</b>	<b>590,061</b>
Interest Income	-3,354	477	-1,135	5,543	25,187	28,047	23,637	36,594	56,209	40,062
<b>Closing Reserve Balance</b>	<b>-282,074</b>	<b>306,408</b>	<b>-364,289</b>	<b>646,967</b>	<b>637,590</b>	<b>792,807</b>	<b>412,679</b>	<b>1,453,632</b>	<b>1,413,030</b>	<b>630,123</b>

**Fleet Capital Reserve**



**Project:** VA0003 Miscellaneous Equipment Replacement

**Division:** Fleet

**Year:** 2025

**Project Description**

Fleet Replacement - Tow Behind Rubber Tire Roller

**Project Justification**

The County owns a set of Tow Behind Rubber Tire Rollers which were originally acquired in the early 1970's or prior. The units are used regularly each year to provide compaction of granular materials used during shouldering operations for both capital road projects and routine shoulder maintenance activities. The units are operated internally, and are towed as a pair behind the County's loader asset to achieve the required compaction of newly placed granular shoulder material. Each of the units have had numerous repairs over their service years but are in poor condition. One unit is planned for replacement in 2025 and it is forecasted that the second unit be proposed for replacement in 2026. It was noted during inspection of these units that any future fabricated repairs are not likely to hold up due to the deterioration of steel. Components, the axle wear and caster wear of the wheel assemblies. It's also noted that replacement parts are obsolete for the existing units and any repairs are fabricated in-house. The recommended replacement unit is similar in design to the existing units which features a Wobble wheel design to produce even compaction over variable terrain and the rubber wheels offer the required compaction distribution and the desired kneading compaction action.

**Additional Comments**

This type and style of roller is purposed very well for the departments operation and has produced good results for County shouldering operations.

**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
Costs of Purchase		90,000	30,000		30,000			30,000
		90,000	30,000		30,000			30,000
<b>Expenditures</b>	<b>Total</b>	<b>90,000</b>	<b>30,000</b>		<b>30,000</b>			<b>30,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Fleet Capital Reserve		90,000	30,000		30,000			30,000
		90,000	30,000		30,000			30,000
<b>Funding</b>	<b>Total</b>	<b>90,000</b>	<b>30,000</b>		<b>30,000</b>			<b>30,000</b>

**Photos**



**Project:** VB0001 Tandem/Triaxle Truck Replacement

**Division:** Fleet

**Year:** 2025

**Project Description**

Fleet Replacement - Tri-axle Plow Truck w/ Winter Maintenance Equipment

**Project Justification**

Replacement of plow truck asset 14-06. This procurement project received pre-budget approval from Council on August 1, 2024. A tender for its replacement unit was awarded by Council on September 5, 2024. Delivery of the asset is anticipated for Q3 of 2025.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	3,750,000	475,000	425,000	475,000		475,000	1,900,000
	3,750,000	475,000	425,000	475,000		475,000	1,900,000
<b>Expenditures Total</b>	<b>3,750,000</b>	<b>475,000</b>	<b>425,000</b>	<b>475,000</b>		<b>475,000</b>	<b>1,900,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Fleet Capital Reserve	3,750,000	475,000	425,000	475,000		475,000	1,900,000
	3,750,000	475,000	425,000	475,000		475,000	1,900,000
<b>Funding Total</b>	<b>3,750,000</b>	<b>475,000</b>	<b>425,000</b>	<b>475,000</b>		<b>475,000</b>	<b>1,900,000</b>

**Photos**



**Project:** VC0001 PW Pickup Replacement

**Division:** Fleet

**Year:** 2025

**Project Description**

Fleet Replacement – ½ ton Pickup Truck

**Project Justification**

Replacement of fleet vehicle asset #12-23, a 2012 Chevrolet Silverado 1500 series pickup truck. Fleet vehicle asset #12-23 is a half-ton class truck and has an odometer reading exceeding 300,000 kilometers. The unit is scheduled for lifecycle replacement in 2025.

**Additional Comments**

Procurement of its replacement unit will consider hybrid options as part of strategy to reduce corporate fleet emissions.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	318,000	76,000	45,000		76,000	45,000	76,000
	318,000	76,000	45,000		76,000	45,000	76,000
<b>Expenditures</b>	<b>Total</b>	<b>318,000</b>	<b>76,000</b>	<b>45,000</b>	<b>76,000</b>	<b>45,000</b>	<b>76,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Fleet Capital Reserve	318,000	76,000	45,000		76,000	45,000	76,000
	318,000	76,000	45,000		76,000	45,000	76,000
<b>Funding</b>	<b>Total</b>	<b>318,000</b>	<b>76,000</b>	<b>45,000</b>	<b>76,000</b>	<b>45,000</b>	<b>76,000</b>

**Photos**



**Project:** VD0002 Annual Ambulance Replacements

**Division:** Fleet

**Year:** 2025

Project Description
Regular replacement of ambulance fleet (7 years replacement cycle).
Project Justification
Ambulances are replaced each 7 years. Carryover capital funds for 2 (2024) ambulances less deposit to be delivered in 2025 \$430,000. Plus one replacement ambulance scheduled to be replaced during 2025 \$316,000. Due to COVID-19 shortages our order cycle was shifted and our next ambulance replacements are forecasted to be replaced during 2027. Any net new resources are not considered here.

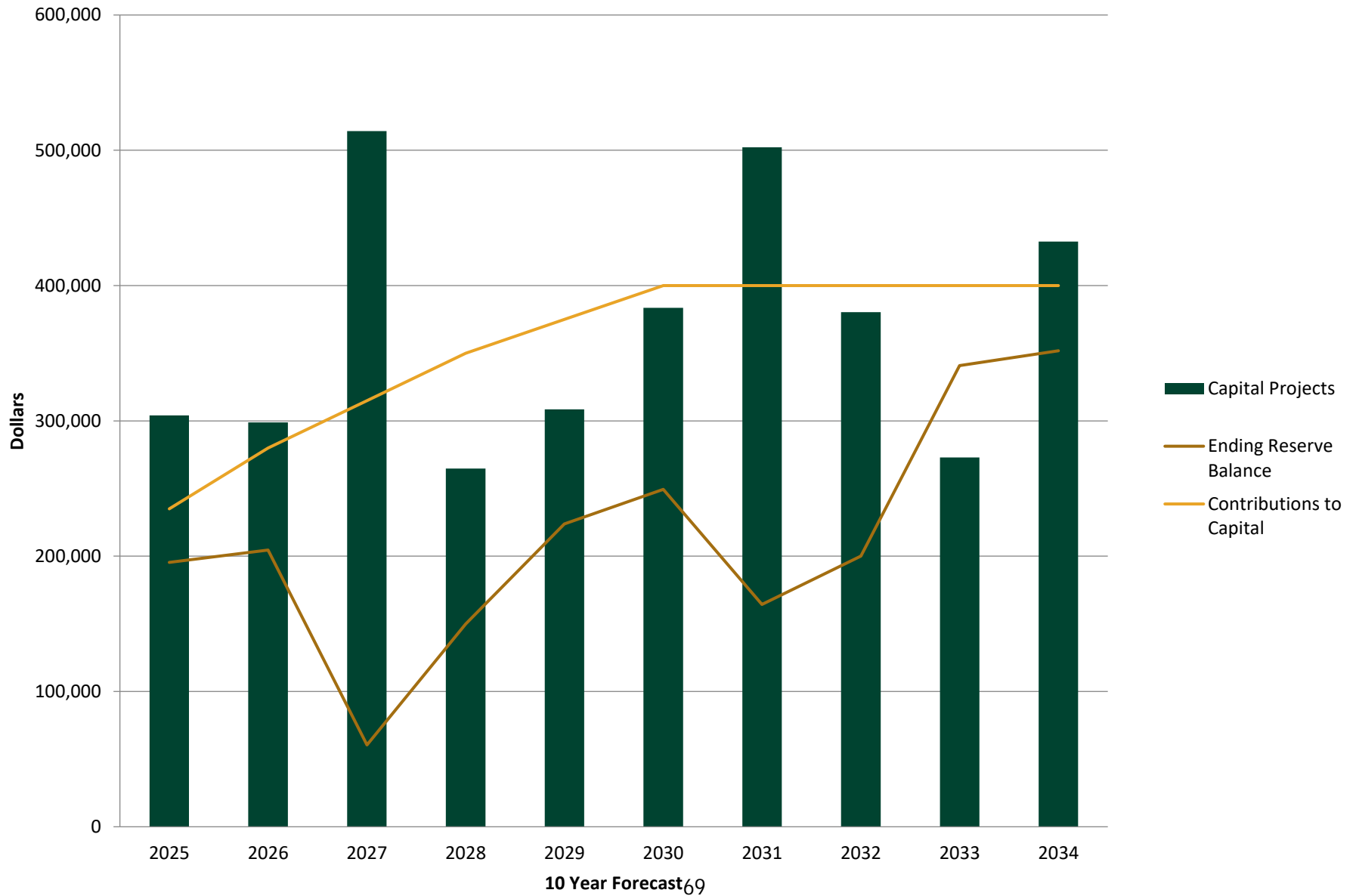
**Budget**

		Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>								
<b>Expenditures</b>								
Costs of Purchase		5,794,000	746,000		1,264,000		630,000	3,154,000
		5,794,000	746,000		1,264,000		630,000	3,154,000
<b>Expenditures</b>	<b>Total</b>	<b>5,794,000</b>	<b>746,000</b>		<b>1,264,000</b>		<b>630,000</b>	<b>3,154,000</b>
<b>Funding</b>								
<b>Reserves</b>								
Fleet Capital Reserve		5,794,000	746,000		1,264,000		630,000	3,154,000
		5,794,000	746,000		1,264,000		630,000	3,154,000
<b>Funding</b>	<b>Total</b>	<b>5,794,000</b>	<b>746,000</b>		<b>1,264,000</b>		<b>630,000</b>	<b>3,154,000</b>

## 10 Year Reserve Continuity Schedule Medical Equipment

	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034
<b>RESERVES</b>										
<i>Opening Balance:</i>	<b>233,161</b>	195,458	204,507	60,501	149,927	223,770	249,446	164,348	200,119	340,795
<b>TRANSFERS IN:</b>										
Contributions from Capital Levy - Current	70,946	103,335	309,695	204,199	158,557	159,833	252,766	216,027	72,811	91,753
Contributions from Capital Levy - Future	164,054	176,665	5,305	145,801	216,443	240,167	147,234	183,973	327,189	308,247
Total Contributions from Capital Levy	235,000	280,000	315,000	350,000	375,000	400,000	400,000	400,000	400,000	400,000
Grants and Subsidies - Federal										
Grants and Subsidies - Provincial	20,000	20,000	20,000							
Grants and Subsidies - Municipal										
Sale of Medical Equipment - Proceeds	3,000		30,000				9,000	9,000	3,000	30,000
<b>Total Contributions To Reserves</b>	<b>258,000</b>	<b>300,000</b>	<b>365,000</b>	<b>350,000</b>	<b>375,000</b>	<b>400,000</b>	<b>409,000</b>	<b>409,000</b>	<b>403,000</b>	<b>430,000</b>
<b>Total Available for Current Projects</b>	<b>491,161</b>	<b>495,458</b>	<b>569,507</b>	<b>410,501</b>	<b>524,927</b>	<b>623,770</b>	<b>658,446</b>	<b>573,348</b>	<b>603,119</b>	<b>770,795</b>
<b>CAPITAL PROJECT COMMITMENTS:</b>										
EM0004 Replacement of Medical Equipment	17,935	17,935	17,935	17,935	70,000	17,935	17,935	17,935	17,935	17,935
EM0005 Bariatric Equipment		75,000	132,300	30,000						
EM0006 Pediatric Restraints	2,700							2,700		
EM0007 Training Mannequins	5,972									
EM0010 Stair Chair						56,000				
EM0011 Powerload Stretcher	36,000		144,000			72,000	108,000	36,000		144,000
EM0014 AED	40,000							73,000		
EM0015 Paramedic Defibrillator	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
EM0016 Defibrillator Stretcher Stand	1,500			1,500	15,000	1,500		1,500	15,000	
EM0017 MCI Trailer Equipment							120,000			
<i>Inflation Adjustment</i>		5,859	19,967	15,265	23,484	36,168	56,277	49,240	39,995	70,614
<b>Total Commitments To Capital Projects</b>	<b>304,107</b>	<b>298,794</b>	<b>514,202</b>	<b>264,700</b>	<b>308,484</b>	<b>383,603</b>	<b>502,212</b>	<b>380,375</b>	<b>272,930</b>	<b>432,549</b>
<b>TRANSFERS OUT:</b>										
Transfers to Operating budget										
Transfers to Other Reserves										
<b>Total Expenditures Against Reserves</b>	<b>304,107</b>	<b>298,794</b>	<b>514,202</b>	<b>264,700</b>	<b>308,484</b>	<b>383,603</b>	<b>502,212</b>	<b>380,375</b>	<b>272,930</b>	<b>432,549</b>
<b>Closing Balance Before Interest</b>	<b>187,054</b>	<b>196,665</b>	<b>55,305</b>	<b>145,801</b>	<b>216,443</b>	<b>240,167</b>	<b>156,234</b>	<b>192,973</b>	<b>330,189</b>	<b>338,247</b>
Interest Income	8,404	7,842	5,196	4,126	7,327	9,279	8,114	7,146	10,606	13,581
<b>Closing Reserve Balance</b>	<b>195,458</b>	<b>204,507</b>	<b>60,501</b>	<b>149,927</b>	<b>223,770</b>	<b>249,446</b>	<b>164,348</b>	<b>200,119</b>	<b>340,795</b>	<b>351,828</b>

**Medical Equipment Capital Reserve**



**Project:** EM0004 Replacement of Medical Equipment

**Division:** Emergency Medical Services

**Year:** 2025

**Project Description**

Small medical equipment is required to be replaced annually due to end of life cycle, wear/tear, or other breakages. Examples of small equipment include backboards, patient care sensors, oxygen equipment, extrication equipment and such.

**Project Justification**

Replacement of equipment at their designated replacement cycles or when there is equipment failure ensures service levels to the public are maintained to expected standards. PCPS has moved some larger specific equipment into other budget lines to better inform asset management. Small medical related equipment still require replacement due to wear and tear. This ongoing capital line in the budget will facilitate this. During 2025 our fit testing machine for the respiratory safety program will need to be replaced at an estimated cost of 35K.

**Budget**

	Total	2025	2026	2027	2028	2029	Future	
<b>Expenditures</b>								
<b>Expenditures</b>								
Costs of Purchase	231,415	17,935	17,935	17,935	17,935	70,000	89,675	
	231,415	17,935	17,935	17,935	17,935	70,000	89,675	
<b>Expenditures</b>	<b>Total</b>	<b>231,415</b>	<b>17,935</b>	<b>17,935</b>	<b>17,935</b>	<b>17,935</b>	<b>70,000</b>	<b>89,675</b>
<b>Funding</b>								
<b>Reserves</b>								
Medical Capital Equipment	231,415	17,935	17,935	17,935	17,935	70,000	89,675	
	231,415	17,935	17,935	17,935	17,935	70,000	89,675	
<b>Funding</b>	<b>Total</b>	<b>231,415</b>	<b>17,935</b>	<b>17,935</b>	<b>17,935</b>	<b>17,935</b>	<b>70,000</b>	<b>89,675</b>

**Project:** EM0006 Pediatric Restraints  
**Division:** Emergency Medical Services  
**Year:** 2025

**Project Description**

Pediatric Restraints are used to secure children and infants when being transported in an ambulance. They are required for safety and to meet standards.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	5,400	2,700					2,700
	5,400	2,700					2,700
<b>Expenditures</b>	<b>Total</b>	<b>5,400</b>	<b>2,700</b>				<b>2,700</b>
<b>Funding</b>							
<b>Reserves</b>							
Medical Capital Equipment	5,400	2,700					2,700
	5,400	2,700					2,700
<b>Funding</b>	<b>Total</b>	<b>5,400</b>	<b>2,700</b>				<b>2,700</b>

**Project:** EM0007 Training Mannequins

**Division:** Emergency Medical Services

**Year:** 2025

**Project Description**

The training mannequin capital budget line is inclusive of medical simulation tools. During 2025 PCPS will purchase replacement parts of our training equipment.

**Project Justification**

Clinical excellence is a focus of providing high quality care as a paramedic service. Simulation provides a safe learning environment that enables practitioners to demonstrate their skills. In the same way that the airlines use simulators to fly an airplane, PCPS uses simulation tools to ensure both low frequency and high frequency kills are maintained and practiced. These tools are also used to remediate and improve skills as required. Perth County goals are linked to Goal 3, Goal 4 and Goal 5.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	5,972	5,972					
	5,972	5,972					
<b>Expenditures</b>	<b>Total</b>	<b>5,972</b>	<b>5,972</b>				
<b>Funding</b>							
<b>Reserves</b>							
Medical Capital Equipment	5,972	5,972					
	5,972	5,972					
<b>Funding</b>	<b>Total</b>	<b>5,972</b>	<b>5,972</b>				

**Project:** EM0011 Powerload Stretcher

**Division:** Emergency Medical Services

**Year:** 2025

**Project Description**

PCPS - replacement of old stretchers with new powerload system.  
his capital initiative is in alignment with Perth County Goal 3 and Goal 5.

**Project Justification**

improved practitioner safety, replaces aging infrastructure, creates a replacement cycle and reduces risk of equipment failure and Standardized business and preventive maintenance process.  
Additional replacement stretchers are listed in capital for future years at (7-year replacement cycle) as mandated by the manufacture. During 2025 we have one unit to replace when we replace an ambulance.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	612,000	36,000		144,000		72,000	360,000
	612,000	36,000		144,000		72,000	360,000
<b>Expenditures</b>	<b>Total</b>	<b>612,000</b>	<b>36,000</b>	<b>144,000</b>		<b>72,000</b>	<b>360,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Medical Capital Equipment	612,000	36,000		144,000		72,000	360,000
	612,000	36,000		144,000		72,000	360,000
<b>Funding</b>	<b>Total</b>	<b>612,000</b>	<b>36,000</b>	<b>144,000</b>		<b>72,000</b>	<b>360,000</b>

**Project:** EM0015 Paramedic Defibrillator

**Division:** Emergency Medical Services

**Year:** 2025

**Project Description**

This is a replacement cycle replace monitor / defibrillators of 18 units. This purchase is to support emergency operations and the Mobile Integrated Health (MIH) team and rapid response unit (RRU). Note: Replacement of Defibrillators and Monitors used by PCPS. Replacement cycle of 5-6 years. Instead of purchasing to own, PCPS is looking to lease these units. The benefit of a lease means the products will be taken care of over the course of 10 years, maintained or replaced at a fixed rate. This budget line will also cover our CPR devices that we use to provide patient care. The project includes equipment maintenance, software, extended warranty, replacement parts and cables, batteries, chargers, for the 6 year replacement cycle.

**Project Justification**

Defibrillators are an assessment and treatment tool used by PCPS as required under regulation and standards. These devices are critical to assessing and providing patient care. All of this equipment is replaced at one time due to technical updates and features when bringing on a new defibrillator. To stay consistent with being ever ready to respond to an emergency it is recommended that a defibrillator is included on each response vehicle in the fleet. Features and technology is ever-changing and will be considered in purchasing these units to ensure patient care excellence. Maintenance costs may be reduced in the operational budget based on how the purchase and contract is set up with the vendor. CPR devices provide CPR to patients and help paramedics extricate patients to improve safety for responders and patient care.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	2,000,000	200,000	200,000	200,000	200,000	200,000	1,000,000
	<u>2,000,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>1,000,000</u>
<b>Expenditures</b>	<b>Total</b>	<b>2,000,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>1,000,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Medical Capital Equipment	2,000,000	200,000	200,000	200,000	200,000	200,000	1,000,000
	<u>2,000,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>200,000</u>	<u>1,000,000</u>
<b>Funding</b>	<b>Total</b>	<b>2,000,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>200,000</b>	<b>1,000,000</b>

**Project:** EM0016 Defibrillator Stretcher Stand

**Division:** Emergency Medical Services

**Year:** 2025

**Project Description**

Attachment stands for the defibrillator to be safely attached to the stretcher

**Project Justification**

PCPS is required by the EHS standards, as well as to provide a safe workplace. Securing defibrillators during transport not only helps with safety, it also helps with ergonomics and the ability to see what is on the monitor.

**Budget**

	Total	2025	2026	2027	2028	2029	Future
<b>Expenditures</b>							
<b>Expenditures</b>							
Costs of Purchase	21,000	1,500			1,500	15,000	3,000
	21,000	1,500			1,500	15,000	3,000
<b>Expenditures</b>	<b>Total</b>	<b>21,000</b>	<b>1,500</b>		<b>1,500</b>	<b>15,000</b>	<b>3,000</b>
<b>Funding</b>							
<b>Reserves</b>							
Medical Capital Equipment	21,000	1,500			1,500	15,000	3,000
	21,000	1,500			1,500	15,000	3,000
<b>Funding</b>	<b>Total</b>	<b>21,000</b>	<b>1,500</b>		<b>1,500</b>	<b>15,000</b>	<b>3,000</b>

# OPERATING BUDGET

Summary

# 2025 PROPOSED BUDGET

## BUDGET INDEX

Category	Item
<b>Salaries &amp; Benefits</b>	Accessibility Advisory Committee
	Salaries & Benefits
	WSIB
<b>Materials &amp; Supplies</b>	911/Municipal Addressing Expense
	Accessibility Accommodations
	Advertising
	Collection Charges
	County Banquet
	Courier
	Dedicated Charges
	Educational Tour/ Council Retreat
	Equipment - Other
	Fines - Other Court Areas
	Fuel
	GIS Expenses
	Health & Safety
	Laundry
	Materials & Supplies
	Meal Allowance
	Medical Documentation
	Medical Supplies
	Memberships
	Office Supplies & Expenses
	Pharmaceuticals
	Professional Development
	Protective Equipment
	Provincial Admin Charges
	Public Relations
	Session Expenses
	Technology Services & Maintenance
	Tools & Equipment
	Tradeshows
	Travel
	Utilities
	Victim Fine Surcharge
	Witness/Interpreter Fees

Category	Item
<b>Contracted Services</b>	Audit
	Consultant Fees
	Contractor
	Insurance & Insurance Claims
	Legal
	Prosecution Expense
	Social Services & Shared Programs
	Special Projects
	Weed & Tree Inspections
<b>Interest &amp; Charges</b>	Bank Charges
	Interest Expenses
	Rent
<b>Contributions to other Organizations</b>	Fines (County, St. Mary's, Stratford)
	Perth County Grant Program
<b>Interdepartmental Transfers</b>	Equipment Owned
	Interdepartmental Charges (Rent, Fleet)
	Reserve Transfers

## Levy Summary Change by Division

	2024 Budget	2024 Projected Actuals	2025 Budget					
<b>Revenues</b>								
CA General								
11 CAO	409,200	392,370	549,347					
13 HUMAN RESOURCES	437,417	431,913	455,578					
15 ECONOMIC DEVELOPMENT & TOURISM	65,000	42,600	65,000					
41 PLANNING	653,000	624,284	630,000					
CS General								
12 CLERK	602,936	604,788	685,287					
22 FINANCE	730,232	717,892	771,459					
23 TECHNOLOGY SERVICES	1,382,742	1,259,952	1,464,466					
24 PROVINCIAL OFFENCES	1,715,000	2,537,958	1,839,000					
25 ARCHIVES	366,516	355,904	384,273					
26 PROSECUTION PROVINCIAL OFFENCES	0	0	252,074					
PW General								
30 PW ADMINISTRATION	1,902,054	2,026,249	2,260,348					
31 ROADS	5,109,796	5,305,540	5,598,221					
32 FACILITIES	2,775,115	2,801,108	3,102,014					
33 FLEET	2,958,166	3,150,129	3,294,284					
ES General								
52 PARAMEDIC SERVICES	14,677,978	14,802,208	16,064,420					
Non Departmental								
90 NON-DEPARTMENTAL	2,575,839	21,225,794	1,827,907					
93 GENERAL LIABILITY INSURANCE	360,144	361,953	380,051					
<b>Sub-total Revenue</b>	<b>36,721,135</b>	<b>56,640,642</b>	<b>39,623,729</b>					
<b>Expenses</b>								
CA General				<b>Expense Chg</b>	<b>Rev Chg</b>	<b>Net Levy Chg</b>	<b>%Levy Chg</b>	
11 CAO	409,200	392,371	549,347	140,147	140,147	0	0.00%	
13 HUMAN RESOURCES	437,417	431,914	455,578	18,161	18,161	0	0.00%	
15 ECONOMIC DEVELOPMENT & TOURISM	936,067	943,285	1,008,954	72,887	0	72,887	0.33%	
41 PLANNING	1,495,473	1,388,947	1,495,556	83	-23,000	23,083	0.10%	
54 EMERGENCY MANAGEMENT COORDINATION	202,787	172,558	204,935	2,148	0	2,148	0.01%	
CS General								
12 CLERK	602,936	604,790	685,287	82,351	82,351	0	0.00%	
22 FINANCE	730,232	717,893	771,459	41,227	41,227	0	0.00%	
23 TECHNOLOGY SERVICES	1,382,742	1,259,951	1,464,466	81,724	81,724	0	0.00%	
24 PROVINCIAL OFFENCES	1,715,000	2,537,960	1,839,000	124,000	124,000	0	0.00%	
25 ARCHIVES	824,018	801,293	864,138	40,120	17,757	22,363	0.10%	
26 PROSECUTION PROVINCIAL OFFENCES	0		252,074	252,074	252,074	0	0.00%	
PW General								
30 PW ADMINISTRATION	1,902,055	2,026,251	2,260,349	358,294	358,294	0	0.00%	
31 ROADS	10,245,987	10,441,731	11,474,338	1,228,351	488,425	739,926	3.33%	
32 FACILITIES	2,775,115	2,801,109	3,102,014	326,899	326,899	0	0.00%	
33 FLEET	2,958,166	3,150,129	3,294,284	336,118	336,118	0	0.00%	
ES General								
52 PARAMEDIC SERVICES	18,830,082	18,954,311	20,582,377	1,752,295	1,386,442	365,853	1.65%	
Council								
80 COUNCIL	297,642	295,025	312,142	14,500		14,500	0.07%	
92 GRANTS	10,000	10,240	100,000	90,000		90,000	0.41%	
Non Departmental								
90 NON-DEPARTMENTAL	1,828,700	1,980,333	1,517,628	-311,072	-747,932	436,860	1.97%	
91 COST SHARED PROGRAMS	7,220,726	7,220,727	8,097,985	877,259		877,259	3.95%	
93 GENERAL LIABILITY INSURANCE	360,144	361,953	380,051	19,907	19,907	0	0.00%	
<b>Sub-total Expenses</b>	<b>55,164,489</b>	<b>56,492,771</b>	<b>60,711,962</b>	<b>5,547,473</b>	<b>2,902,594</b>	<b>2,644,879</b>	<b>11.92%</b>	
<b>Contribution to (from) Net Municipal Position</b>		<b>147,871</b>						
					<b>% of Levy</b>	<b>% of Overall</b>		
<b>Operating Levy</b>	<b>18,443,354</b>		<b>21,088,233</b>	<b>2,644,879</b>	<b>14.34%</b>	<b>11.92%</b>		
<b>Capital Levy</b>	<b>3,755,000</b>		<b>4,035,000</b>	<b>280,000</b>	<b>7.46%</b>	<b>1.26%</b>		
<b>Overall Levy</b>	<b>22,198,354</b>		<b>25,123,233</b>	<b>2,924,879</b>		<b>13.18%</b>		

# Operating Budget Summary 3-year

	2024 Budget	2024 Year-End	2025 Budget	2024-2025 Budget \$ Change	2024-2025 Budget % Change	2024-2025 YE Projection \$ Change	2024-2025 YE Projection % Change	2026 Budget	2027 Budget
<b>REVENUE</b>									
CA General									
11 CAO	409,200	392,370	\$549,347	140,147	(34.25%)	156,977	(40.01%)	\$551,849	\$538,923
13 HUMAN RESOURCES	437,417	431,913	\$455,578	18,161	(4.15%)	23,665	(5.48%)	\$475,501	\$493,016
15 ECONOMIC DEVELOPMENT & TOURISM	65,000	42,600	\$65,000			22,400	(52.58%)	\$65,000	\$65,000
41 PLANNING	653,000	624,284	\$630,000	(23,000)	3.52%	5,716	(0.92%)	\$643,100	\$656,450
CS General									
12 CLERK	602,936	604,788	\$685,287	82,351	(13.66%)	80,499	(13.31%)	\$724,194	\$760,074
22 FINANCE	730,232	717,892	\$771,459	41,227	(5.65%)	53,567	(7.46%)	\$810,595	\$844,579
23 TECHNOLOGY SERVICES	1,382,742	1,259,952	\$1,464,466	81,724	(5.91%)	204,514	(16.23%)	\$1,619,253	\$1,767,979
24 PROVINCIAL OFFENCES	1,715,000	2,537,958	\$1,839,000	124,000	(7.23%)	(698,958)	27.54%	\$1,841,000	\$1,881,205
25 ARCHIVES	366,516	355,904	\$384,169	17,653	(4.82%)	28,265	(7.94%)	\$395,701	\$405,159
26 PROSECUTION			\$252,074	252,074	#DIV/0!	252,074	0	\$266,712	\$279,807
PROVINCIAL OFFENCES									
PW General									
30 PW ADMINISTRATION	1,902,054	2,026,249	\$2,260,348	358,294	(18.84%)	234,099	(11.55%)	\$2,425,815	\$2,538,050
31 ROADS	5,109,796	5,305,540	\$5,598,221	488,425	(9.56%)	292,681	(5.52%)	\$5,854,161	\$6,008,611
32 FACILITIES	2,775,115	2,801,108	\$3,102,014	326,899	(11.78%)	300,906	(10.74%)	\$3,275,692	\$3,444,901
33 FLEET	2,958,166	3,150,129	\$3,294,284	336,118	(11.36%)	144,155	(4.58%)	\$3,537,920	\$3,721,158
ES General									
52 PARAMEDIC SERVICES	14,677,978	14,802,208	\$16,064,420	1,386,442	(9.45%)	1,262,212	(8.53%)	\$16,873,478	\$17,512,374
Non-Departmental									
90 NON-DEPARTMENTAL	2,575,839	21,225,794	\$1,827,907	(747,932)	29.04%	(19,397,887)	91.39%	\$1,408,707	\$1,326,607
93 GENERAL LIABILITY	360,144	361,953	\$380,051	19,907	(5.53%)	18,098	(5.00%)	\$401,845	\$421,937
INSURANCE									
<b>Sub-total Revenue:</b>	<b>36,721,135</b>	<b>56,640,642</b>	<b>\$39,623,625</b>	<b>2,902,490</b>	<b>(7.90%)</b>	<b>(17,017,017)</b>	<b>30.04%</b>	<b>\$41,170,523</b>	<b>\$42,665,830</b>

<b>EXPENSES</b>									
CA General									
11 CAO	409,200	392,371	\$549,347	140,147	34.25%	156,976	40.01%	\$551,849	\$538,923
13 HUMAN RESOURCES	437,417	431,914	\$455,578	18,161	4.15%	23,664	5.48%	\$475,501	\$493,016

## Operating Budget Summary 3-year

15 ECONOMIC DEVELOPMENT & TOURISM	936,067	943,285	\$1,008,954	72,887	7.79%	65,669	6.96%	\$1,196,622	\$1,341,676
41 PLANNING	1,495,473	1,388,947	\$1,495,556	83	0.01%	106,609	7.68%	\$1,555,614	\$1,574,493
54 EMERGENCY MANAGEMENT COORDINATION	202,787	172,558	\$204,935	2,148	1.06%	32,377	18.76%	\$212,447	\$221,321
CS General									
12 CLERK	602,936	604,790	\$685,287	82,351	13.66%	80,497	13.31%	\$724,194	\$760,074
22 FINANCE	730,232	717,893	\$771,459	41,227	5.65%	53,566	7.46%	\$810,595	\$844,579
23 TECHNOLOGY SERVICES	1,382,742	1,259,951	\$1,464,466	81,724	5.91%	204,515	16.23%	\$1,619,253	\$1,767,979
24 PROVINCIAL OFFENCES	1,715,000	2,537,960	\$1,839,000	124,000	7.23%	-698,960	(27.54%)	\$1,841,000	\$1,881,205
25 ARCHIVES	824,018	801,293	\$864,138	40,120	4.87%	62,845	7.84%	\$890,347	\$911,844
26 PROSECUTION			\$252,074	252,074	0	252,074	0	\$266,712	\$309,704
PROVINCIAL OFFENCES									
PW General									
30 PW ADMINISTRATION	1,902,055	2,026,251	\$2,260,349	358,294	18.84%	234,098	11.55%	\$2,425,816	\$2,538,052
31 ROADS	10,245,987	10,441,731	\$11,474,338	1,228,351	11.99%	1,032,607	9.89%	\$12,194,216	\$12,496,239
32 FACILITIES	2,775,115	2,801,109	\$3,102,014	326,899	11.78%	300,905	10.74%	\$3,275,692	\$3,444,901
33 FLEET	2,958,166	3,150,129	\$3,294,284	336,118	11.36%	144,155	4.58%	\$3,537,920	\$3,721,158
ES General									
52 PARAMEDIC SERVICES	18,830,082	18,954,311	\$20,582,377	1,752,295	9.31%	1,628,066	8.59%	\$21,755,363	\$22,482,015
Council									
80 COUNCIL	297,642	295,025	\$312,142	14,500	4.87%	17,117	5.80%	\$317,543	\$321,986
92 GRANTS	10,000	10,240	\$100,000	90,000	900.00%	89,760	876.56%	\$125,000	\$150,000
Non-Departmental									
90 NON-DEPARTMENTAL	1,828,700	1,980,333	\$1,517,628	-311,072	(17.01%)	-462,705	(23.37%)	\$1,391,253	\$1,407,933
91 COST SHARED	7,220,726	7,220,727	\$8,097,985	877,259	12.15%	877,258	12.15%	\$8,856,423	\$9,552,574
PROGRAMS									
93 GENERAL LIABILITY	360,144	361,953	\$380,051	19,907	5.53%	18,098	5.00%	\$401,845	\$421,937
INSURANCE									
<b>Sub-total Expenses:</b>	<b>55,164,489</b>	<b>56,492,771</b>	<b>\$60,711,962</b>	<b>5,547,473</b>	<b>10.06%</b>	<b>4,219,191</b>	<b>7.47%</b>	<b>\$64,425,205</b>	<b>\$67,181,609</b>
<b>Contribution to Net Municipal Position:</b>		<b>147,871</b>							
<b>Net Levy Requirement:</b>	<b>18,443,354</b>	<b>-147,871</b>	<b>\$21,088,337</b>	<b>2,644,983</b>		<b>21,236,208</b>		<b>\$23,254,682</b>	<b>\$24,515,779</b>
			<b>14.34%</b>					<b>10.27%</b>	<b>5.42%</b>

# NON-DEPARTMENTAL BUDGET

Council, Grants,  
Non-departmental, Shared Services,  
General Liability Insurance

# 2025 PROPOSED BUDGET

## COUNCIL

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
<b>Total Revenues</b>					
<b>Expenditures</b>					
Salaries and Benefits	\$204,922	203,039	211,343	6,421	3.13%
Materials & Supplies	\$89,650	91,467	97,750	8,100	9.04%
Contracted Services	\$3,070	518	3,049	-21	(0.68%)
<b>Total Expenditures</b>	<b>\$297,642</b>	<b>295,024</b>	<b>312,142</b>	<b>14,500</b>	<b>4.87%</b>
<b>Net Levy</b>	<b>\$297,642</b>	<b>295,024</b>	<b>312,142</b>	<b>14,500</b>	<b>4.87%</b>

# 2025 PROPOSED BUDGET

## NON-DEPARTMENTAL

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
General Tax Levy		18,443,381			
Supplementary Tax	\$512,000	570,943	587,000	75,000	(14.65%)
Payments In Lieu of Tax	\$9,000	10,589	9,000		
OMPF Funding	\$626,800	626,800	532,800	(94,000)	15.00%
Conditional Grants - Provincial	\$539,819	634,239		(539,819)	100.00%
Other Municipal	\$130,907	141,560	130,907		
Fees	\$32,913	29,824	11,500	(21,413)	65.06%
Other Income	\$8,700	8,884	8,700		
Interest Income	\$134,200	175,788	134,200		
Transfer from Reserve - County General	\$1,500	3,786	1,500		
Transfer from Reserve - Levy Stabilization	\$380,000	380,000	312,300	(67,700)	17.82%
Transfer from Reserve - Working Fund	\$200,000	200,000	100,000	(100,000)	50.00%
<b>Total Revenues</b>	<b>\$2,575,839</b>	<b>21,225,795</b>	<b>1,827,907</b>	<b>(747,932)</b>	<b>29.04%</b>
<b>Expenditures</b>					
Materials & Supplies	\$1,500	3,836	1,500		
Contracted Services	\$1,373,895	1,451,316	996,123	-377,772	(27.50%)
Interdepartmental Transfers		1,008			
Transfer to Reserve - POA Technology		852			
Upgrades					
Transfer to Reserve - County General	\$7,150	6,765	17,150	10,000	139.86%
Transfer to Reserve - County WSIB	\$10,000	19,484	24,000	14,000	140.00%
Transfer to Reserve - County Employment	\$2,000	3,516	3,500	1,500	75.00%
Transfer to Reserve - Levy Stabilization	\$29,250	41,154	15,000	-14,250	(48.72%)
Transfer to Reserve - PC Community Care	\$200	555	450	250	125.00%
Transfer to Reserve - Working Fund	\$20,000	-3,022	10,000	-10,000	(50.00%)
Transfer to Reserve - Modernization Gran		263			
Transfer to Reserve - Assessment Appeals	\$2,600	4,523	4,600	2,000	76.92%
Transfer to Reserve - Paramedic Services	\$2,250	1,592	400	-1,850	(82.22%)
Transfer to Reserve - Paramedic Services	\$14,500	22,127	23,500	9,000	62.07%
Transfer to Reserve - Paramedic Services	\$5,200	9,965	11,200	6,000	115.38%
Transfer to Reserve - Archives Equipment	\$2,800	4,956	6,000	3,200	114.29%
Transfer to Reserve - Archives General	\$1,200	2,172	2,000	800	66.67%
Transfer to Reserve - Land Division Gene	\$900	1,750	1,400	500	55.56%
Transfer to Reserve Fund - Archives Spec		430	400	400	
Transfer to Reserve - Stewardship Program		4			

Transfer to Reserve - Planning Photoimag	\$255	441	405	150	58.82%
Transfer to Reserve - HPPH		4,082			
Tax Write-Offs	\$355,000	407,933	400,000	45,000	12.68%
PJC Overhead Clearing		1,680			
<b>Total Expenditures</b>	<b>\$1,828,700</b>	<b>1,987,382</b>	<b>1,517,628</b>	<b>-311,072</b>	<b>(17.01%)</b>
<b>Net Levy</b>	<b>(\$747,139)</b>	<b>-19,238,412</b>	<b>-310,279</b>	<b>436,860</b>	<b>(58.47%)</b>

# 2025 PROPOSED BUDGET

## GRANTS

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
<b>Total Revenues</b>					
<b>Expenditures</b>					
Contributions to other Organizations	\$10,000	10,240	100,000	90,000	900.00%
<b>Total Expenditures</b>	<b>\$10,000</b>	<b>10,240</b>	<b>100,000</b>	<b>90,000</b>	<b>900.00%</b>
<b>Net Levy</b>	<b>\$10,000</b>	<b>10,240</b>	<b>100,000</b>	<b>90,000</b>	<b>900.00%</b>

# 2025 PROPOSED BUDGET

## COST SHARED PROGRAMS

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
<b>Total Revenues</b>					#DIV/0!
<b>Expenditures</b>					
Contracted Services	\$7,105,445	7,105,445	7,979,246	873,801	12.30%
Contributions to other Organizations	\$115,281	115,281	118,739	3,458	3.00%
<b>Total Expenditures</b>	<b>\$7,220,726</b>	<b>7,220,726</b>	<b>8,097,985</b>	<b>877,259</b>	<b>12.15%</b>
<b>Net Levy</b>	<b>\$7,220,726</b>	<b>7,220,726</b>	<b>8,097,985</b>	<b>877,259</b>	<b>12.15%</b>

# 2025 PROPOSED BUDGET

## GENERAL LIABILITY INSURANCE

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Interdepartmental Revenues	\$360,144	361,953	380,051	19,907	(5.53%)
<b>Total Revenues</b>	<b>\$360,144</b>	<b>361,953</b>	<b>380,051</b>	<b>19,907</b>	<b>(5.53%)</b>
<b>Expenditures</b>					
Contracted Services	\$360,144	361,953	380,051	19,907	5.53%
<b>Total Expenditures</b>	<b>\$360,144</b>	<b>361,953</b>	<b>380,051</b>	<b>19,907</b>	<b>5.53%</b>
<b>Net Levy</b>					

# OFFICE OF THE CAO

CAO, Communications, Human Resources,  
Economic Development & Tourism,  
Planning, Emergency Management

# OFFICE OF THE CAO

## CAO & CORPORATE COMMUNICATIONS

The Chief Administrative Officer (CAO) is committed to advancing all County Council and administrative priority outcomes by providing leadership to staff. This is achieved through strategic and operational guidance by the CAO and the management team to ensure delivery of highly professional public programs and services. The CAO provides strategic policy advice to the Warden and Council, and is accountable for the organization's performance. Corporate Communications provides special project support to the CAO, and is responsible for the Corporate Communications portfolio. This includes providing support to the Warden, Council and Divisions across the organization for both internal and external communications. Staff manage and maintain a variety of social media platforms, the corporate website, public notices and media inquiries to ensure that corporate information is deployed in timely and professional manner to the appropriate audiences.

### 2024 ACCOMPLISHMENTS

- Advanced the completion of numerous major service agreements with municipal partners and vendors to ensure seamless business continuity of operations.
- Completed the review of the County's Corporate Policy Manual, updating key policies to support a modern operating environment.
- Advanced the development of succession plans for key positions to support business continuity of operations.
- Launched a Coyote information and reporting portal on the County's website

### 2025 PRIORITIES

- Complete a comprehensive review of Council compensation with follow-up implementation
- Complete a comprehensive organization reference manual (electronic) to support CAO and administration operations
- Upgrade of Corporate website CMS with associated staff training
- Development of a Communications Strategic Plan with a comprehensive review of current organizational communications protocols and development of a corporate communications strategy
- Comprehensive review of current organizational comms protocols and development of a corporate communications strategy.

### 2025 BUDGET DRIVERS

- Addition of administrative support for CAO and Executive Directors who need administrative support to allow appropriate level of focus on organization strategy and Council directives.
- Organizational processes require modernization to achieve and drive efficiencies.



# 2025 PROPOSED BUDGET

## CAO & CORPORATE COMMUNICATIONS

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Interdepartmental Revenues	\$409,200	392,370	549,347	140,147	(34.25%)
<b>Total Revenues</b>	<b>\$409,200</b>	<b>392,370</b>	<b>549,347</b>	<b>140,147</b>	<b>(34.25%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$328,527	327,202	410,249	81,722	24.88%
Materials & Supplies	\$15,500	13,629	19,500	4,000	25.81%
Contracted Services	\$46,410	32,775	97,082	50,672	109.18%
Interdepartmental Transfers	\$18,763	18,765	22,516	3,753	20.00%
<b>Total Expenditures</b>	<b>\$409,200</b>	<b>392,370</b>	<b>549,347</b>	<b>140,147</b>	<b>34.25%</b>

### Net Levy

# OFFICE OF THE CAO

## HUMAN RESOURCES

The Human Resources (HR) Division is responsible for the planning, management and execution of the human resources deliverables that support the County's mission, vision and values and is aligned to the County's strategic goals. HR's priorities are centred around five functional areas: labour relations and HR advisory services, compensation and benefits, recruitment and workforce planning, employee safety, health and wellbeing, and employee development.

### 2024 ACCOMPLISHMENTS

- Safety is everyone's responsibility and is top of mind for our staff. Perth County strives for excellence in achieving and maintaining safe working conditions to keep employees and visitors safe. Continued commitment for health and safety has resulted in being shortlisted for the second year in a row for Canada's Safest Employers Award.
- Promoting HR services to assist our community partners. HR supports Spruce Lodge and Medavie Health Services for consulting on a variety of human resources topics including labour relations and investigations on a cost recovery basis. The division is proud of its work to support the community.
- Updated 20% of corporate HR and health and safety policies to comply with legislation, enhanced clarity and reflect best practices

### 2025 PRIORITIES

- The County continues to advance our proactive and predictive capabilities to better understand and mitigate our exposure to safety risk through safety tours with independent auditors, and regular review and monitor health and safety KPI measurements for continuous improvement. Leadership will continue to be engaged through additional training opportunities.
- Human Resources ensures that the capacity and capability of our workforce is consistent with the organization's vision, mission, and strategic priorities.

### 2025 BUDGET DRIVERS

- Continued commitment to training and upskilling staff to ensure workforce capacity is aligned with the County's strategic plan.
- Preparation for CUPE negotiations. CUPE is the union that represents the paramedics for the County.
- Continue to update corporate policies and practices.
- Achieve a minimum of two safety tours with external party to promote a positive safety culture that effectively manages safety risk for our employees, contractors, customers and the public.



# 2025 PROPOSED BUDGET

## HUMAN RESOURCES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Income	\$75,745	32,106	50,745	(25,000)	33.01%
Interdepartmental Revenues	\$361,672	399,807	404,833	43,161	(11.93%)
<b>Total Revenues</b>	<b>\$437,417</b>	<b>431,913</b>	<b>455,578</b>	<b>18,161</b>	<b>(4.15%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$310,666	313,059	324,816	14,150	4.55%
Materials & Supplies	\$86,325	60,837	92,689	6,364	7.37%
Contracted Services	\$36,570	55,124	28,745	-7,825	(21.40%)
Interdepartmental Transfers	\$3,856	2,892	9,328	5,472	141.91%
<b>Total Expenditures</b>	<b>\$437,417</b>	<b>431,912</b>	<b>455,578</b>	<b>18,161</b>	<b>4.15%</b>

### Net Levy

# OFFICE OF THE CAO

## ECONOMIC DEVELOPMENT & TOURISM

Economic Development acts as a connector, advocator, and initiator of programs and services that encourage a strong and diverse business sector. Economic development provides an internal and external liaison for businesses and ensures that they can tap into available resources including training, funding and support from upper levels of government, through active communication and information sharing. Perth County Tourism leads destination development, branding, and marketing efforts to residents, tourism partners, business owners, and prospective visitors. Tourism has been working to grow and develop the industry to attract visitors, expand tourism offerings, and compel residents to get out and experience all that Perth County has to offer. PC Connect is an affordable bus service that alleviates transportation barriers and enables residents to stay connected to their communities, access employment and social programs, attend appointments, visit friends and family, and maintain an independent and active lifestyle. Managing the service includes overseeing day-to-day operations, providing education and customer support, creatively promoting and building ridership, conducting employer and community outreach, and implementing continuous service enhancements.

### 2024 ACCOMPLISHMENTS

- Expanded BR&E program to include additional marketing efforts such as business features, video, and photography initiatives.
- Workforce development initiatives included participation in regional job fairs, hosting the Employer/Educator Roundtable, and the “People of Perth County” marketing campaign.
- Showcased Perth County to over 150 investors at 7 major tradeshow representing the Ontario Food Cluster, Ontario Manufacturing Communities Alliance, and the Southwestern Ontario Marketing Alliance
- Increased participation in the Discover More Flavour and Discover More Adventures experience programs
- The division secured a total of \$253,765 in funding as well as pursued a multi-year \$1.3 million program through the Ministry of Immigration, Refugees, and Citizenship Canada.

### 2025 PRIORITIES

- Continued focus on the Business Retention, Expansion, and Attraction (BRE&A) program as well as workforce development initiatives.
- Redesign the tourism brochure.
- Expand the Discover More Flavours program to improve design and usability to attract more visitors and support local producers.

### 2025 BUDGET DRIVERS

- An additional full-time Transit Project Coordinator position has been included in the budget. This role will be funded through the Community Transit funding for the PC Connect program until March 31, 2025. Afterward, it will be absorbed into the Economic Development budget to assist with economic development-specific programming if PC Connect is no longer a service we provide.

# 2025 PROPOSED BUDGET

## ECONOMIC DEVELOPMENT & TOURISM

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Conditional Grants - Federal		12,299			
Conditional Grants - Provincial	\$65,000	30,301	65,000		
<b>Total Revenues</b>	<b>\$65,000</b>	<b>42,600</b>	<b>65,000</b>		
<b>Expenditures</b>					
Salaries and Benefits	\$426,791	439,360	507,938	81,147	19.01%
Materials & Supplies	\$210,126	206,092	220,126	10,000	4.76%
Contracted Services	\$190,892	191,711	154,247	-36,645	(19.20%)
Interdepartmental Transfers	\$20,900	20,901	25,080	4,180	20.00%
Corporate Overhead	\$87,358	85,219	101,563	14,205	16.26%
<b>Total Expenditures</b>	<b>\$936,067</b>	<b>943,283</b>	<b>1,008,954</b>	<b>72,887</b>	<b>7.79%</b>
<b>Net Levy</b>	<b>\$871,067</b>	<b>900,683</b>	<b>943,954</b>	<b>72,887</b>	<b>8.37%</b>

# OFFICE OF THE CAO

## PLANNING

The Perth County Planning and Development Division is responsible for providing planning services to each of the Lower-Tier Municipalities. In partnership with Lower-Tier staff, the division works to promote orderly land use development that is compatible with surrounding uses and serves the public interest. Through careful land use planning, staff assist the Lower-Tier municipalities in managing growth and development while also providing consideration for important social, economic and environmental impacts.

### 2024 ACCOMPLISHMENTS

- Completion of the Draft Official Plan 2024
- Undertook Housekeeping Amendments for 4 lower tier Zoning By-laws
- Processed applications in accordance with the prescribed timelines set out in the Planning Act
- Onboarded a Senior Policy Planner and the Development Planner for Perth South

### 2025 PRIORITIES

- Undertake Comprehensive Zoning By-law Reviews for 4 lower tier municipalities
- Launch the CloudPermit Planning Module
- Establish a tracking system for all housing options in accordance with the PPS
- Establish a system for tracking vacant and underutilized lands

### 2025 BUDGET DRIVERS

- 0.4 contract planner request to assist with Comprehensive Zoning By-law Reviews
- \$20,000 has been proposed to be held in reserve for the next Official Plan Review

# 2025 PROPOSED BUDGET

## PLANNING



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Municipal	\$346,650	272,466	329,910	(16,740)	4.83%
Fees	\$291,350	334,456	300,090	8,740	(3.00%)
Transfer from Reserve - Levy Stabilization	\$15,000	17,362		(15,000)	100.00%
<b>Total Revenues</b>	<b>\$653,000</b>	<b>624,284</b>	<b>630,000</b>	<b>(23,000)</b>	<b>3.52%</b>
<b>Expenditures</b>					
Salaries and Benefits	\$1,111,201	1,009,777	1,114,741	3,540	0.32%
Materials & Supplies	\$96,494	86,055	114,994	18,500	19.17%
Contracted Services	\$115,959	124,495	48,273	-67,686	(58.37%)
Interdepartmental Transfers	\$41,221	41,221	49,466	8,245	20.00%
Corporate Overhead	\$130,598	127,400	168,082	37,484	28.70%
<b>Total Expenditures</b>	<b>\$1,495,473</b>	<b>1,388,948</b>	<b>1,495,556</b>	<b>83</b>	<b>0.01%</b>
<b>Net Levy</b>	<b>\$842,473</b>	<b>764,664</b>	<b>865,556</b>	<b>23,083</b>	<b>2.74%</b>

# OFFICE OF THE CAO

## EMERGENCY MANAGEMENT

The aim of the Emergency Management (EM) Program is to outline actions Perth County, or a Lower-Tier Municipality may take to deploy resources, equipment and services. The EM Program is aligned with Emergency Management Ontario's risk-based management approach to management and response and seeks to:

- Protect the health, safety and welfare of residents, businesses and visitors,
- Safe guard critical infrastructure,
- Protect the environment,
- Ensure future economic vitality, future resiliency and reduce vulnerabilities.

### 2024 ACCOMPLISHMENTS

- Expand Public Education component
- Provide Reception Centre Management Training
- Obtain CEMC designation through the Province of Ontario

### 2025 PRIORITIES

- Crisis Comms / PIO Training including a second session for elected officials
- Obtain supplies to properly operate a reception centre
- Create and implement a Special Events Advisory team in all municipalities (ideally with a digital version)

### 2025 BUDGET DRIVERS

- Increase in fuel consumption typically not seen due to multiple factors
- New hire expenses

# 2025 PROPOSED BUDGET

## EMERGENCY MANAGEMENT



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
<b>Total Revenues</b>					
<b>Expenditures</b>					
Salaries and Benefits	\$133,783	110,942	128,862	-4,921	(3.68%)
Materials & Supplies	\$25,750	19,741	25,750		
Contracted Services	\$5,761	4,862	6,064	303	5.26%
Interdepartmental Transfers	\$17,918	17,918	23,269	5,351	29.86%
Corporate Overhead	\$19,575	19,095	20,990	1,415	7.23%
<b>Total Expenditures</b>	<b>\$202,787</b>	<b>172,559</b>	<b>204,935</b>	<b>2,148</b>	<b>1.06%</b>
<b>Net Levy</b>	<b>\$202,787</b>	<b>172,558</b>	<b>204,935</b>	<b>2,148</b>	<b>1.06%</b>

# CORPORATE SERVICES

Legislative Services, Finance,  
Technology Services, Court Services,  
Stratford-Perth Archives



# CORPORATE SERVICES

## LEGISLATIVE SERVICES

Legislative Services ensures compliance with legislation and fosters public trust and confidence in the government of Perth County. Responsibilities of the division include; promoting the County's framework of accountable and transparent governance by responding to public requests for information, ensuring opportunity to access Council, managing corporate records, overseeing the Accessibility program, Commissioner of Oaths responsibilities, managing the Forestry and Grant programs, and providing internal and external customer service via the Central Reception area. Obligations also include supporting an efficient operational environment where all levels of staff have access to the information that they need to perform their roles, including the provision of recommendations to Council to support informed decision-making.

### 2024 ACCOMPLISHMENTS

- **Records Management** - 1 Huron (New Build) preparation and push for digitization. Continuation of onboarding new staff and divisions to the records management program. Creation of routine (quarterly) destruction list process. Investigation of process improvements through the use of workflows embedded into our records management software (FileHold).
- **Accessibility** - Remediation of Perth County web content in addition to being resource for all divisions. Update and roll-out training for accessible documents specific to website content. Assist with Accessibility Working Group (StopGap and PC Connect Bus Stops)
- **Meeting Management** - Efficient process changes (creation of common resolutions, accessible by-law templates). Worked with all Recording Secretaries to ensure a consistent approach to both agenda and minute creation, running a meeting, and proper record keeping processes.
- **Professional Development** - Continuing education for all legislative services staff. Supporting new employees

### 2025 PRIORITIES

- **Privacy & Information Management** - Research routine disclosure policies. Provide fulsome MFIPPA/FIPPA training. Create a privacy breach policy.
- **Accessibility** - Increase training opportunities at the Upper and Lower Tier municipalities (various types of training).
- **Customer Service** - Update customer service documentation to reflect new processes at 1 Huron (New Build)

### 2025 BUDGET DRIVERS

- **Relocation** - Relocation into the build. Potential for consolidation of purchasing supplies
- **Legislative changes** - Potential Service changes (i.e. MFIPPA/Accessibility)
- **Professional Development** - Increase as a result of overall cost increases to existing educational opportunities for full complement of staffing. Director of Legal/Corporate Services requiring specific memberships, dues, subscriptions, and other professional development courses not previously considered for the department



# 2025 PROPOSED BUDGET

## LEGISLATIVE SERVICES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Interdepartmental Revenues	\$602,936	604,788	685,287	82,351	(13.66%)
<b>Total Revenues</b>	<b>\$602,936</b>	<b>604,788</b>	<b>685,287</b>	<b>82,351</b>	<b>(13.66%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$448,392	463,025	495,863	47,471	10.59%
Materials & Supplies	\$30,085	19,281	30,535	450	1.50%
Contracted Services	\$84,360	82,383	110,770	26,410	31.31%
Interdepartmental Transfers	\$40,099	40,099	48,119	8,020	20.00%
<b>Total Expenditures</b>	<b>\$602,936</b>	<b>604,788</b>	<b>685,287</b>	<b>82,351</b>	<b>13.66%</b>
<b>Net Levy</b>					

# CORPORATE SERVICES

## FINANCE

The financial system of a municipality is a key tool that ensures business objectives are carried out in accordance with the policies set forth by Council and that the organization meets all legislative requirements. The Finance Division service strategy provides a system of financial management and reporting that allows County Council to fulfill its fiduciary duty, and to provide timely and relevant financial data to County departments to enable effective management decisions and service delivery.

### 2024 ACCOMPLISHMENTS

- Completion of Audit RFP with selection of new Auditor for 2023 Fiscal Year end
- Completion of Finance Policies, including Reserve and Reserve Fund, Debt Management and Procurement)
- Assistance in completion of the updated 2024 Asset Management Plan

### 2025 PRIORITIES

- Asset Management Plan update 2025 (Levels of Service)
- Continued Policy review related to Long Term Financial Stability
- Continued assistance in records management for the Corporation

### 2025 BUDGET DRIVERS

- Inflation continues to be a impacting factor for 2025
- Increased requirements for reporting to other agencies and other levels of government

# 2025 PROPOSED BUDGET

## FINANCE

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Interdepartmental Revenues	\$730,232	717,892	771,459	41,227	(5.65%)
<b>Total Revenues</b>	<b>\$730,232</b>	<b>717,892</b>	<b>771,459</b>	<b>41,227</b>	<b>(5.65%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$605,955	561,025	630,780	24,825	4.10%
Materials & Supplies	\$22,848	34,239	24,978	2,130	9.32%
Contracted Services	\$50,273	71,228	54,472	4,199	8.35%
Interest and Charges	\$840	1,085	850	10	1.19%
Interdepartmental Transfers	\$50,316	50,315	60,379	10,063	20.00%
<b>Total Expenditures</b>	<b>\$730,232</b>	<b>717,892</b>	<b>771,459</b>	<b>41,227</b>	<b>5.65%</b>

### Net Levy



# CORPORATE SERVICES

## TECHNOLOGY SERVICES

The Technology Services Division is comprised of the Information Technology (IT) and Geographic Information Systems (GIS) sections. IT and GIS provide important, reliable and comprehensive technology and data solutions used across the Corporation every day. This critical data and digital infrastructure supports and enables County staff to deliver efficient and cost-effective municipal services and improve the management of information to make it accessible to County Council, County departments, and to our residents. In addition, the division is responsible for corporate risk management ensuring cyber security best practices and procedures are upheld.

### 2024 ACCOMPLISHMENTS

- Completed the final design and setup of all technology and systems required for the new administration office construction project (areas included data cabling, telecommunications, audio-visual, office equipment setups, Wi-Fi access, building access, and video camera systems)
- Reviewed, developed, recruited and filled two IT staff roles, including the new Network Administrator role.
- Delivered all remaining GIS data, maps, online tools and the resulting updates to data layers required to complete the new County Official Plan project.
- Developed and built new processes and GIS data structures for use in the asset and emergency management programs used by the County and Lower Tiers

### 2025 PRIORITIES

- Update the base GIS data and technical system infrastructure to help streamline and enhance data access and sharing for County staff, lower-tier staff and the public
- Complete an internal review of the web GIS system to determine a long-term plan for delivering GIS services online to the County, lower tiers staff and the public.
- Upgrade several key business systems (including corporate email, application virtualization, building automation and records management) in order to improve service levels for staff and maintain security postures of the organization.
- Migrate the corporation's web presence to a new platform that will provide more functionality, flexibility, enhance resident engagement and improve the delivery of online services

### 2025 BUDGET DRIVERS

- First full year of costs associated with the additional staff position added in 2024
- Software licensing annual cost increases and those due to additional staffing requirements



# 2025 PROPOSED BUDGET

## TECHNOLOGY SERVICES



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Municipal	\$74,000	69,471	74,000		
Recoveries	\$31,400	32,000	31,400		
Interdepartmental Revenues	\$1,262,342	1,158,481	1,356,066	93,724	(7.42%)
Transfer from Reserve - Computer Systems	\$15,000		3,000	(12,000)	80.00%
<b>Total Revenues</b>	<b>\$1,382,742</b>	<b>1,259,952</b>	<b>1,464,466</b>	<b>81,724</b>	<b>(5.91%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$805,420	699,992	849,057	43,637	5.42%
Materials & Supplies	\$382,700	363,805	380,600	-2,100	(0.55%)
Contracted Services	\$3,773	5,303	5,621	1,848	48.98%
Amortization	\$160,000	160,000	160,000		
Interdepartmental Transfers	\$20,849	20,849	29,188	8,339	40.00%
Capital Renewal Expense	\$10,000	10,004	40,000	30,000	300.00%
<b>Total Expenditures</b>	<b>\$1,382,742</b>	<b>1,259,952</b>	<b>1,464,466</b>	<b>81,724</b>	<b>5.91%</b>
<b>Net Levy</b>					



# CORPORATE SERVICES

## COURT SERVICES

The primary function of the division is to serve the Ontario Court of Justice - Provincial Offences. The Provincial Offences Administration office answers inquiries and responds to requests from the general public in relation to offences committed under the legislation governed by the Provincial Offences Act. There is a large volume of data entry, court scheduling and processing of payments.

### 2024 ACCOMPLISHMENTS

- Working through some of the scheduling backlog as a result of multiple court closures
- Maintained existing standards of service with increased caseload
- Ensured proper and timely data entry, court scheduling and processing of payments
- Conducted analysis related to outsourcing of collections activities to streamline and create efficiencies

### 2025 PRIORITIES

- Continue with high level of service to the public and judiciary
- Address ongoing backlog of cases by securing additional blitz court dates
- Monitor status of download of Part III's to ensure readiness
- Monitor developments related to administrative monetary penalties, including automated speed enforcement, red light cameras and school bus arm cameras

### 2025 BUDGET DRIVERS

- Potential mandatory download of Part III cases
- Increased demands/costs for court interpreters
- Legislative changes impacting court administration
- Revenue for the Provincial Offences Division is difficult to predict as it relies upon a number of factors. There is an intermunicipal service agreement between the Town of St. Marys, the City of Stratford and the County of Perth which divides fine revenue based on location of the offence. Perth County revenue is then further distributed to the member municipalities based on weighted assessment.

# 2025 PROPOSED BUDGET

## COURT SERVICES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Fines	\$1,555,000	2,279,618	1,666,000	111,000	(7.14%)
Fines - Other Court Areas	\$135,000	215,668	143,000	8,000	(5.93%)
Interest Income	\$25,000	42,672	30,000	5,000	(20.00%)
<b>Total Revenues</b>	<b>\$1,715,000</b>	<b>2,537,958</b>	<b>1,839,000</b>	<b>124,000</b>	<b>(7.23%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$699,334	639,678	633,517	-65,817	(9.41%)
Materials & Supplies	\$565,019	675,502	578,779	13,760	2.44%
Contracted Services	\$126,191	98,758	263,796	137,605	109.05%
Interest and Charges	\$20,000	30,304	20,000		
Contributions to other Organizations	\$38,268	685,387	53,897	15,629	40.84%
Interdepartmental Transfers	\$102,250	248,404	109,895	7,645	7.48%
Corporate Overhead	\$163,938	159,925	179,116	15,178	9.26%
<b>Total Expenditures</b>	<b>\$1,715,000</b>	<b>2,537,958</b>	<b>1,839,000</b>	<b>124,000</b>	<b>7.23%</b>

### Net Levy



# 2025 PROPOSED BUDGET

## PROSECUTION PROVINCIAL OFFENCES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Recoveries			252,074	252,074	
<b>Total Revenues</b>			<b>252,074</b>	<b>252,074</b>	
<b>Expenditures</b>					
Salaries and Benefits			213,770	213,770	
Materials & Supplies			15,150	15,150	
Interdepartmental Transfers			23,154	23,154	
<b>Total Expenditures</b>			<b>252,074</b>	<b>252,074</b>	
<b>Net Levy</b>					

# CORPORATE SERVICES

## STRATFORD-PERTH ARCHIVES

Stratford-Perth Archives is a state of the art, accessible facility with dedicated staff responsible for preserving and making available the permanently valuable records of 6 municipal governments plus photographs, maps, films and other documents from local communities illuminating our area’s rich past. Key evidence of local government decisions and community activities is captured and made available for staff and citizens, now and in the future.

### 2024 ACCOMPLISHMENTS

- Retained and preserved permanent records transferred or donated to Stratford-Perth Archives in a secure and accessible manner
- Supported transparent and accountable governance in 6 municipalities by providing timely access to their historical records for staff and public researchers via the reading room and website
- Raised public awareness of services and resources available at Stratford-Perth Archives through exhibits, staff presentations, newspaper articles and collaboration with organizations like the Stratford and District Historical Society
- Increased staff capacity to undertake monetary appraisals of community records donated to collections

### 2025 PRIORITIES

- Promote use of digitized newspapers available on OurOntario website as of September 2024
- Review and update all Reference and Research policies and procedures
- Continue multi-year cataloguing projects for Perth County records and Pounder Brothers Construction architectural records

### 2025 BUDGET DRIVERS

- Inflationary increases only

# 2025 PROPOSED BUDGET

## STRATFORD-PERTH ARCHIVES



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Municipal - City of Stratford	\$359,466	349,949	377,119	17,653	(4.91%)
Sales	\$250	73	250		
Fees	\$1,800	310	1,800		
Other Income	\$2,500	2,137	2,500		
Donations	\$500	1,435	500		
Transfer from Reserve - Archives General	\$2,000	2,000	2,000		
<b>Total Revenues</b>	<b>\$366,516</b>	<b>355,903</b>	<b>384,169</b>	<b>17,653</b>	<b>(4.82%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$427,798	415,504	450,373	22,575	5.28%
Materials & Supplies	\$61,465	51,853	61,800	335	0.55%
Contracted Services	\$2,251	3,113	3,424	1,173	52.11%
Interest and Charges	\$1,000	700	1,000		
Interdepartmental Transfers	\$275,000	275,000	285,000	10,000	3.64%
Corporate Overhead	\$56,504	55,121	62,541	6,037	10.68%
<b>Total Expenditures</b>	<b>\$824,018</b>	<b>801,292</b>	<b>864,138</b>	<b>40,120</b>	<b>4.87%</b>
<b>Net Levy</b>	<b>\$457,502</b>	<b>445,387</b>	<b>479,969</b>	<b>22,467</b>	<b>4.91%</b>

# PUBLIC WORKS

Administration, Roads,  
Facilities, and Fleet

# PUBLIC WORKS

The County Public Works Department is responsible for Roads, Fleet and Facilities. The Roads Division is responsible for the operation and maintenance of the County's highway system (roads, bridges and all appurtenances associated with this system). Roads Division is further subdivided into Summer Maintenance, Winter Maintenance and Capital Projects. Fleet Division does not have any division of services and generally treats all County vehicles and equipment equally. Facilities Division maintains, repairs, and operates County Facilities. Customers of Facilities are both internal and external, and include County staff, Provincial staff, members of the public, and 3rd party lessees and lessors.

# PUBLIC WORKS

## ADMINISTRATION



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Intrdepartmental Revenues	\$1,902,054	2,026,249	2,260,348	358,294	(18.84%)
<b>Total Revenues</b>	<b>\$1,902,055</b>	<b>2,026,249</b>	<b>2,260,349</b>	<b>358,294</b>	<b>(18.84%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$310,554	428,943	489,660	179,106	57.67%
Materials & Supplies	\$17,882	22,128	20,407	2,525	14.12%
Contracted Services	\$24,691	64,173	57,548	32,857	133.07%
Corporate Overhead	\$1,548,928	1,511,005	1,692,734	143,806	9.28%
<b>Total Expenditures</b>	<b>\$1,902,055</b>	<b>2,026,249</b>	<b>2,260,349</b>	<b>358,294</b>	<b>18.84%</b>
<b>Net Levy</b>					



# 2025 PROPOSED BUDGET

## ROADS

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Municipal	\$166,060	167,936	166,060		
Other Municipal - City of Stratford	\$1,921,776	1,921,776	2,061,041	139,265	(7.25%)
Other Income	\$88,000	87,948	88,000		
Intradepartmental Revenues	\$2,367,888	2,592,142	2,704,117	336,229	(14.20%)
Permits	\$32,000	32,917	32,000		
Transfer from Reserve - Roads Capital	\$534,072	502,821	547,003	12,931	(2.42%)
<b>Total Revenues</b>	<b>\$5,109,796</b>	<b>5,305,540</b>	<b>5,598,221</b>	<b>488,425</b>	<b>(9.56%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$2,051,436	1,974,542	2,137,407	85,971	4.19%
Materials & Supplies	\$2,837,089	2,989,426	3,211,330	374,241	13.19%
Contracted Services	\$1,647,448	1,728,773	1,910,202	262,754	15.95%
Interdepartmental Transfers	\$3,710,014	3,636,097	4,215,399	505,385	13.62%
Transfer to Reserve - Public Works Winter		112,893			
<b>Total Expenditures</b>	<b>\$10,245,987</b>	<b>10,441,731</b>	<b>11,474,338</b>	<b>1,228,351</b>	<b>11.99%</b>
<b>Net Levy</b>	<b>\$5,136,191</b>	<b>5,136,191</b>	<b>5,876,117</b>	<b>739,926</b>	<b>14.41%</b>

# 2025 PROPOSED BUDGET

## PUBLIC WORKS | PROJECT JOB COST | ROADS

	2024 Budget	2024 Projected Actuals	2025 Budget	2024-2025 Budget \$ Change	2024- 2025 Budget % Change
<b>31-1-5000 General Maintenance</b>					
5110 Bridge Repairs	\$12,221	21,550	19,670	7,449	60.95%
5120 Culvert Repairs	\$138,062	23,097	140,718	2,656	1.92%
5210 Mowing/Spraying	\$112,059	116,262	120,542	8,483	7.57%
5230 Tree Maintenance	\$195,456	271,042	207,475	12,019	6.15%
5240 Ditch & Tile	\$548,003	805,779	794,643	246,640	45.01%
5250 Catch Basins	\$22,656	16,388	24,416	1,760	7.77%
5260 Clean Up Right of Way	\$24,477	39,253	28,568	4,091	16.71%
5310 Pavement Repairs	\$199,970	135,947	216,649	16,679	8.34%
5330 Sweeping, Flushing	\$49,505	44,459	58,149	8,644	17.46%
5340 Shouldering Maintenance	\$411,029	460,195	497,293	86,264	20.99%
5561 Standby	\$7,929	8,644	8,249	320	4.04%
5610 Centerline Marking	\$447,936	591,948	599,772	151,836	33.90%
5620 Roadway Lighting	\$28,883	28,119	29,207	324	1.12%
5640 Signs	\$249,629	247,406	276,224	26,595	10.65%
5660 Crossing Protection	\$22,544	26,382	23,873	1,329	5.90%
5670 Guiderails	\$13,106	33,027	22,071	8,965	68.40%
5760 Grade Repair		1,773	2,177	2,177	
5770 Routine Patrol	\$159,051	182,141	171,210	12,159	7.64%
5790 Engineering	\$55,746	74,663	80,230	24,484	43.92%
5791 Road Closings	\$11,338	13,729	13,830	2,492	21.98%
<b>Total 31-1-5000 General Maintenance</b>	<b>\$2,709,600</b>	<b>3,141,804</b>	<b>3,334,966</b>	<b>625,366</b>	<b>23.08%</b>
<b>31-1-5100 Capital Maintenance</b>					
5320 Crack Sealing	\$148,166	104,341	156,853	8,687	5.86%
5350 Resurfacing	\$385,906	398,480	390,150	4,244	1.10%
RESERVESFROM Transfers from Reserves	(\$534,072)	-502,821	-547,003	-12,931	2.42%
<b>Total 31-1-5100 Capital Maintenance</b>					
<b>31-1-5500 Winter Maintenance Contract</b>					
PATROL Winter Patrol	\$273,281	338,338	310,426	37,145	13.59%
PLOWSAND Plowing/Sanding Maintenance	\$4,240,853	3,699,946	4,460,675	219,822	5.18%
WINTERSTANDBY Winter Standby	\$41,744	15,121	43,871	2,127	5.10%
<b>Total 31-1-5500 Winter Maintenance Contract</b>	<b>\$4,555,878</b>	<b>4,053,405</b>	<b>4,814,972</b>	<b>259,094</b>	<b>5.69%</b>
<b>31-1-ADMIN Roads Division Administration</b>					
ADM RD Admin Roads	\$2,367,888	2,600,891	2,704,117	336,229	14.20%
REVENUE General Revenue	(\$2,367,888)	-2,592,142	-2,704,117	-336,229	14.20%
<b>Total 31-1-ADMIN Roads Division Administration</b>		<b>8,749</b>			

31-1-ADMREVTR Revenue & Reserve Transfers					
REVENUE General Revenue	(\$2,041,776)	-2,042,641	-2,181,041	-139,265	6.82%
<b>Total 31-1-ADMREVTR Revenue &amp; Reserve Transfers</b>	<b>(\$2,041,776)</b>	<b>-2,042,641</b>	<b>-2,181,041</b>	<b>-139,265</b>	<b>6.82%</b>
31-9-OTHMUN Maintenance Work for Other Municipal					
NORTHPER Maintenance Work for North Perth	\$6,067		6,136	69	1.14%
OTHERMUN Maintenance Work for Other Municipalities	\$13,155		13,248	93	0.71%
PEREAST Maintenance Work for Perth East	\$11,811	28,950	11,997	186	1.57%
PERSOUTH Maintenance Work for Perth South	\$18,194	23,471	18,310	116	0.64%
REVOTHER Revenue from Other Municipalities	(\$166,060)	-167,936	-166,060		
WESTPER Maintenance Work for West Perth	\$29,322	-22,507	29,589	267	0.91%
<b>Total 31-9-OTHMUN Maintenance Work for Other Municipal</b>	<b>(\$87,511)</b>	<b>-138,022</b>	<b>-86,780</b>	<b>731</b>	<b>(0.84%)</b>
<b>Total 31 ROADS</b>	<b>\$5,136,191</b>	<b>5,023,295</b>	<b>5,882,117</b>	<b>745,926</b>	<b>14.52%</b>

# 2025 PROPOSED BUDGET

## FACILITIES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Other Income	\$59,424	19,349	59,424		
Interdepartmental Revenues	\$1,995,620	1,995,621	2,193,742	198,122	(9.93%)
Intradepartmental Revenues	\$490,181	556,248	595,053	104,872	(21.39%)
Lease/Rental - Province	\$229,890	229,890	253,795	23,905	(10.40%)
<b>Total Revenues</b>	<b>\$2,775,115</b>	<b>2,801,108</b>	<b>3,102,014</b>	<b>326,899</b>	<b>(11.78%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$434,242	400,423	453,229	18,987	4.37%
Materials & Supplies	\$518,300	409,871	594,564	76,264	14.71%
Contracted Services	\$803,783	828,076	996,783	193,000	24.01%
Interest and Charges	\$382,226	317,749	343,287	-38,939	(10.19%)
Amortization	\$436,476	436,476	436,476		
Interdepartmental Transfers	\$331,709	390,047	418,931	87,222	26.29%
Transfer to Reserve - Facilities Capital	(\$131,621)	18,467	-141,256	-9,635	7.32%
<b>Total Expenditures</b>	<b>\$2,775,115</b>	<b>2,801,108</b>	<b>3,102,014</b>	<b>326,899</b>	<b>11.78%</b>

### Net Levy

# 2025 PROPOSED BUDGET

## PUBLIC WORKS | PROJECT JOB COST | FACILITIES

	2024 Budget	2024 Projected Actuals	2025 Budget	2024-2025 Budget \$ Change	2024-2025 Budget % Change
<b>32-1-1ONTARIO 1 Ontario Street</b>					
EXPENSES Expenses	\$68,140	59,778		-68,140	(100.00%)
REVENUE General Revenue		-36,238			
<b>Total 32-1-1ONTARIO 1 Ontario Street</b>	<b>\$68,140</b>	<b>23,541</b>		<b>-68,140</b>	<b>(100.00%)</b>
<b>32-1-24ANDREW 24 St. Andrews Street</b>					
EXPENSES Expenses	\$113,896	114,781	87,006	-26,890	(23.61%)
REVENUE General Revenue	(\$40,000)		-40,000		
<b>Total 32-1-24ANDREW 24 St. Andrews Street</b>	<b>\$73,896</b>	<b>114,781</b>	<b>47,006</b>	<b>-26,890</b>	<b>(36.39%)</b>
<b>32-1-ADMIN Facilities Division Administration</b>					
ADMFAC Admin Facility	\$490,181	556,247	595,053	104,872	21.39%
REVENUE General Revenue	(\$490,181)	-556,247	-595,053	-104,872	21.39%
<b>Total 32-1-ADMIN Facilities Division Administration</b>					
<b>32-1-ADMREVTR Facilities Reserve Transfers</b>					
RESERVESTO Transfers to Reserves	(\$131,621)	18,467	-141,256	-9,635	7.32%
REVENUE General Revenue	(\$4,424)	-1,000	-4,424		
<b>Total 32-1-ADMREVTR Facilities Reserve Transfers</b>	<b>(\$136,045)</b>	<b>17,467</b>	<b>-145,680</b>	<b>-9,635</b>	<b>7.08%</b>
<b>32-1-ARCHIVES Archives Operating Costs</b>					
EXPENSES Expenses	\$261,019	234,624	284,731	23,712	9.08%
REVENUE General Revenue	(\$275,000)	-275,000	-285,000	-10,000	3.64%
<b>Total 32-1-ARCHIVES Archives Operating Costs</b>	<b>(\$13,981)</b>	<b>-40,376</b>	<b>-269</b>	<b>13,712</b>	<b>(98.08%)</b>
<b>32-1-CRTHOUSE Courthouse Operating Costs</b>					
EXPENSES Expenses	\$616,728	525,211	812,217	195,489	31.70%
REVENUE General Revenue	(\$538,510)	-502,275	-641,537	-103,027	19.13%
<b>Total 32-1-CRTHOUSE Courthouse Operating Costs</b>	<b>\$78,218</b>	<b>22,937</b>	<b>170,680</b>	<b>92,462</b>	<b>118.21%</b>
<b>32-1-EMSHQ EMS Head Quarters (Stratford)</b>					
EXPENSES Expenses	\$495,294	498,185	519,114	23,820	4.81%
REVENUE General Revenue	(\$530,000)	-530,001	-550,000	-20,000	3.77%
<b>Total 32-1-EMSHQ EMS Head Quarters (Stratford)</b>	<b>(\$34,706)</b>	<b>-31,816</b>	<b>-30,886</b>	<b>3,820</b>	<b>(11.01%)</b>
<b>32-1-EMSLIST EMS Listowel Base Operating Costs</b>					
EXPENSE Expenses	\$70,741	63,515	76,388	5,647	7.98%
REVENUE General Revenue	(\$72,000)	-72,000	-80,000	-8,000	11.11%
<b>Total 32-1-EMSLIST EMS Listowel Base Operating Costs</b>	<b>(\$1,259)</b>	<b>-8,485</b>	<b>-3,612</b>	<b>-2,353</b>	<b>186.89%</b>
<b>32-1-EMSMILV EMS Milverton Operating Costs</b>					
EXPENSE Expenses	\$82,717	73,937	91,059	8,342	10.08%
REVENUE General Revenue	(\$85,000)	-84,999	-90,000	-5,000	5.88%

<b>Total 32-1-EMSMILV EMS Milverton Operating Costs</b>	<b>(\$2,283)</b>	<b>-11,062</b>	<b>1,059</b>	<b>3,342</b>	<b>(146.39%)</b>
32-1-EMSMITCH EMS Mitchell Operating Costs					
EXPENSE Expenses	\$102,885	93,566	115,145	12,260	11.92%
REVENUE General Revenue	(\$115,000)	-114,999	-120,000	-5,000	4.35%
<b>Total 32-1-EMSMITCH EMS Mitchell Operating Costs</b>	<b>(\$12,115)</b>	<b>-21,432</b>	<b>-4,855</b>	<b>7,260</b>	<b>(59.93%)</b>
32-1-EMSMONK EMS Monkton Post Operating Costs					
EXPENSE Expenses	\$21,283	20,913	23,175	1,892	8.89%
REVENUE General Revenue	(\$21,000)	-21,000	-22,000	-1,000	4.76%
<b>Total 32-1-EMSMONK EMS Monkton Post Operating Costs</b>	<b>\$283</b>	<b>-87</b>	<b>1,175</b>	<b>892</b>	<b>315.19%</b>
32-1-EMSSTMAR EMS St. Mary's Base Operating Costs					
EXPENSE Expenses	\$81,845	79,106	90,159	8,314	10.16%
REVENUE General Revenue	(\$85,000)	-84,999	-95,000	-10,000	11.76%
<b>Total 32-1-EMSSTMAR EMS St. Mary's Base Operating Costs</b>	<b>(\$3,155)</b>	<b>-5,893</b>	<b>-4,841</b>	<b>-1,686</b>	<b>53.44%</b>
32-1-PWRMILV PW Milverton Yard Operating Costs					
EXPENSE Expenses	\$81,180	78,476	98,594	17,414	21.45%
REVENUE General Revenue	(\$84,000)	-84,000	-99,000	-15,000	17.86%
<b>Total 32-1-PWRMILV PW Milverton Yard Operating Costs</b>	<b>(\$2,820)</b>	<b>-5,524</b>	<b>-406</b>	<b>2,414</b>	<b>(85.60%)</b>
32-1-PWRMITCH PW Mitchell Operating Costs					
EXPENSE Expenses	\$270,139	246,298	302,274	32,135	11.90%
REVENUE General Revenue	(\$290,000)	-290,001	-320,000	-30,000	10.34%
<b>Total 32-1-PWRMITCH PW Mitchell Operating Costs</b>	<b>(\$19,861)</b>	<b>-43,703</b>	<b>-17,726</b>	<b>2,135</b>	<b>(10.75%)</b>
32-1-PWRSTRAT PW Stratford Operating Costs					
EXPENSE Expenses	\$121,965	120,950	133,148	11,183	9.17%
REVENUE General Revenue	(\$130,000)	-129,999	-145,000	-15,000	11.54%
<b>Total 32-1-PWRSTRAT PW Stratford Operating Costs</b>	<b>(\$8,035)</b>	<b>-9,049</b>	<b>-11,852</b>	<b>-3,817</b>	<b>47.50%</b>
32-1-RADIOEQU Radio Interoperability Equipment					
RADIOEQUIP Radio Equipment	\$9,650	2,110	9,534	-116	(1.20%)
REVENUE General Revenue		-3,530			
<b>Total 32-1-RADIOEQU Radio Interoperability Equipment</b>	<b>\$9,650</b>	<b>-1,420</b>	<b>9,534</b>	<b>-116</b>	<b>(1.20%)</b>
32-1-REGISTRY Registry Operating Expenses					
EXPENSES Expenses	\$14,078	15,377		-14,078	(100.00%)
<b>Total 32-1-REGISTRY Registry Operating Expenses</b>	<b>\$14,078</b>	<b>15,377</b>		<b>-14,078</b>	<b>(100.00%)</b>
32-1-SOLAR Solar Panel Expenses					
EXPENSE Expenses	\$4,995	3,093	5,673	678	13.57%
REVENUE General Revenue	(\$15,000)	-18,349	-15,000		
<b>Total 32-1-SOLAR Solar Panel Expenses</b>	<b>(\$10,005)</b>	<b>-15,256</b>	<b>-9,327</b>	<b>678</b>	<b>(6.78%)</b>
<b>Total 32 FACILITIES</b>					

# 2025 PROPOSED BUDGET

## FLEET



	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Conditional Grants - Provincial	\$15,441		15,869	428	(2.77%)
Interdepartmental Revenues	\$2,407,473	2,588,051	2,678,005	270,532	(11.24%)
Intrdepartmental Revenues	\$535,252	562,078	600,410	65,158	(12.17%)
<b>Total Revenues</b>	<b>\$2,958,166</b>	<b>3,150,130</b>	<b>3,294,284</b>	<b>336,118</b>	<b>(11.36%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$358,625	365,047	374,758	16,133	4.50%
Materials & Supplies	\$1,199,741	1,126,333	1,338,626	138,885	11.58%
Contracted Services	\$270,198	194,400	263,670	-6,528	(2.42%)
Interest and Charges	\$24,658	28,175	24,658		
Interdepartmental Transfers	\$411,023	398,554	477,574	66,551	16.19%
Transfer to Reserve - Fleet Capital	\$693,921	1,037,621	814,998	121,077	17.45%
<b>Total Expenditures</b>	<b>\$2,958,166</b>	<b>3,150,130</b>	<b>3,294,284</b>	<b>336,118</b>	<b>11.36%</b>
<b>Net Levy</b>					

# 2025 PROPOSED BUDGET

## PUBLIC WORKS | PROJECT JOB COST | FLEET

	2024 Budget	2024 Projected Actuals	2025 Budget	2024- 2025 Budget \$ Change	2024- 2025 Budget % Change
<b>33-1-ADMIN Fleet Division Administration</b>					
ADMFLT Fleet Admin	\$535,252	562,078	600,410	65,158	12.17%
REVENUE General Revenue	(\$535,252)	-562,078	-600,410	-65,158	12.17%
<b>Total 33-1-ADMIN Fleet Division Administration</b>					
<b>33-1-ADMREVTR Admin Revenue &amp; Transfer to Reserve</b>					
RESERVEFROM Transfers from Reserves	(\$19,134)		-19,839	-705	3.68%
RESERVESTO Transfers to Reserves	\$713,055	1,037,622	834,837	121,782	17.08%
REVENUE General Revenue	(\$15,441)		-15,869	-428	2.77%
<b>Total 33-1-ADMREVTR Admin Revenue &amp; Transfer to Reserve</b>	<b>\$678,480</b>	<b>1,037,622</b>	<b>799,129</b>	<b>120,649</b>	<b>17.78%</b>
<b>33-1-FLEET Fleet Contract</b>					
0543 V043 CAT 4300 IT Backhoe	\$24,879	6,611		-24,879	(100.00%)
0579 V079 2005 20 t trailer	\$4,797	3,210	4,681	-116	(2.42%)
0616 V016 1999 FL80 Single Axle	\$1,594			-1,594	(100.00%)
0656 145 Gallon Diesel Kettle w/Hose & Wand	\$9,575	8,774	7,712	-1,863	(19.46%)
0703 V003 2008 16000 F450 truck	\$19,757	14,657	19,870	113	0.57%
0729 V029 2008 Tandem Dump Plow VHD64B		1,363			
0755 V055 1989 Spray Patch Trailer 800 US gal		419			
0909 V009 2009 VOLVO TANDEM/PLOW		1,503			
0967 VERMEER BRUSH CHIPPER	\$3,487	3,004	3,529	42	1.20%
1008 V008 2010 Tandem	\$36,231	18,338	2,178	-34,053	(93.99%)
1117 2011 Chevrolet Silverado LT 2500 1/2 Ton	\$26,031	16,786	26,282	251	0.96%
1135 V035 2011 Caterpillar Grader	\$26,529	27,899	26,679	150	0.57%
1150 John Deere 644L Loader	\$27,379	5,916		-27,379	(100.00%)
1210 2012 16,000 GVW Chassis Cab Truck	\$19,811	14,448	19,906	95	0.48%
1223 2012 Chevorlet Pickup	\$13,855	6,096	13,963	108	0.78%
1258 Demer Ambulance - Facilities Vehicle	\$14,151	6,288	14,307	156	1.10%
1301 V001 Tri - Axle Truck	\$81,040	55,580	60,699	-20,341	(25.10%)
1355 V055 Spray Patch	\$7,280	890	7,549	269	3.70%
1405 V005 2014 Tandem Dump Plow	\$90,273	87,821	91,374	1,101	1.22%
1406 V006 Freightliner Model 114SD /TriAxle	\$90,273	41,504	91,374	1,101	1.22%
1418 V018 - 3/4 Ton Pickup, Diesel		2,680			
1524 V024 Tri - Axle Truck	\$88,670	89,351	89,545	875	0.99%
1602 V002 Tandem Dump Plow VHD64B	\$50,731	84,342	51,159	428	0.84%
1614 V014 2016 Chevy Silverado Quad	\$16,983	9,361	17,170	187	1.10%
1715 V015 2017 Dodge RAM 1500 4x4	\$26,166	27,598	26,462	296	1.13%
1820 V020 2018 Dodge RAM 1500 SLT	\$23,713	24,035	23,933	220	0.93%

1822 V022 2018 Dodge RAM 1500 SLT	\$22,718	49,097	22,907	189	0.83%
1907 V007 2019 Tandem Dump Plow	\$88,073	67,268	89,013	940	1.07%
1928 V028 - 2019 Ford F150 XLT	\$18,009	11,796	18,248	239	1.33%
2012 CEMC Vehicle - 2020 Kia Sportage	\$2,650	1,863	2,550	-100	(3.77%)
2019 Vehicle 19 - 2020 GMC Sierra 1500	\$17,482	18,820	17,585	103	0.59%
2029 V029 2020 Tandem Dump Plow	\$88,526	63,590	89,495	969	1.09%
2145 (V045 CAT 926M Loader-Leased)	\$36,176	51,785	41,611	5,435	15.02%
2204 V004 2022 Tandem Dump Plow	\$88,316	46,160	108,910	20,594	23.32%
2216 V016 2022 Tandem/Plow	\$87,890	48,292	91,488	3,598	4.09%
2311 V011 2023 Chassis/Plow	\$17,531	59,484	72,216	54,685	311.93%
2321 Dodge Ram 2500 Heavy Duty	\$25,714	6,325	23,462	-2,252	(8.76%)
2333 CAT 420 Backhoe		3,717	25,187	25,187	
2340 V2340 Hitachi Loader		10,091	25,036	25,036	
2409 V009 2024 Freightliner Triaxle		8,990	37,453	37,453	
2418 Dodge Ram 3/4 Ton		6,025	18,225	18,225	
2442 2024 Sweeper (Eddynet)		1,589	1,327	1,327	
9174 GRAVEL SPREADER	\$19,526	25,491	20,075	549	2.81%
A1000 EMS Incident Trailer	\$1,525	3	1,566	41	2.69%
A1021 2020 Crestline New Era Ambulance	\$55,422	55,399	19,732	-35,690	(64.40%)
A1022 2023 Crestline Fleetmax 2.0	\$34,797	39,834	34,660	-137	(0.39%)
A1023 2017 Chevrolet unit #NE-11184	\$55,422	15,135	53,989	-1,433	(2.59%)
A1024 2017 Chevrolet unit #NE-11185	\$39,464	14,079	37,118	-2,346	(5.94%)
A1025 2017 Crestline unit	\$55,422	11,140	54,803	-619	(1.12%)
A1026 2018 Crestline	\$17,183	22,423	16,838	-345	(2.01%)
A1027 2022 Crestline		45,216	54,358	54,358	
A1059 2022 Crestline	\$20,522	47,119	53,633	33,111	161.34%
A1060 2020 Chevy Crestline	\$48,406	14,088	48,312	-94	(0.19%)
A1061 2020 Chevy Crestline	\$58,884	26,367	23,997	-34,887	(59.25%)
A1062 2020 Chevy Crestline	\$41,926	23,548	41,871	-55	(0.13%)
A1070 2023 Crestline FleetMax 2.0	\$22,178	65,220	61,402	39,224	176.86%
A1390 2024 Ford F150 Supervisor Vehicle	\$27,932	92,460	28,247	315	1.13%
A1391 2017 Chevy Silverado Supervisors Vehicle	\$18,920	21,536	19,150	230	1.22%
MIH1 MIH #1- 2022 Ford Explorer	\$5,058	6,582	6,510	1,452	28.71%
MIH2 MIH #2- 2022 Ford Explorer	\$5,058	6,327	6,510	1,452	28.71%
MIH3 MIH #3- 2022 Ford Explorer	\$5,058	5,096	6,510	1,452	28.71%
MIH4 MIH #4- 2024 Ford Explorer			6,510	6,510	
REVENUE General Revenue	(\$2,407,473)	-	-2,678,005	-270,532	11.24%
		2,588,051			
<b>Total 33-1-FLEET Fleet Contract</b>	<b>(\$678,480)</b>	<b>-</b>	<b>-799,129</b>	<b>-120,649</b>	<b>17.78%</b>
		1,037,622			
<b>Total 33 FLEET</b>					

# PARAMEDIC SERVICES

# PARAMEDIC SERVICES

The Paramedic Services Department is an essential gateway to Perth County's health system, operating under the Ambulance Act of Ontario and in collaboration with Medavie Health Services (MHS), a not-for-profit organization. Specializing in ambulance services with over 11,000 dispatches annually, the Paramedic Services Department deploys a robust Mobile Integrated Health (MIH) team to address the needs of vulnerable populations. The service focus is on community integration, working to reduce emergency department visits and improve overall health outcomes through daily proactive interventions.

## 2024 ACCOMPLISHMENTS

- **Provincial Ambulance Service Review:** As per the Ambulance Act, an audit and review take place every three years. Work is underway to ensure compliance and readiness for certification.
- **Mobile Integrated Health (MIH):** Continued innovation in our local community. Maintaining relationships with other community providers to support ongoing needs assessment. Work with our funding providers to ensure data report is accurate and timely. Continue with training to support flexibility and respond to requests within the community.
- **Purchasing and Data with Medavie Health Services (MHS):** Collaboration with various departments, including Information Technology and Finance, to implement procurement.
- **Public Access Defibrillation (PAD):** A comprehensive refresh of our PAD program will carry into 2025. Collaboration to ensure older units are been upgraded. Training and orientation on these devices will be delivered. An inventory of all AEDs in the community means better accessibility, standardization of equipment and accountability.
- **Employee Engagement and Wellbeing:** The inaugural meeting led to recommendations and the development of a work plan. Continued work on peer support by intaking new support members and providing ongoing training with partners at Breakwater.

## 2025 PRIORITIES

- **Primary plan:** Complete work on developing a primary plan that provides a 5 to 10-year series of recommendations enabling Paramedic Services to inform decision-making and Council in terms of future planning and resource allocation.
- **Roll out technology:** New defibrillators roll out to PCPS in the field. Using First Watch to make business decisions.
- **Ministry of Health Programs:** Prepare for updated policy as a result of the MOH evolving mandate and patient care options.

## 2025 BUDGET DRIVERS

- **Provincial directive changes:** The Ministry of Health, via the Medical Advisory Committee of the Base Hospitals in Ontario, has announced that they will be adding additional medications to medical directives over the next few years. A separate report will be brought to the council to provide more information on the subject. Benefits would include better service levels for our patients and more opportunities to keep people at home and avoid transport to the hospital.

- **Increasing costs of technology, medical supplies, and call volume:** This is an ongoing issue, and we will continue to monitor it. Increasing call volumes also mean more materials consumed, which impacts the budget.
- **Employee retention and mental wellbeing of paramedics:** PCPS continues to work to make onboarding as easy as possible for new employees. Paramedic shortages in Ontario at large, and the increase in traumatic stress injuries, help to drive programming and decision-making at PCPS.



# 2025 PROPOSED BUDGET

## PARAMEDIC SERVICES

	2024 Budget	2024 Projected Actuals	2025 Budget	\$ Change	% Change
<b>Revenues</b>					
Conditional Grants - Provincial	\$10,374,039	10,395,039	11,371,316	997,277	(9.61%)
Other Municipal - City of Stratford	\$3,458,057	3,458,056	3,779,515	321,458	(9.30%)
Other Municipal - Town of St. Marys	\$688,382	688,382	756,089	67,707	(9.84%)
Other Income	\$7,500	7,639	7,500		
Transfer from Reserve - PS WSIB	\$150,000	253,092	150,000		
<b>Total Revenues</b>	<b>\$14,677,978</b>	<b>14,802,208</b>	<b>16,064,420</b>	<b>1,386,442</b>	<b>(9.45%)</b>
<b>Expenditures</b>					
Salaries and Benefits	\$13,914,141	13,963,100	15,319,352	1,405,211	10.10%
Materials & Supplies	\$685,408	647,751	745,748	60,340	8.80%
Contracted Services	\$662,908	661,873	598,260	-64,648	(9.75%)
Interdepartmental Transfers	\$1,848,000	1,871,558	1,997,000	149,000	8.06%
Corporate Overhead	\$1,719,625	1,677,524	1,922,017	202,392	11.77%
Transfer to Reserve - Fleet Capital		132,507			
<b>Total Expenditures</b>	<b>\$18,830,082</b>	<b>18,954,312</b>	<b>20,582,377</b>	<b>1,752,295</b>	<b>9.31%</b>
<b>Net Levy</b>	<b>\$4,152,104</b>	<b>4,152,105</b>	<b>4,517,957</b>	<b>365,853</b>	<b>8.81%</b>